

Cabinet Supplemental Agenda

Date: Thursday 29 April 2021

Publication date: Wednesday 21 April 2021

10. Covid-19 Update (Pages 3 - 18)

Presentation to the verbal update from the Chief Executive.

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Covid-19 Update Cabinet 29th April 2021



Strategic Update Covid-19



- Update on Covid-19 London and Harrow
- National Lockdown Exit Roadmap
- Council Response to Covid-19
 - Covid-19 related activity
 - service impact
 - wider agenda
- Vaccination roll-out update
- GLA Election update
- Planning for Recovery
- Overview of capacity and organisational issues
- Questions

Covid-19 Update



- Overall Covid-19 cases are low and at a level last seen in September
- Harrow is now 29.9 cases per 100k people when at the peak almost at 1000 cases per 100k people
- Case levels are being monitored closely as Lockdown eases
 - Hospital admissions and occupancy have fallen substantially over the last month
 - Lockdown restrictions were eased on 12th April with non-essential retail and outdoor hospitality resuming
 - The vaccination programme is progressing well overall but there are some challenges with supply

Harrow Covid-19 Dashboard



Harrow COVID 19 Dashboard report date: 26/04/2021

Data from April 17 2021 to April 23 2021

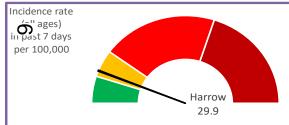
Confirmed Positive Cases (all ages) in 7 days to 23/04/2021 75 % Change in past 7 days -7%

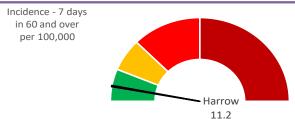
Interim positive cases (all ages) in 7 days to 26/4/2021 95

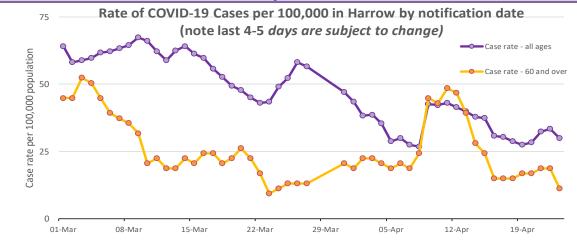
Confirmed Positive Cases (age 60+) in 7 days to 23/04/2021 6

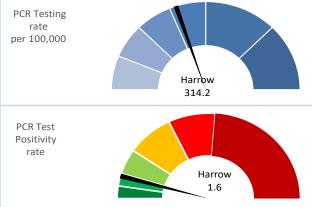
% Change in past 7 days -25%

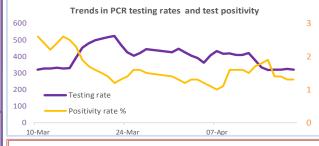












The highest rates this week have been in the 17-18 year old age group - predominantly in young men. This is followed by the secondary school age group and then people aged 30-50.

There have been few cases in children under 4 or in people over 60.

In terms of ethnicity, rates in the Indian and other Asian populations are higher than average.

Overview of Covid-19



- Roadmap out of Lockdown was published 22nd February
- Significant activity took place to support the second phase of reopening particularly with businesses in Harrow Town
- Centre and various district centres
- Overall this has proved successful and there is good evidence of compliance
- The Council is involved in four key areas:
 - Advice and Enforcement
 - Testing and Track and Trace
 - Variants of Concern
 - Vaccination programme

Three Phases to Releasing Lockdown (Harrowton



Phase One

March – initial but not much release

Phase Two

April and May – businesses start up again and some release of social gathering constraints

Phase Three

21st June – nearly back to normal but there is likely to still be a need to keep offices and businesses Covid-19 secure

Phase two and three timings are subject to four Government tests covering infection levels, vaccination rates, and variants

Actions in Phases Two and Three



- Practical steps for supporting businesses to open
 - Opening up outside spaces
 - Providing signage
 - Informing residents on what's open
- Engage and inform residents on overall changes and rules
 - Reopen Council services e.g. libraries and leisure centres
 - Start roll-out of economic recovery plans
 - Ensure our buildings are Covid-19 secure against new guidelines

Community Testing in Harrow



- Testing now available for anyone 'Test twice a week'
 - Via workplace guidance published, expectation test twice a week or 24hrs before coming into work/meeting
 - Via community testing centres and pharmacies
 - Via home testing kits: collected from Civic, HAC, PCR test sites, pharmacies or ordered online for delivery
- Closed Beacon Centre and Temple sites
- Currently operating from 4 sites (St Ann's, Civic, HAC and Depot) with sufficient capacity for surge testing and increase in demand
- Improved access via community pharmacies extended opening hours – evenings and Sundays and lowering age to 11+

