

Council**Thursday 4 July 2013****CONFIRMATION OF CABINET AND COMMITTEE RECOMMENDATIONS AND RELEVANT ORIGINATING BACKGROUND PAPERS**

ITEM ON SUMMONS	CABINET / COMMITTEE RECOMMENDATION	ORIGINATING REPORT
	Recommendation I: Cabinet (20 June 2013)	
9.	ADOPTION OF THE DEVELOPMENT MANAGEMENT POLICIES DPD, SITE ALLOCATIONS DPD AND HARROW AND WEALDSTONE AREA ACTION PLAN DPD	Report of Corporate Director of Environment and Enterprise (Pages 1 - 10) Due to their size, the appendices have not been printed and are available to view on the Council's website
10.	Recommendation I: Health and Wellbeing Board (19 June 2013)	
	HEALTH AND WELLBEING STRATEGY IMPLEMENTATION PLAN	Report of Director of Public Health (Pages 11 - 80)

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REPORT FOR: CABINET

Date of Meeting:	20 June 2013
Subject:	Adoption of Site Allocations DPD, Harrow and Wealdstone Area Action Plan DPD and Development Management Policies DPD
Key Decision:	Yes
Responsible Officer:	Caroline Bruce, Corporate Director of Environment and Enterprise
Portfolio Holder:	Councillor William Stoodley, Portfolio Holder for Planning and Regeneration
Exempt:	No
Decision subject to Call-in:	Yes
Enclosures:	Site Allocations Local Plan Harrow and Wealdstone Area Action Plan Local Plan Development Management Policies Local Plan – due to the size of these 3 documents, they been circulated electronically only and are available for viewing on the Council's website with the agenda Reference from O&S Committee – 4 June 2013 Recommendation from LDF Panel – 10 June 2013 – to be circulated

Section 1 – Summary and Recommendations

This report documents the outcome of the independent Examination in Public of the above three Local Plans (formerly known as DPDs) and advises that the Local Plans be recommended to Council for adoption as part of the local development plan for Harrow.

Recommendations:

Cabinet is requested to:

1. Note the outcome of the independent Examination in Public of the three Local Plans;
2. Recommend that the Council adopts the Harrow & Wealdstone Area Action Plan Local Plan, the Site Allocations Local Plan, and the Development Management Policies Local Plan;
3. Recommend that the Portfolio Holder for Planning and Regeneration be notified as soon as practicable when the post-adoption statutory requirements for the Local Plans have been complied with.

Reason: (For recommendation)

To progress the Local Plans to adoption in accordance with the current Local Development Scheme, to ensure that an up-to-date Development Plan for the Borough is in place and to comply with regulatory requirements.

Section 2 – Report

Introduction

1. It is a priority of the Council to prepare a series of statutory planning policy documents that together comprise the Local Plan (formerly known as the LDF) for the Borough. The three policy documents form a substantial part of the Local Plan for the Borough, and contain the detailed policies and site allocations that will be used to determine the acceptability of planning applications over the next 15 years. They have been prepared to help deliver the spatial strategy and strategic objectives and policies of Harrow's adopted Core Strategy.
2. Consultation on the content of the three Local Plans (formerly referred to as DPDs) commenced in 2010 and since then have been the subject of two further rounds of formal consultation during their preparation: preferred option (2011); and pre-submission (2012). In addition, the Area Action Plan was subject to an additional Preferred Option Consultation to refine the strategy contained in the plan in January 2012. At each stage of consultation the Local Plans have been revised to respond to comments received, and on 8th October 2012 the documents were submitted to the Planning Inspectorate for independent Examination in Public (EiP). Shortly following submission, a consultation was held on minor modifications that the Council put forward to the Local Plans in response to the Pre-Submission consultation responses. These were then taken to be part of the Local Plans that were examined during the public hearing sessions held on various dates between 22nd and

30th January 2013. Following on from these hearings, a consultation was held on main modifications to the documents that arose from the examination process. The Planning Inspector's Report was received by the Council on 17th May 2013, and subject to the agreed modifications being made, the Inspector has concluded that the three Local Plans are sound and can be adopted by the Council for use in managing development proposals within the Borough.

Options considered

3. This report recommends the adoption of the three Local Plans incorporating the modifications as agreed and as appended to the Inspector's Report. The modifications have been made in light of the discussion of the main issues between the Council's officers and other participants at the EiP hearing sessions and the Inspector's comments throughout the process. They have been the subject of public consultation and, in making the modifications, the Planning Inspector has taken into account the responses received.

4. The only other option other than adoption that can be considered is withdrawal of one or more of the Local Plans. This would be at odds with the Council's adopted Local Development Scheme and, as the saved policies of the Unitary Development Plan (2004) are no longer automatically afforded full weight, it would leave Harrow without a substantial part of an up-to-date Development Plan. Given the National Planning Policy Framework's (NPPF) presumption in favour of sustainable development that applies where Borough's do not have an up to date development plan, a decision not to adopt would leave the Council with little local policy control over the determination of applications, relying solely on the Core Strategy, and those UDP policies which are in full conformity with the NPPF. It would also be a significant barrier to implementing the objectives of the Core Strategy and securing the infrastructure necessary to meet the demands of growth in the Borough. However, there are no grounds currently that would warrant Council's consideration of this option.

Purpose and Outcome of Examination in Public

5. Section 20 of the Planning and Compulsory Purchase Act requires every local development plan document to be submitted to the Secretary of State for independent examination. The purpose of the Examination is to determine that the plan has been prepared in accordance with legal requirements and that it is 'sound'.

6. Legal compliance means that the plan has been prepared:

- in accordance with the Council's Local Development Scheme and Statement of Community Involvement;
- has been the subject of sustainability appraisal;
- has regard to national policy;
- conforms generally to the regional spatial strategy; and
- has regard to the sustainable community strategy for the area.

7. The National Planning Policy Framework amplifies what is meant by 'sound' in relation to Local Plan Documents. To be sound, a DPD must be:

- justified (in relation to the evidence base and reasonable alternatives);
- effective (deliverable, flexible, and capable of being monitored);
- positively prepared (does not stifle development); and
- consistent with national policy.

8. The Planning Inspector's Report confirms that Harrow's Development Management Polices, Site Allocations, and the Harrow and Wealdstone Area Action Plan Local Plans are legally compliant and 'sound'.

Main Issues and Inspector's Modifications

9. Following the Examination in Public hearing sessions, the Planning Inspector's Report into the three Local Plans addresses two key issues in order to make the DPDs sound. These are: ensuring policy text in each of the DPDs is only contained in Policy, and not in justification text, and that Sites Allocated are available, viable and deliverable within the plan period. These issues have led to the bulk of the changes in each Local Plan, the others are as a result of representations or the Council's proposed modifications to make the Local Plans policies more concise and focused.

10. The following sections outline the main changes to each Local Plan as arising from the Examination and as set out in the appendices to the Inspector's report.

Site Allocations Local Plan

11. Due to the Inspector's concerns regarding site availability and deliverability over the plan period, a number of sites have been omitted from the final Local Plan. Some sites have also been removed from the Local Plan because they are now underway such as RAF Bentley Priory. The sites omitted are:

- R1 Land between High Street and Love Lane, Pinner
- R6 Land at Junction of Kenton Road and Honeypot Lane, Kingsbury
- EM3 Ballard Mews, High Street, Edgware
- EM4 47-49 High Street, Edgware
- EM5 57-59 High Street Edgware
- H3 79-89 Greenford Road
- H7 Former Vaughan Centre, Wilson Gardens, West Harrow
- H10 North Harrow Library and Children's Services, Pinner Road, North Harrow
- GB1 Former RAF Bentley Priory, The Common, Stanmore
- GB4 Wood Farm, Wood Lane, Stanmore

12. The allocated site R4 – North Harrow Methodist Church has been moved from the retail section to the 'other' section to reflect the sites revised main use as a community facility with the potential for some retail.

