



Corporate Parenting Report

April 2012

Children Looked After
Children Subject to a Child Protection Plan

(Activity to end of January 2012)

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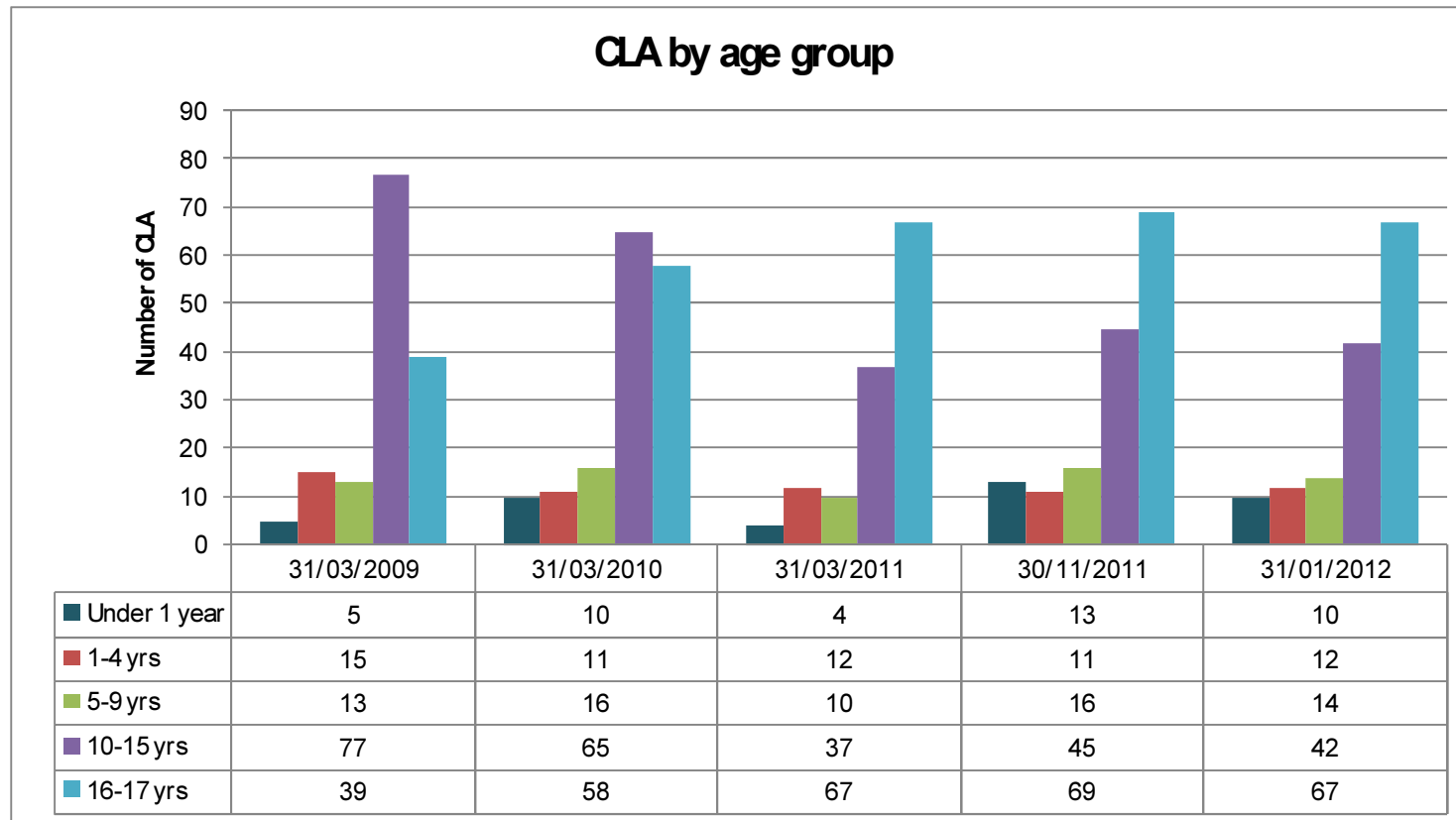
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Part A: Children Looked After (CLA)