Variants of Concern Update



- Council has developed an updated Outbreak Management Plan
- Key focus of OMP is dealing with Variants of Concern
- Three surge tests have been undertaken in Harrow recently
- One case in in Headstone North, one case in Wealdstone and one in South Harrow
 - A strategy for undertaking surge testing has been put in place in partnership with PHE and DHSC
 - Surge testing for variants of concern will become part of our response to Covid-19 going forward
 - "Indian Variant of Interest" also being actively monitored

Vaccination Update



- Vaccination has been delivered very effectively in Harrow by the PCN sites at The Hive, Byron Hall and Tithe Farm for priority cohorts 1-9
- Current phase of vaccination includes residents over 42 years old
- Ongoing focus to also drive up numbers in highest risk cohorts 1-9 and
 deliver 2nd doses
 - Challenges continue to maximise uptake for social care staff, certain
 BAME Communities and our most deprived residents
 - Priority to target those groups and communities who are more hesitant to be vaccinated – focus of Community Champions Fund
- Mass Vaccination Site will go live at the beginning of May
- Some ongoing challenges re vaccine supply but confident of July target

Vaccination Uptake in Harrow



- Harrow has good overall vaccination rates but more needs to be done
- c89% of over 80's have been vaccinated
- c95% of 75-79's have been vaccinated
- c91% of 70-74's have been vaccinated
- c90% of CEV have been vaccinated
- c89% of 65-69 have been vaccinated
- c86% of 60-64 have been vaccinated
- c82% of 55-59 have been vaccinated
- c80% of 50-55 have been vaccinated
- c93% of care home residents have been vaccinated
- c84% of care home staff have been vaccinated
- c61% of social care staff have been vaccinated

GLA Election Update



- Poll cards and postal votes delivered to all Harrow residents eligible to vote
 - 10,000 postal votes returned
- Safe and socially distant postal vote opening under way
- Sufficient staff and reserves recruited and being trained
- Following recent government guidance that all election staff are expected
 to be tested
- All 120 Polling Stations risk assessed and ready to provide a safe welcome
 - to residents who want to vote in person
 - Brent and Harrow Council completed mock electronic count
 - Additional Covid requirement a huge logistical exercise most of Civic Centre full of PPE!
 - Electronic Count taking place on Friday 8th at Alexandra Palace overall result unlikely before Sunday

Planning for Recovery



- The whole of 2021 is likely to be dominated by Covid -19 response
- Gradual move from an emergency response, to mix of an emergency response and recovery and then recovery
- The timing and detail is reliant on vaccination roll-out, impact of any new variants and the pace of the lifting of restrictions
- NHS and social care will be focussed on treatment catch up
- Economic challenge for business and residents will increase as furlough and other grant support schemes end
- Major focus on catch up for children re missed education
- Longer-term impact of "hidden harm" and mental health very likely
- Capacity and resilience will remain stretched impacting on priorities

Organisational Capacity



- Discussion at Cabinet in March re organisational and staff resilience and welfare
- Pandemic response has now been running for 14 months
- This has involved delivering services, responding to covid-19 and dealing with lockdown
- Vast majority of staff continue to work from home
- Overall morale has remained good but this has been an unprecedented time
- Covid-19 response will continue for many months
- Recovery will also be an increasing focus for the Council

Staff Resilience and Support



- A range of measures in place to support staff practically and with any mental health challenges are ongoing
- Increased opportunity for small scale return to office environment from July for collaborative activity
- New office base at Forward Drive from 2022 will be significantly improved environment
 - Important for staff to take leave this summer with many having built up considerable entitlements
 - Plans for "Great People Great Culture" which will see greater investment in staff development
 - Important to keep under review during next 12 months

Analysis and Conclusions



- Covid-19 case rates are now at much lower levels
- Current focus is on supporting Lockdown Exit Roadmap
- Council response to the Roadmap includes supporting the unlock, testing, variants of concern and vaccination

 Vaccination programme is going very well and provides hope for the future in respect of reduced hospitalisation and deaths

- Planning for recovery and ensuring capacity and resilience is in place is a key focus
- Covid-19 will continue to dominate Council's work and priorities for many months challenging organisational and staff resilience

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