13. In his report, the Inspector acknowledges that the omission of these sites will not impact upon the Council's ability to meet its targets for housing or employment as set out in the Core Strategy.

Development Management Policies and Harrow and Wealdstone Area Action Plan

14. The majority of changes to both Local Plans arose due to the Inspector's initial findings that there were sentences within the reasoned justification to policies that could be interpreted as actual policy text or as administrative requirements. Therefore numerous changes were made to either incorporate the 'policy text' within the policies themselves, or delete text that was considered repetitive. Administrative text and references have now been added to helpful 'Key reference' boxes at the end of each section. These changes led to the merging of some policies where it was felt it would aid the interpretation of policy and to provide a more concise user experience. This is predominantly in the Conservation and Heritage chapter of the Development Management Policies Local Plan where all the existing policies have been rationalised and merged into one key policy. This rationalisation was aided by the Inspector's reasoning that certain policies where already covered by either NPPF or London Plan policy, and thus there was no reason to repeat them again in this document. In making these amendments, Council officers are satisfied that the policy coverage and the intent of the policies have not been eroded.

15. As with the Site Allocations Local Plan, sites that are now underway or developed were recommended for removal from the Area Action Plan. Therefore Neptune Point is removed as an allocation as the development is now completed. There has also been clarification added to all the site allocation diagrams to clarify that all the layouts shown are illustrative only to help demonstrate what is currently viable, and that the actual final form of development on site could be different. The only other changes within the Area Action Plan was to removed the illustrative concept for the Dandara site, where the principle land uses and design considerations where not at dispute but it was not possible, without further detailed design work, to confirm that any illustrative concept could be deliverable. As a result, the Council and Inspector agreed that it was appropriate to retain only the red line boundary of the development envelope.

Sustainability Appraisal and Habitats Assessment

16. Section 19 of the Planning and Compulsory Purchase Act (2004) and the Environmental Assessment of Plans and Programmes Regulations (2004) require local planning authorities to carry out sustainability appraisal of Local Plan documents and to prepare a report of the findings of the appraisal. The Regulations prescribe the requirements for Environmental Assessment pursuant to relevant European Union directives. However as a matter of national policy, the UK Government requires sustainability appraisal to also assess economic and social effects, as well as those in relation to the environment.

17. At all stages of preparation of the three Local Plans the Council has undertaken sustainability appraisal of the document, in accordance with requirements and proportionate to the level of detail contained within the documents at the stage reached. This includes the public consultations on modifications made throughout the EiP process, as described above. The Sustainability Appraisal Report has been made available alongside the Local Plans at each stage of public consultation. The final Sustainability Appraisal Report will be permanently available for inspection alongside the three Local Plans. The Inspector has stated that no further Sustainability is necessary as a result of the modifications made.

18. The Conservation of Habitats and Species Regulations 2010 (the Habitats Regulations) requires local planning authorities to make an ‘appropriate assessment’ of the implications for designated ‘European’ sites of a plan that they intend to bring into effect. The Habitats Regulations prescribe the requirements for Habitats Assessment pursuant to relevant European Union directives.

19. The Council has undertaken an assessment in accordance with the Habitats Regulations, and in consultation with Natural England, of the impact of the three Local Plans on all European sites within a 15 kilometre radius of the Borough boundary. The assessment was first carried out for the Preferred Option stage and updated at each subsequent stage of the Local Plans preparation. As with the Sustainability Appraisal, the Habitats Assessment has also been made available alongside the three Local Plans for public consultation. The final Assessment will be permanently available for inspection on the Council’s website.

Procedure upon Adoption

20. Section 23 of the Planning and Compulsory Purchase Act (2004) gives power to a local authority to adopt a local development plan document following compliance with any modifications recommended by the inspector who carried out the independent examination of the document. Regulation 26 of the Town and Country Planning (Local Planning) (England) Regulations 2012 as amended requires the local planning authority to fulfil the following obligations as soon as reasonably practicable after the adoption of a local development plan document. They are to:

- make available for inspection, at the same locations as the pre-submission document, the adopted document, an adoption statement and the sustainability appraisal report;
- publish the adoption statement on the authority’s website;
- advertise the availability of the adoption statement and the adopted local development plan document;
- send the adoption statement to any person who has requested to be notified of the adoption of the local development plan document; and
- send the local development plan and the adoption statement to the Secretary of State.

21. Officers of the LDF team have prepared an adoption statement and will comply with the post adoption requirements following a decision by Council to

adopt the three Local plans. Officers will notify the Portfolio Holder for Planning and Regeneration once all of the post adoption requirements of the local planning authority have been discharged.

22. Prior to final publication, the existing documents are to be subject of desktop publishing to improve their legibility. This re-design will not change the content, but is focused on improving the “look and feel” of the documents to future users.

Legal Comments

23. The effect of adoption of the Local Plans is to make them part of the development plan for the Borough. This means that when a decision needs to be made, for example, on a planning application, the decision must be made in accordance with the policies set out in the relevant Local Plan plus the already adopted Core Strategy unless material considerations indicate otherwise.

24. Following adoption of the Local Plans, any person aggrieved by the adoption of the documents may challenge the validity of the documents by making an application to the High Court under Section 113 of the Planning and Compulsory Purchase Act (2004). Any such application must be made within six weeks of the date of adoption of the Local Plan.

Equalities Impact

25. An equalities impact assessment has been undertaken for each of the Local Plans. This builds on the previous EqIA’s prepared for all previous formal stages of the three Local plans production. This confirms that the proposed policies of the Local Plans will have a positive impact on target groups. The EqIA is available to view on the Local Plan pages of the Council’s website.

Financial Implications

26. The cost of complying with the post adoption requirements and publishing the adopted Local Plans is contained within the existing LDF budget.

Performance Issues

27. A key piece of Local Plan evidence base is the Authorities Monitoring Report (AMR), which highlights the performance of Local Plan policies against relevant local indicators. The findings of the latest AMR have been used to inform the Sustainability Appraisal of the three Local Plans, which seek to ensure they, where relevant, address areas of weak performance and to build on those areas where the Borough is performing well. The following tables summarise how the relevant performance indicators are expected to be influenced by the adoption of the Local Plan documents:

What is the current performance of these indicators?	The AMR shows the most recent data (where available) for the current year. The adoption of the documents will provide the capacity and delivery means that will enable the Council to improve performance against the indicators in the AMR in future years.
How much will current performance be improved or other negative effects be mitigated?	The adoption of the documents will ensure the Council delivers upon these performance indicators in a positive and proactive manner.

Environmental Impact

Does the proposal comply with all relevant environmental legislation? Yes

28. The consideration of environmental impacts has been an integral and ongoing part of the process of preparing the Local Plans as described under the Sustainability and Habitats Assessments section above.

Risk Management Implications

Risk included on Directorate risk register? Yes

Separate risk register in place? Yes

Potential Risks	Commentary	Mitigation Measures
Non Adoption of the DPDs	Non adoption of the Local Plans will result in significant deviation from the Local Development Scheme. This will also result in planning applications being determined by national policy.	None – It is for the Council to decide to adopt the Local Plans, or accept that there will be a loss of local control over the determination of future planning applications.

Corporate Priorities

29. The adoption of the three Local Plan documents will aid in the achievement of the following corporate priorities:

- Keeping neighbourhoods clean, green and safe: by protecting and enhancing our open spaces and residential gardens; and
- Supporting our Town Centre, our local shopping centres and businesses: by providing the policy framework to manage change and maximise the benefits of new development and growth, including securing retail growth, office renewal and improvements to the environment and infrastructure in the Intensification Area and other town centres.
- United and involved communities: each Local Plan has been through numerous public consultations, and this is reflected in the final policies that have sought to address many of the comments received.