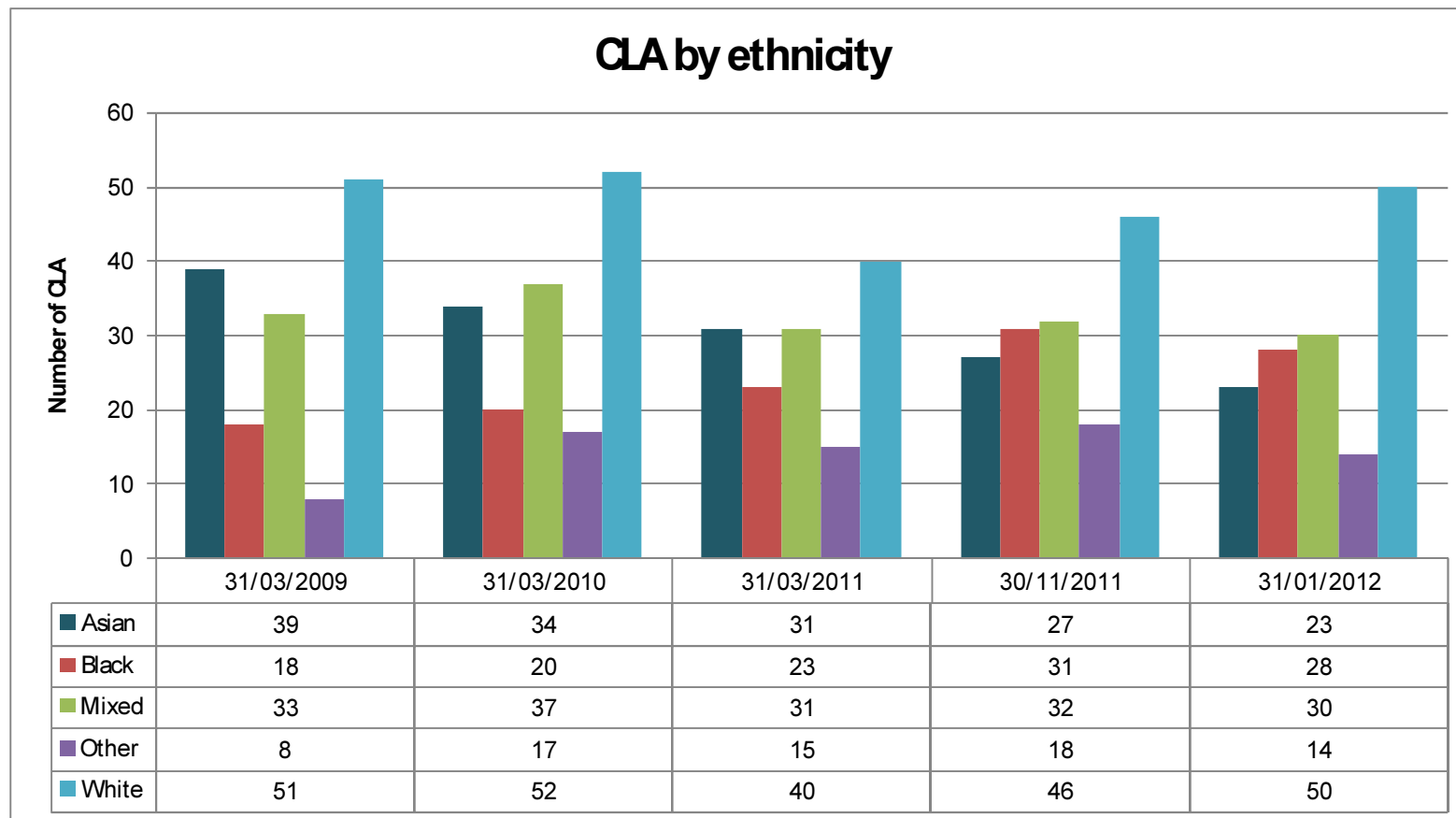
There were 145 CLA in Harrow on 31 January 2012.