- Supporting and protecting people who are most in need: the Local Plans have undergone EqIA and have been found to perform positively with regards to many equalities groups, and seeks to improve the social infrastructure of the Borough.

Section 3 - Statutory Officer Clearance

Name: Kanta Halai	<input checked="" type="checkbox"/> on behalf of the Chief Financial Officer
Date: 21 May 2013	
Name: Abiodun Kolawole	<input checked="" type="checkbox"/> on behalf of the Monitoring Officer
Date: 23 May 2013	

Section 4 – Performance Officer Clearance

Name: Martin Randall	<input checked="" type="checkbox"/> on behalf of the Divisional Director Strategic Commissioning
Date: 17 May 2013	

Section 5 – Environmental Impact Officer Clearance

Name: Andrew Baker	<input checked="" type="checkbox"/> on behalf of the Divisional Director (Environmental Services)
Date: 16 May 2013	

Section 6 - Contact Details and Background Papers

Contact: Matthew Paterson, Senior Professional Planning Policy, Environment and Enterprise

Background Papers:

Planning Inspector's Report into the Three Local Plans

http://www.harrow.gov.uk/info/856/local_development_framework_policy/2654/examination_in_public_on_three_development_plan_documents/6

Site Allocations DPD Pre Submission document

http://www.harrow.gov.uk/info/856/local_development_framework_policy/2654/development_management_policies_area_action_plan_and_site_allocations_consultation/3

Development Management Policies DPD Pre Submission document

http://www.harrow.gov.uk/downloads/file/12233/development_management_policies_dpd_pre_submission

Harrow and Wealdstone Area Action Plan Pre Submission document

http://www.harrow.gov.uk/downloads/file/12232/area_action_plan_dpd_pre-submission

Cabinet Report on the above DPDs 20 June 2012

<http://www.harrow.gov.uk/www2/ieListDocuments.aspx?CId=249&MId=61243>

LDF Evidence Base Studies

http://www.harrow.gov.uk/info/856/local_development_framework_policy/1923/evidence_base_documents

NB: All of the above background papers are available via the above links to Council's website

**Call-In Waived by the
Chairman of Overview
and Scrutiny
Committee**

NOT APPLICABLE

[Call-in applies]

**REPORT FOR: HEALTH AND WELLBEING
 BOARD**

Date of Meeting: 19 June 2013

Subject: Health and Wellbeing Strategy Implementation Plan

Responsible Officer: Dr Andrew Howe, Director of Public Health

Exempt: No

Enclosures: Health and Wellbeing Strategy Implementation Plan

Section 1 – Summary and Recommendations

This report sets out to update the Health and Wellbeing Board on the Health and Wellbeing Strategy Implementation Plan for 2013-16.

Recommendations:

The Board is requested to:

- Accept the implementation plan.
- Following the HWB, on the advice of the Legal Department, both the strategy and the implementation plan then be sent to Council for information only.

Section 2 – Report

Background

In June 2012, the Shadow Health and Wellbeing Board accepted the Health and Wellbeing Strategy 2013-2016. The strategy was drawn from the joint strategic needs assessment and, following extensive consultation with local stakeholders, identified seven key priority areas for action:

- Long-term conditions
- Cancer
- Worklessness
- Poverty
- Mental health and wellbeing
- Supporting parents and the community to protect children and maximise their life chances
- Dementia

The attached implementation plan describes at high level the actions that Health and Wellbeing Board (HWB) partners are taking and are planning to take over the lifetime of the strategy to address these priorities. Some of the actions were already captured in existing strategies and action plans, which support delivery of the HWB agenda. For others, partners took account of the HWB strategy while developing their own strategies and action plans to ensure coherence and consistency and that the health and wellbeing priorities were addressed.

The HWB agreed to structure the strategy around the pathway of care – from Primary Prevention: Maternal Health and Early Intervention, through Primary Prevention, involving lifestyles and community; early detection, services and interventions; secondary prevention; to dignity and choice at the end of life. Therefore, the implementation Plan is structured along the same lines. The approaches used are evidence-based and grounded on the needs of the local population, as described in the JSNA, dealing with the social determinants of health and not just health services. The plan demonstrates that the strategy can only be delivered by everyone working together.

This is a three year implementation plan, so actions for year 1 are more fully developed than for subsequent years. The equality impact assessment is still to be completed, so this flexibility in the plan allows the opportunity to amend it in response to the EqIA findings and other opportunities that arise.

Financial Implications

The plan will be delivered within the available financial resources of the partner agencies. If the financial resources available were to reduce then the plan would need to be refined accordingly.

Financial and other resources required to implement the strategy have been largely accounted for in existing strategies and action plans. Some of the plans have still to be fully developed and will be subject to full business cases

being produced and submitted to the appropriate committee within the relevant partner organisation. E.g. some public health programmes have been outlined in the 2013/14 commissioning intentions, but are subject to detailed business cases and project plans being produced during the course of the year. Detailed plans for subsequent years from Public Health and other partners will need to be revisited and further developed to take account of changes and to plan the detailed resource implications for each financial year.

Risk Management Implications

Risk included on Directorate risk register? No

Separate risk register in place? No

The risks associated with the separate objectives and actions have been identified and controls put in place by the relevant strategy groups and project boards. These risks have been captured in separate risk registers in HWB partner organisations and council directorates.

Equalities implications

Was an Equality Impact Assessment carried out? Yes – in progress

An Equality Impact Assessment has been started and is still in progress: not all groups have been consulted yet. Once the consultation is complete the EqIA will be circulated to partners with the implementation plan, so that actions can be amended to mitigate the negative impacts and maximise any positive ones.

Corporate Priorities

As a partnership strategy, the Harrow Health and Wellbeing Strategy incorporates not only the Council's corporate priorities, but also partner agencies' and key national priorities. These are indicated in the Implementation Plan.

Section 3 - Statutory Officer Clearance

Name: Simon George



Chief Financial Officer

Date: 5 June 2013

Name: Linda Cohen



on behalf of the*
Monitoring Officer

Date: 10 June 2013

Section 4 - Contact Details and Background Papers

Contact: Sandra Husbands,
Consultant in public health medicine
020 8420 9521

Background Papers:

- Harrow Health and Wellbeing Strategy Implementation Plan

If appropriate, does the report include the following considerations?

1.	Consultation	YES
2.	Corporate Priorities	YES / NO

HARROW HEALTH AND WELLBEING ACTION PLAN (2013 - 2016)							
1. PRIMARY PREVENTION: LIFESTYLES AND COMMUNITY				2. SECONDARY PREVENTION: DISEASES AND DISABILITIES			
Objectives	Action	Time Scale	Lead Directorate/ Partner	Lead Manager	Resources	Related Strategies	Which outcome does this contribute to (e.g. in PHOF)
1.1 TOBACCO	Revise the Tobacco needs assessment	Nov-13	Public Health	Carole Furlong	Finance: none required Workforce: Public Health Intelligence (PHI) Team	Tobacco Needs Assessment Tobacco Strategy for Harrow 2010	PH2.3. Smoking status at time of delivery; PH2.9. Smoking prevalence - 15 year olds (Placeholder): PH2.14. Smoking prevalence - adults (over 18s)
	Re-establish tobacco control alliance	Jun-13	Public Health/ Trading Standards/ Licensing/ Environment al Health/ CCG/ Stop Smoking Service Providers/ Fire Service	Carole Furlong	Finance: £10k required – within PH ring-		PH2.3. Smoking status at time of delivery; PH2.9. Smoking prevalence - 15 year olds (Placeholder): PH2.14. Smoking prevalence - adults (over 18s)

Develop and deliver tobacco control action plan	Jun-13	Public Health	Carole Furlong	Finance: none required Workforce: PH Commissioning Team	PH2.3. Smoking status at time of delivery; PH2.9. Smoking prevalence - 15 year olds (Placeholder): PH2.14. Smoking prevalence - adults (over 18s) Supporting and protecting people who are most in need Process measure: Smoking quitters (5% of number of adult smokers to quit per year)

1.2	PHYSICAL ACTIVITY & OBESITY				
	Undertake a needs assessment on obesity and physical activity	Oct-13	Public Health	Sandra Husbands	Finance: none required Workforce: PHI & health improvement teams PH2.6. Excess weight in 4-5 and 10-11 year olds PH 2.12. Excess weight in adults; PH 2.13. Proportion of physically active and inactive adults
	Develop and deliver obesity action plan	Dec-13	Public Health	Sandra Husbands	Finance: to be determined – within PH ring- Workforce: PHI & health improvement teams PH2.6. Excess weight in 4-5 and 10-11 year olds PH 2.12. Excess weight in adults; PH 2.13. Proportion of physically active and inactive adults
1.3	ALCOHOL				PH2.18. Alcohol-related admissions to hospital Supporting and protecting people who are most in need Finance: None required Workforce: police crime analyst; community safety analyst.
	Review the annual alcohol assessment and identify hot spots for alcohol abuse/misuse			Joint Analytica l Group Oct-13	Carole Furlong

Responsible drinking health promotion campaigns	Public Health	Nov 13	Sandra Husbands/ Taiq Chowdry	<p>Finance: to be determined – within PH ring-fenced grant</p> <p>Workforce: Communications & Harrow Health Improvement Team</p> <p>Tackle binge drinking in Harrow town centre and Wealdstone centre,</p> <p>Training in brief advice for front line town centre police and council staff</p>
			Mike Howes/ Taiq Chowdry	<p>PH 2.18. Alcohol-related admissions to hospital</p> <p>Supporting and protecting people who are most in need</p> <p>PH 2.18. Alcohol-related admissions to hospital</p> <p>Supporting and protecting people who are most in need</p> <p>PH 2.18. Alcohol-related admissions to hospital</p> <p>Supporting and protecting people who are most in need</p>
			Safer Harrow	<p>Finance: to be determined</p> <p>Workforce: Michelle Williams</p> <p>Safer Harrow / Public Health</p>

1.4	CANCERS														
	Map environmental cancer risk (e.g. asbestos)		Environmental health	Taiq Chowdry	Finance: Workforce:	Health and Safety Code of Practice 13-00 - Asbestos	PH 4.6. Mortality from cancer Keeping neighbourhoods clean, green and safe								
		Put in place a programme of inspection of identified sites	Start Dec 2013	Environmental health	Taiq Chowdry	Finance: Workforce:	Health and Safety Code of Practice 13-00 - Asbestos	PH 4.6. Mortality from cancer Keeping neighbourhoods clean, green and safe							
		Put in place local assurance process for cancer screening, liaising with PHE and NHSE	May-13	Public Health	Laura Fabunmi	Finance: none required Workforce: PHI Team		PH 2.20. Cancer screening coverage							
		Promote early detection through raising awareness of signs and symptoms of cancer through population campaigns	To coincide with national campaign day	Public Health	Sandra Husbands	Finance: to be determined Workforce: Communications & Harrow Health Improvement Team		PH2.19. Cancer diagnosed at stage 1 and 2 (Placeholder)							

	Promote early detection through prompt referral through the “two week wait” system for rapid diagnosis	tbc	CCG	Amol Kelshiker	Finance: Workforce:		
	Ensure support for people with cancer regarding benefits and access to social and voluntary sector support for them and their family/carers					Supporting and protecting people who are most in need.	
21				CCG/ Public Health & C&C	Amol Kelshiker	Finance: Workforce:	
	Continue support programme for people who have been on long term sick leave to get back into work			May-13	Mark Billington	Finance: Workforce:	Supporting and protecting people who are most in need.

2. PRIMARY PREVENTION: MATERNAL HEALTH AND EARLY INTERVENTION				
Promote initiation and continuation of breastfeeding	CCG/ C&FS	The Children and Young People's Commissioning Plan 2011-2014; Children Services Directorate Finance: Workforce: PH2.2. Breastfeeding	The Children and Young People's Commissioning Plan 2011-2015	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015
Promote Early Years Healthy Nutrition	CCG/ C&FS	CCG/ C&FS	The Children's and Young People's Commissioning Plan 2011-2014 Finance: Workforce:	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015
	Develop a programme to identify first time parents or parents who have had problems during antenatal care and offer support packages	CCG/ C&FS	The Children's and Young People's Commissioning Plan 2011-2014 Finance: Workforce:	PH 2.5. Child development at 2 – 2.5 years (Placeholder); PH 2.1. Low birth weight of term babies http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015

Improve the mental and physical health of children and young people and help them to make healthy lifestyle choices	<p>PH 2.6 Excess weight in 4-5 and 10-11 year olds; PH 2.7 Hospital admissions caused by unintentional and deliberate injuries in under 18s; PH 2.8 Emotional well-being of looked after children (placeholder); PH 2.4 Under-18 conceptions</p> <p>The Children's and Young People's Commissioning Plan 2011-2014</p>	<p>Laura Fabunmi/ Leora Cruddas</p> <p>Public Health/ C&FS</p>	<p>Supporting and protecting people who are most in need</p> <p>PH 2.8. Emotional wellbeing of looked after children (placeholder)</p> <p>Supporting and protecting people who are most in need</p>
Implement school-based wellbeing programme	Review CAMHS services and referral pathways into them; develop new service specifications and care pathways	<p>Amol Kelshiker/ Sandra Husbands</p> <p>CCG/PH</p>	

	Establish & publicise programmes in Children's Centres to promote positive early years development	Establish consistent access to counselling for mental health support in local schools	Improve health outcomes for looked after children	The Children's and Young People's Commissioning Plan 2011-2014 Leora Cruddas/ Laura Fabunm Finance: Workforce: C&FS/ PH	PH 2.5. Child development at 2 Supporting and protecting people who are most in need Leora Cruddas/ Laura Fabunm Finance: Workforce: C&FS/ PH	PH 2.8. Emotional wellbeing of looked after children (placeholder) Supporting and protecting people who are most in need Leora Cruddas Finance: Workforce: C&FS
						http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015

		The Children and Young People's Commissioning Plan 2011-2014, Public Health Operating Framework; Core Strategy & LDF; Housing Strategy; Adults QA Framework	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015
	Support families to maximise the number of vulnerable children and young people who are appropriately cared for at home	C&FS Leora Cruddas	Finance: Workforce: The Children and Young People's Commissioning Plan 2011-2014
25	Provide initial health assessment for all looked after children	C&FS Leora Cruddas	Finance: Workforce: The Children and Young People's Commissioning Plan 2011-2014
	Provide annual health check ups for all looked after children	C&FS Leora Cruddas	Finance: Workforce: http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015

				Cultural Strategy; Public Health Outcomes Framework		
	Address need for social activities and access to leisure facilities	CHW (Community & Culture)	Marianne Locke	Finance: Workforce:		http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_youth_people_commissioning_plan_2011-2015
	Develop assessment programme for early years (2-3), specifically including speech and language/ communication needs; develop support programmes for those with identified needs - addressing health, developmental and behavioural problems and preparing children for school; ensure early years assessment is embedded in health visitor contracts; support parents in getting help.			PH 1.2. School readiness (Placeholder); PH 2.5 Child development at 2-2.5 years (Placeholder)	The Children and Young People's Commissioning Plan 2011-2014; Children and Young People's Plan 2011-2014	
			Leora Cruddas/ Laura Fabunmi	Finance: Workforce:		
		C&FS/ PH				

Where possible, include children and young people in the (re)design of services or facilities or renovations of previous facilities to make them responsive to the needs of the community they serve.	Involve children in the (re)design of services and facilities to make them multipurpose and child friendly	C&FS/ Planning	Leora Cruddas/ Finance: Workforce:	The Children's and Young People's Commissioning Plan 2011-2014
				<p>http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015</p> <p>As part of the green space programme, ensure parks are safe place for children to play</p>

As part of the green space programme, ensure parks are safe place for children to play	Reduce childhood injuries and accidents	Maintain the 27 children's playgrounds in Harrow parks to promote the development of motor control and special awareness	Community Safety Partnership Plan 2008-09; Children and young people's commissioning plan; Community and environment commissioning panel papers
			PH 1.16. Utilisation of green space for exercise / health reasons Keeping neighbourhoods clean, green and safe

Support the development of the Families First project	Provide family learning programmes with targeted families to break intergenerational dependence on benefits	The Children's and Young People's Commissioning Plan 2011-2014 Leora Cruddas Finance: Workforce: C&FS	PH1.1. children in poverty; PH 1.3. pupil absence; PH 1.4. first time entrants to the youth justice system; PH 1.5. 16-18 year olds not in education, employment or training Supporting and protecting people who are most in need	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015
31	Reduce debt collection leading to mental health and possible increase in domestic violence	The Children's and Young People's Commissioning Plan 2011-2014 Leora Cruddas Finance: Workforce: C&FS	United and involved communities: A Council that listens and leads The Children's and Young People's Commissioning Plan 2011-2014 Leora Cruddas Finance: Workforce: C&FS	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015
	To enable young carers to maintain schooling and continue to live with parents who have illness and/or disability	PH 1.3. pupil absence Supporting and protecting people who are most in need	The Children's and Young People's Commissioning Plan 2011-2014; Leora Cruddas Finance: Workforce: C&FS	http://harrowhub.harrow.gov.uk/download/5396/harrow_children_and_young_peoples_commissioning_plan_2011-2015

3. SECONDARY PREVENTION: BREAKING THE CYCLE AND SUPPORTING INDEPENDENCE						
3.1 DEMENTIA						
	Use social marketing to raise awareness of early signs of dementia and encourage people with signs of suspected dementia to access services early		Jeff Lake/ Lindsay Coulson PH/Com ms	Finance: Workforce:	PH 4.16.Dementia and its impacts (Placeholder)	
	Annual health promotion campaign		Jeff Lake/ Lindsay Coulson PH/Com ms	Finance: Workforce:	PH 4.16.Dementia and its impacts (Placeholder)	
32	Reduce the impact on individuals suffering from dementia and their carers			Finance: none required Workforce: Rosanna Cowan Sandra Husbands PH	PH 4.16.Dementia and its impacts (Placeholder)	

	<p>PH 4.16.Dementia and its impacts (Placeholder); PH4.13. Health-related quality of life for older people (Placeholder); PH4.13. Health-related quality of life for older people (Placeholder); ASCOF 1B: The proportion of people who use services who have control over their daily life</p> <p>Supporting and protecting people who are most in need</p>	<p>Joint Dementia Strategy(2010-2013)</p>
	<p>Develop an integrated care pathway for dementia, including early awareness and access to memory clinics</p>	<p>CCG/ Adult Social Care</p> <p>Dilip Patel/ Bernie Flaherty/ Sue Conn</p> <p>Finance: Workforce:</p>

Promotion of “self care” through programmes such as Memory Matters – a reminiscence project for older people provided as part of community learning	CCG/ Adult Social Care/C& C Dilip Patel/ Bernie Flaherty/ Marianne Locke	Joint Dementia Strategy(201 0-2013) Finance: Workforce:	PH4.13. Health-related quality of life for older people (Placeholder); Supporting and protecting people who are most in need United and involved communities: A Council that listens and leads
Safeguarding adults with dementia	Adult social care Thom Wilson	Finance: Workforce:	PH4.13. Health-related quality of life for older people (Placeholder); Supporting and protecting people who are most in need Safeguarding Adults Board Business Plan, Training and Prevention Strategy 2010-2013; Early Intervention Strategy 2013

Ensure people with dementia are in suitable and safe housing	Implementation of the housing strategies developed in 2012	2013-18	Housing	Lynn Pennington	Private Sector Housing Strategy (2013-2018)	cabinet approval of strategies in April 1014. Actions plans being implemented
				Finance: Identified in business plan Workforce: Lynn Pennington	Early Intervention Strategy 2013	http://www.harrow.gov.uk/info/20003/housing_policies_and_planning_for_housing/238/housing_changes
				Dilip Patel/Bernie Flaherty	CCG/Adult Social care	http://www.harrow.gov.uk/download/5400/private_sector_housing_strategy_2008
						http://harrowhub.harrow.gov.uk/download/5403/tenancy_strategy ; http://harrowhub.harrow.gov.uk/download/5192/housing_commitments_2012_Homelessness_Strategy
						Strategy received Cabinet Approval April 13

PH 4.13. Health-related quality of life for older people (Placeholder); ASCOF 2A: Permanent admissions to residential and nursing care homes, per 100,000 population; ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support				<p>http://harrowhub.harrow.gov.uk/info/200234/community_and_environment/492/community_safety/Private_Sector_Housing_Strategy</p>
Develop a programme of fire safety checks for homes of vulnerable adults	Fire Service/ Housing	Lynn Pennington	Finance: Workforce:	Housing Strategy; Private Housing Strategy

Ensure people with dementia and their carers have access to the services and benefits that they need	Ensure access to high quality social care and continuing care based on need.	Adult Social Care/CC G	Bernie Flaherty/Dip Patel	Finance: Workforce:	related quality of life for older people (Placeholder); ASCOF 2B: Proportion of older people (65 and over) who were still at home 91 days after discharge from hospital into reablement/rehabilitation services; ASCOF 3C: The proportion of carers who report that they have been included or consulted in discussion about the person they care for; ASCOF 3D: The proportion of people who use services and carers who find it easy to find information about services; ASCOF 4A: The proportion of people who use Carers strategy – Making change happens (2008-2011)
	Ensure all carers have a regular health review	Adult social care/CCG	Bernie Flaherty/Dip Patel		

	<p>services who feel safe; ASCOF 4B: The proportion of people who use services who say that those services have made them feel safe and secure; ASCOF 1A: Social care-related quality of life; ASCOF 1D: Carer-reported quality of life; ASCOF 1B: The proportion of people who use services who have control over their daily life</p> <p>Supporting and protecting people who are most in need</p>	

3.2	LONG-TERM CONDITIONS	<p>Redesign housing support provision to optimise impact within available resources:</p> <p>Implement new support model for Council sheltered housing services & Plan future use of Supporting People funding</p> <ul style="list-style-type: none"> § Identify any affordable, alternative housing options required by people with social care needs & Roll out a borough 'Circle of Support' to assist residents <p>July 13 - ongoing</p> <p>Housing</p> <p>Lynn Pennington</p> <p>PH 1.15. Statutory homelessness; ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support.</p> <p>Private Sector</p> <p>Housing Strategy (2013-2018); Draft Housing Strategy 2012 - 2017; Supported Accommodation Strategy; Homelessness Strategy</p> <p>http://harrowhub.harrow.gov.uk/download/5403/tenancy_strategy; http://harrowhub.harrow.gov.uk/download/5192/housing_commitments_2012; Homelessness Strategy</p>
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PH 1.15. Statutory homelessness; ASCOF 1G:	Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support.	http://harrowhub.harrow.gov.uk/download/5400/private_sector_housing_strategy/	http://harrowhub.harrow.gov.uk/download/5403/tenancy_strategy/	http://harrowhub.harrow.gov.uk/download/5192/housing_commitments_2012_Homelessness_Strategy
Reduce the impact of poor housing on people with long term conditions	Invest in housing stock particularly in supported housing sector	Lynn Pennington	Finance: Workforce:	Homes Strategy

Implement the housing strategies developed in 2012: including Increasing housing stock; Increasing and improving access to good quality private sector housing; Enable and enforce better housing conditions in the private sector Bringing houses back into use; Improving existing stock and prioritising according to need; Procuring additional supported housing;	PH 1.15. Statutory homelessness; ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support.	Private Sector Housing Strategy (2013-2018); Draft Housing Strategy 2012 - 2017	Lynn Pennington / Taiq Chowdry Finance: Workforce: Housing
	http://harrowhub.harrow.gov.uk/download/5400/private_sector_housing_strategy http://harrowhub.harrow.gov.uk/download/5403/tenancy_strategy http://harrowhub.harrow.gov.uk/download/5192/housing_commitments_2012		

		ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family	<u>http://harrowhub.harrow.gov.uk/do wnload/5400/private_sector_housin g_strategy:</u> <u>http://harrowhub.harrow.gov.uk/do wnload/5403/tenancy_strategy:</u>	
		Supporting and protecting people who are most in need		
		United and involved communities: A Council that listens and leads		ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support

	Promote warm, fuel efficient homes and combat fuel poverty - in both Private & Public rented sectors	Climate change team/Public Health/Housing	Climate change team/Pu blic Health/H ousing	Supporting and protecting people who are most in need	PH 1.17. Fuel poverty
	Implementation of the climate change strategy		Draft Housing Strategy 2012 - 2017	Harrow Climate Change Strategy April 2013 onwards; HECA Report to Secretary of State for Energy and Climate Change April 2013 to March 2018	PH 1.17. Fuel poverty
		Andrew Baker	Finance: Workforce:	Harrow Climate Change Strategy April 2013 onwards; HECA Report to Secretary of State for Energy and Climate Change April 2013 to March 2018	PH 1.17. Fuel poverty

	Promote and evaluate the Harrow Housewarmers scheme	Climate Change team/Public Health	Andrew Baker & Carole Furlong	Enforcement activities to ensure noise is at an acceptable level to the people of Harrow	Harrow Climate Change Strategy April 2013 onwards; HECA Report to Secretary of State for Energy and Climate Change April 2013 to March 2018	PH 1.17. Fuel poverty Supporting and protecting people who are most in need	http://harrowhub.harrow.gov.uk/download/5408/waste_management_strategy_Waste_Management_Strategy_2010-2016
		Environmental health	Taiq Chowdry	Enforcement activity to address “Beds in sheds” and improve standards of private rented accommodation in Harrow	Waste Management Strategy (2010-2016); Risk Management Strategy 2010 (Placeholder)	PH 1.14. The percentage of the population affected by noise	http://harrowhub.harrow.gov.uk/download/5408/waste_management_strategy_Waste_Management_Strategy_2010-2016_Risk_Management_Strategy_Risk_Appetite_Statement

Promote uptake of health checks including use of social marketing	Evaluate outcomes and referrals onto other services as a result of health checks programme	Sandra Husbands/ Mary Cleary	Finance: £10k – within the health checks budget Workforce: Rosanna Cowan	PH 2.22.Take up of the NHS Health Check programme – by those eligible; PH2.21 Access to non-cancer screening programmes Supporting and protecting people who are most in need
Early identification of cardiovascular disease and diabetes through the health checks programme	Implement a programme of activity to provide health checks to Harrow residents who are not yet registered with GPs	Sandra Husbands/ Mary Cleary	Finance: none required Workforce: Rosanna Cowan	PH 2.22.Take up of the NHS Health Check programme – by those eligible; PH2.21 Access to non-cancer screening programmes Supporting and protecting people who are most in need
				PH 2.22.Take up of the NHS Health Check programme – by those eligible; PH2.21 Access to non-cancer screening programmes Supporting and protecting people who are most in need

Early identification of COPD	Implement evidence based programme on community spirometry to reduce smoking rates	Public Health	Carole Furlong	Tobacco Needs Assessments 2010 Finance: Workforce:
				PH 4.7. Mortality from respiratory diseases; PH2.21 Access to non-cancer screening programmes PH 2.17. Recorded diabetes, PH4.7 Mortality from respiratory diseases, PH. 4.4 Mortality from all cardiovascular diseases (including heart diseases and stroke); PH4.3 Mortality from causes considered preventable; Supporting and protecting people who are most in need
	Integrated pathways for CHD, Stroke, Diabetes and COPD	• COPD • Stroke • Diabetes • CHD	CCG/Adu It Social Care	Amol Kelshiker/ Bernie Flaherty Finance: Workforce: Amol Kelshiker CCG Finance: Workforce:

3.3	MENTAL HEALTH			
	Support healthy lifestyles through sport and physical activity	CHW (C&C)	Marianne Locke	<p>Finance: Existing budgets/contrac cts</p> <p>Workforce: Sports Development team/Contract ors</p> <p>United and involved communities: A Council that listens and leads</p>
	Promote awareness of mental health issues	Mental health promotion campaign	Autumn	<p>PH1.6. People with mental illness and or disability in settled accommodation; PH1.19. Older people's perception of community safety (Placeholder); PH1.</p> <p>18. Social connectedness (Placeholder); PH2.23. Self-reported well-being</p> <p>Finance: to be determined</p> <p>Workforce: health improvement team; comms team</p> <p>PH/Com ms/C&C/ Adult Social Care Sandra Husbands</p>

Encourage/commission anti-bullying and self esteem programmes /campaigns in schools, e.g. through Schools Wellbeing Programme	Leora Cruddas/Laura Fabunmi/Lindsay Coulson/Marianne Locke	Education/ PH/Comms /C&C	Finance: Workforce:	The Children's and Young People's Commissioning Plan 2011-2014
Promote awareness of early signs and symptoms of mental health problems	Lindsay Coulson/Sandra Husbands/Marianne Locke/Bernie Flaherty	PH/Comms /C&C/Adult Social Care	Finance: Workforce:	
Promote awareness of links between mental health and substance misuse including alcohol	Leora Cruddas/Lindsay Coulson/Michelle Williams/Marianne Locke/Bernie Flaherty	Education/ PH/Comms /C&C/Adult Social Care	Finance: Workforce:	http://harrowhubb/downloads/file/5396/harrow_children_and_young_people_commissioning_plan_2011-2015

	http://harrowhub/downloads/file/5396/harrow_children_and_youth_people_commissioning_plan_2014-2015			
Reduce stigma of mental ill health	Support national campaigns	Lindsay Coulson/Care role Furlong/Marianne Locke/Leora Cruddas/Finance: Workforce:	The Children and Young People's Commissioning Plan 2011-2014	<u>Communications Plan</u>
	Promote community cohesion to improve sense of belonging	Education/ PH/Comms /C&C	Leora Cruddas/Lindsay Coulson/Laura Faburni/Marianne Locke/Bernie Flaherty/Finance: Workforce:	Harrow's Involvement and Reputation Plan 2012/13
	Raise awareness of postnatal depression in pregnant women, new parents, midwives, health visitors and general practice staff	Education/ PH/Comms /C&C/Adult Social Care		Harrow's Involvement and Reputation Plan 2012/13
	Promote early identification of mental health problems	Dilip Patel/Sandra Husbands/Lindsay Coulson/Finance: Workforce:	CCG/PH/Comms CCG/PH/Comms	<u>Communications Plan</u>
	Promote early identification of mental health		Dilip Patel/Sandra Husbands/Finance: Workforce:	

	problems in general practice	Lindsay Coulson					
	Raise awareness of mental health problems in schools and in the wider community through campaigns and use of champions	Leora Cruddas/Laura Fabunmi	Finance: Workforce:	The Children's and Young People's Commissioning Plan 2011-2014			
	Develop suicide prevention strategy including: Identification of at risk groups Identify and address issues around suicide 'hot spots' Develop the referral pathway for health sector and voluntary sector support Bereavement	C&FS/PH			Community Safety Partnership Plan 2008-2011; Safer Harrow Partnership's Crime, Disorder and Drugs Strategy	Supporting and protecting people who are most in need	Reduce suicide in Harrow

Develop integrated care pathway for child and adolescent mental health services	Dilip Patel/Leora Cruddas CCG/C&FS	Finance: Workforce:	Quality Assurance Framework for Adult Social Care 2010; Commissioning Plan for Learning Disability Service 2011-14	
Integrate health and social care professionals and carers	CCG/ Adult Social Care Dilip Patel/Bernie Flaherty	Finance: Workforce:		

4. DIGNITY AND CHOICE AT THE END OF LIFE (EOL)					
Improve care for people at end of life	Update the strategy developed in 2011	CCG	Lawrence Gould	Finance: Workforce:	Draft Harrow End of Life Care Strategy Action Plan 2011 Supporting and protecting people who are most in need
	Develop integrated care pathway for EOL care	CCG/Adult Social Care	Lawrence Gould/Bernie Flaherty	Quality Assurance Framework for Adult Social Care 2010;	
	Raise awareness of EOL care pathway in primary care	CCG	Lawrence Gould	Finance: Workforce:	
	Promote awareness of EOL pathway in residential and nursing homes			Finance: Workforce:	
	Find efficiencies in the EOL care pathway			Finance: Workforce:	
	Identify additional sources of funding			Finance: Workforce:	
	Increase access to end of life care				

	Review the availability of bereavement care for children	Lawrence Gould/ Genevieve Small? CCG	Finance: Workforce:	Supporting and protecting people who are most in need	
	Investigate appropriate interventions for bereaved children				
5. POVERTY	Promote awareness of sources of advice and support for people with financial difficulties including role of CAB, Libraries and Children's centres	Ensure information is available on council website, within libraries and through Access Harrow.	Lynn Pennington / Bernie Flaherty/ Marianne Locke Housing/ Adult Social Care/ C&C	The Children and Young People's Commissioning Plan 2011-2014 Supporting and protecting people who are most in need	
	Local media promotion of advice and support services through Harrow People and/or	Housing/ Adult Social Care/ C&C	Lynn Pennington / Bernie Flaherty/ Marianne Locke Resident Involvement Strategy Finance: Workforce:		Homing-In is produced quarterly (with latest version: Spring 2013)

	Homing In magazine(s)				The Children and Young People's Commissioning Plan 2011-2014; Children Services Directorate 2011-13 Plan	
	Promote education, training and skills development to improve employment prospects	Encourage young people to remain in education until age 18 at least	C&FS	Leora Cruddas	Finance: Workforce:	Supporting and protecting people who are most in need
	Through the local development framework, promote enterprise in Harrow to bring in more jobs and support people to retrain to enable posts to be filled locally and actively develop programmes to help people into work				United and involved communities: A Council that listens and leads	Community Development Strategy 2007-10; Community Involvement/Engagement Strategy

Identify potential bursaries to enable young people in poorer families go to university and support them in their applications.	The Children and Young People's Commissioning Plan 2011-2014	Leora Cruddas	Finance: Workforce:	Supporting and protecting people who are most in need	United and involved communities: A Council that listens and leads	Part of procurement and planning obligations process. 6 starts 2012/13
Promote volunteering and apprenticeships to develop work skills	Review quarterly March 2013	Mark Billington/ Kashimir Takhar	Finance: Workforce:	Supporting and protecting people who are most in need	Enterprising Harrow 2007-16; Harrow Third Sector Strategies 2010	Enterprising Harrow
Remove some of the barriers to new business to encourage the development of vibrant high streets across the borough	Complete LDO established North Harrow	Stephen Kelly/ Mark Billington	Finance: Workforce:	Supporting and protecting people who are most in need	Enterprising Harrow 2007-16	Local Development Order for North Harrow. Planned LDO for Station Road in 2013. Vacancy Rates(empty shops decreased

Identify families/households most affected by the welfare reform changes and implement actions to support them to minimise the impact including	<ul style="list-style-type: none"> • Offering debt advice • Helping people learn how to budget • Supporting people who decide or have to move from Harrow to an area where private sector rents are cheaper • Supporting people into work (see work & worklessness section) 	<p>Establish task group;</p> <p>Welfare Reform Task Group</p> <p>Bernie Beckett</p> <p>Finance: Workforce:</p>	<p>Supporting and protecting people who are most in need</p>
61			

Develop cross directorate approach to supporting families/people affected by welfare reform.	Housing/ Public Health/ Adult social care	Bernie Beckett/ Carole Furlong/ Bernie Flaherty	The Pilot Help Scheme Policy 2013	Supporting and protecting people who are most in need
Ongoing	Finance: Workforce:	PH 1.15. Statutory homelessness; ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently,	http://harrowhub.harrow.gov.uk/download/5398/housing_strategy.aspx	
2013 - ongoing	Housing Lynn Pennington	Finance: Workforce:	Private Sector Housing Strategy (2013- 2018); Draft Housing Strategy 2012 - 2017	

			<p>with or without support</p> <p>Supporting and protecting people who are most in need</p>	<p>PH 1.15. Statutory homelessness; ASCOF 1G: Proportion of adults with learning disabilities who live in their own home or with their family; ASCOF 1H: Proportion of adults in contact with secondary mental health services who live independently, with or without support</p> <p>Private Sector Housing Strategy (2013-2018); Draft Housing Strategy 2012 - 2017</p> <p>Lynn Pennington Finance: Workforce:</p> <p>Housing Ongoing Housing Properties</p>

					with or without support		
	GPs to implement the “Pathway to Work” report findings	CCG/ NHSE/ Public Health	Mark Billington/ Sandra Husbands	Finance: Workforce:	Supporting and protecting people who are most in need		
	Develop appropriate resources for general practice to use to give advice to patients			Finance: Workforce:	Supporting and protecting people who are most in need		
	GPs to refer people suffering from stress and anxiety over personal finances to advice and support services e.g. CAB	CCG			Supporting and protecting people who are most in need		
	Consider a scheme to offer benefits and debt advice sessions in larger practices and health centres	CCG/Benefits		Finance: Workforce:	Supporting and protecting people who are most in need		

	Promotion of Benefits and support available is ongoing, delivered by Communications in partnership with Housing/Benefits and Economic Development	The Council Tax Debt Collection Policy has been reviewed in partnership with the Community Reference Group and Welfare Reform Project Structure.	United and involved communities: A Council that listens and leads	Council Tax Debt Collection Policy Corporate Debt Collection Policy	Bernie Beckett/ Communications	Welfare Reform Group	Support people in poverty or approaching poverty to participate in society	Promote benefits available to people who are eligible but who don't claim them. Given the current economic climate and the cuts to benefits, consideration should be given with regards to collection and enforcement activities	Supporting and protecting people who are most in need
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		Policy is currently being reviewed and is due to be taken to Councillors at Scrutiny later in the summer		
		Explore level of concessions for adult learning, art centre programmes and leisure services.	Marianne Locke C&C	United and involved communities: A Council that listens and leads Supporting and protecting people who are most in need
67	Develop proposal for a social fund to support vulnerable people in temporary need e.g. pregnant women, people with medium term illnesses, those most affected by benefits changes.	Hardship fund and HRA fund established to support council tenants affected by welfare changes	Jennifer Townley/ Jane Fearnley Benefits/ Housing	Housing Strategy 2013-18, Homelessness Strategy 2013-18 Supporting and protecting people who are most in need

Identify and support families with highest need through the Families First programme including development of a family learning programmes to break intergenerational culture of dependence.	Support families with highest need through the Families First programme	See Children's Section	Finance: Workforce:	http://harrowhub.harrow.gov.uk/download/5407/climate_change_strategy
	Reduce the level and impact of fuel poverty across the borough	Initiate a programme of identification of cold homes	Climate Change Team/ Housing	Andrew Baker/Lynn Pennington
	Promote awareness of Green Deal and other fuel efficiency		Climate Change Team/ Housing/Pu blic Health	Andrew Baker/Lynn Pennington
88			Finance: Workforce:	HECA Report to Harrow Climate Change Strategy April 2013 onwards; Secretary of State for Energy and Climate Change April 2013 to March 2018
				http://harrowhub.harrow.gov.uk/download/5407/climate_change_strategy

	programmes	Secretary of State for Energy and Climate Change April 2013 to March 2018	http://harrowhub.harrow.gov.uk/download/5407/climate_change_strategy
	Require Energy Performance Certificates for rental sector housing	Andrew Baker Climate Change Team/ Housing	Finance: Workforce: Harrow Climate Change Strategy April 2013 onwards; HECA Report to Secretary of State for Energy and Climate Change April 2013 to March 2018
69	Identify external sources of funding to continue the winter warmth programme (Harrow Housewarmers).	Andrew Baker/Lynn Pennington Climate Change Team/ Housing/Public Health	Finance: Workforce: Harrow Climate Change Strategy April 2013 to March 2018; Supported Accommodation Strategy

	Identify unallocated allotments and offer to those living in poverty – possibly as a group rental	John Edwards/Jerry Hickman?	Finance: Workforce:	Keeping neighbourhoods clean, green and safe	http://harr owhub/do wnloads/fil e/5165/pla ce_shaping_service_p lan_2012_2_013
Promote a “grow for health” programme to provide fresh ‘free’ food and exercise.	Public Realm			Place Shaping Service Plan 2012-2013; Site Allocations Development Plan Document Part 1 & 2	http://harr owhub/do wnloads/fil e/5165/pla ce_shaping_service_p lan_2012_2_013
71	Consider expansion of allotments in Harrow utilising park edge sites		Finance: Workforce:	Not currently contained in any strategy	Keeping neighbourhoods clean, green and safe TBC
	Consider the establishment of a land bank scheme (those with gardens that don't/can't maintain them to allow those without gardens to use them to grow food) after scoping out with local communities				http://harr owhub/do wnloads/fil e/5165/pla ce_shaping_service_p lan_2012_2_013

72	Develop a local food bank to support families in need to maintain a healthy diet.	Food bank to be established	Jun-13	<p>Council represented on Steering Group however Churches leading on the development of the Foodbank. Proposed that first site will open in Wealdstone in June and second site will open in September</p> <p>Supporting and protecting people who are most in need.</p> <p>The Pilot Help Scheme Policy 2013</p> <p>Finance: Workforce: Bernie Beckett</p> <p>Welfare Benefits team</p>
				<p>This could be a project that could sit within the Help Scheme however has not been raised as yet and therefore I was unaware</p> <p>Supporting and protecting people who are most in need.</p> <p>Finance: Workforce: Bernie Beckett/ Sandra Husbands/ Marianne Locke</p> <p>Welfare benefits team/ Public Health and C&C</p> <p>Jun-13</p>

	Develop local scheme to support families with needs for furniture or white goods by recycling items from house clearances	Public Realm	Andy Parson	Finance: Workforce:	Supporting and protecting people who are most in need.	This was discussed at Manager Forum - Andy Parsons would now be lead?	
6. WORK AND WORKLESSNESS							
	Through the local development framework, promote enterprise in Harrow to bring in more jobs and support people to retrain to enable posts to be filled locally and actively develop programmes to help people into work e.g. Xcite for young people.	Use planning process to create opportunities for new enterprise	Enterprise/Housing	Caroline Bruce/Mary Billington/Jane Fearnley/Stephen Kelly	Supporting our town centre, our local shopping centres and businesses	New employment floorspace created in 2012/13 through decisions at Kodak, Lyon Road, RNOH	http://harrowhub.harrow.gov.uk/download/5531/environment-and-enterprise-commisioning-panel-2012.html
73	Review annually	Enterprise/Housing	Caroline Bruce/Mary Billington/Jane Fearnley/Stephen Kelly	Core Strategy; Enterprising Harrow 2007-16; Harrow Third Sector Strategies 2010; Third Sector Investment Plan	Supporting our town centre, our local shopping centres and businesses	Employment gain generated in S106 contracts Canning Rd, Douglas Close	http://harrowhub.harrow.gov.uk/download/5531/environment-and-enterprise-commisioning-panel-2012.html

75	As the largest employers in the area, the local authority and NHS should lead by example	Offer work experience and apprenticeships as appropriate to qualifications, Make spare training course places available to volunteers or the unemployed	John Turner HR/OD Gary Pyke OD	Place to be service plan; Core Strategy; Enterprising Harrow 2007-16; Harrow Third Sector Strategies 2010 Marianne Locke Finance: Workforce: John Finance: Workforce: Gary Pyke Finance: Workforce:
				Supporting and protecting people who are most in need.

Promote local procurement/local supply chain through key contracts e.g. repairs contractors.	Procurement	Robin Edwards	Finance: Workforce:	Corporate Procurement Strategy 2009-2012; Harrow Core strategy-LDF 2012
Include a requirement in contracts for local contractor-based apprenticeships and graduate placements.	Procurement	Robin Edwards	Finance: Workforce:	Corporate Procurement Strategy 2009-2012; Harrow Core strategy-LDF 2012

Work with Chamber of Commerce and Harrow in Business to promote healthy workplaces including work with Chamber of Commerce and Harrow in Business to promote healthy workplaces including • Healthy eating options in work restaurants;	Promote healthy workplaces so that when people have a job, they have a good work-life balance. E.g. controlling volume of work, hours of work; allowing time to engage in family and personal activities and recreation.	<ul style="list-style-type: none"> Stop smoking courses within work time to result in fewer smoking breaks and increased productivity Stress management courses Workplace exercise 	<p>Finance: to be defined – workplace health within PH ring-fenced grant</p> <p>Supporting our town centre, our local shopping centres and businesses</p> <p>Workforce:</p>

<ul style="list-style-type: none"> Defined breaks affording time for interaction on non-work, social level with colleagues 	<ul style="list-style-type: none"> Supporting parents into work through flexible working patterns Utilise volunteers more through community activities as part of work experience and support education of volunteers 	Pull together all information to allow for signposting
		Finance: Workforce:
	<ul style="list-style-type: none"> Consider a healthy Harrow employer award 	
		Finance: Workforce:

	Commission local voluntary sector organisations to maintain green grid; improve their communities and promote local Arts programmes	Bernie Flaherty/Tom Wilson/Marianne Locke/Kashmir Kalsi	Adult Social Care/C&C	Finance: Workforce:	Keeping neighbourhoods clean, green and safe	http://harrowhub/downloads/file/5445/third-sector-investment-plan-2012-15
	Develop a volunteer matching/ time bank/land bank programme through commissioning of the CVS-run Volunteer Centre				Third Sector Implementation Plan; Third Sector Strategy; Core Strategy; Place shaping service plan	http://harrowhub/downloads/file/5445/third-sector-investment-plan-2012-15
	Consider a programme of skill building and support in bidding for funding from national organisations				Third Sector Implementation Plan; Third Sector Strategy; Core Strategy; Place shaping service plan	http://harrowhub/downloads/file/5445/third-sector-investment-plan-2012-15

	identify areas of enterprise development	Sector Strategy; Core Strategy; Place shaping service plan	http://harrowhub/downloads/file/5445/third_sector_investment_plan_2012-15
	Using the Harrow Circles of Support, develop work opportunities for people with learning difficulties and mental health problems who do not meet the need requirement of statutory services	Third Sector Implementation Plan; Third Sector Strategy; Core Strategy; Place shaping service plan Finance: Workforce:	http://harrowhub/downloads/file/5445/third_sector_investment_plan_2012-15
	Continue the Volunteer awards programme	Third Sector Implementation Plan; Third Sector Strategy; Core Strategy; Place shaping service plan Finance: Workforce:	http://harrowhub/downloads/file/5445/third_sector_investment_plan_2012-15
	Pre-retirement courses looking at options to volunteer	Finance: Workforce:	