There were also an additional 4 children receiving respite care / short term breaks (these are not included in the numbers in this report).

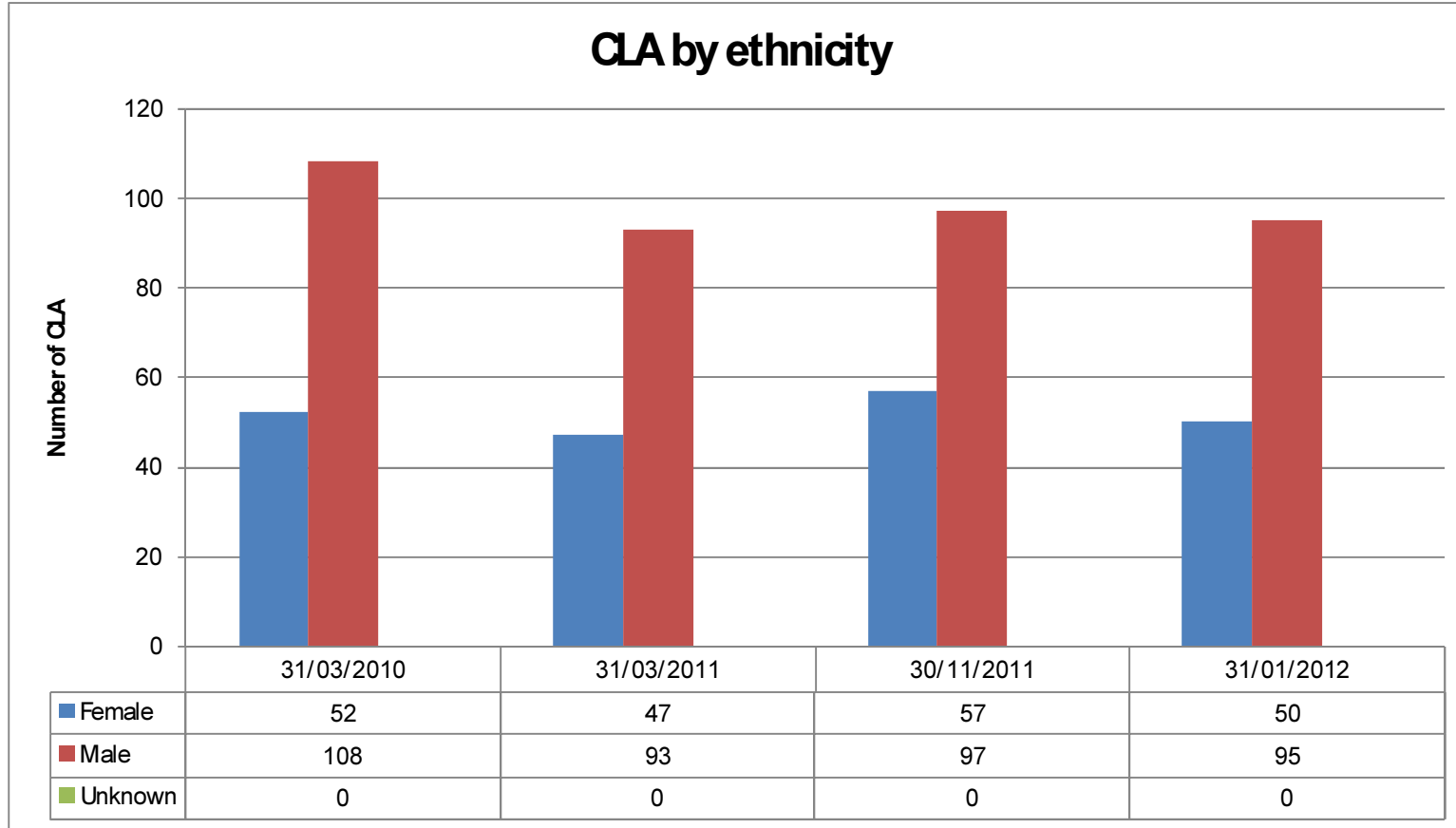
1) CLA by Age



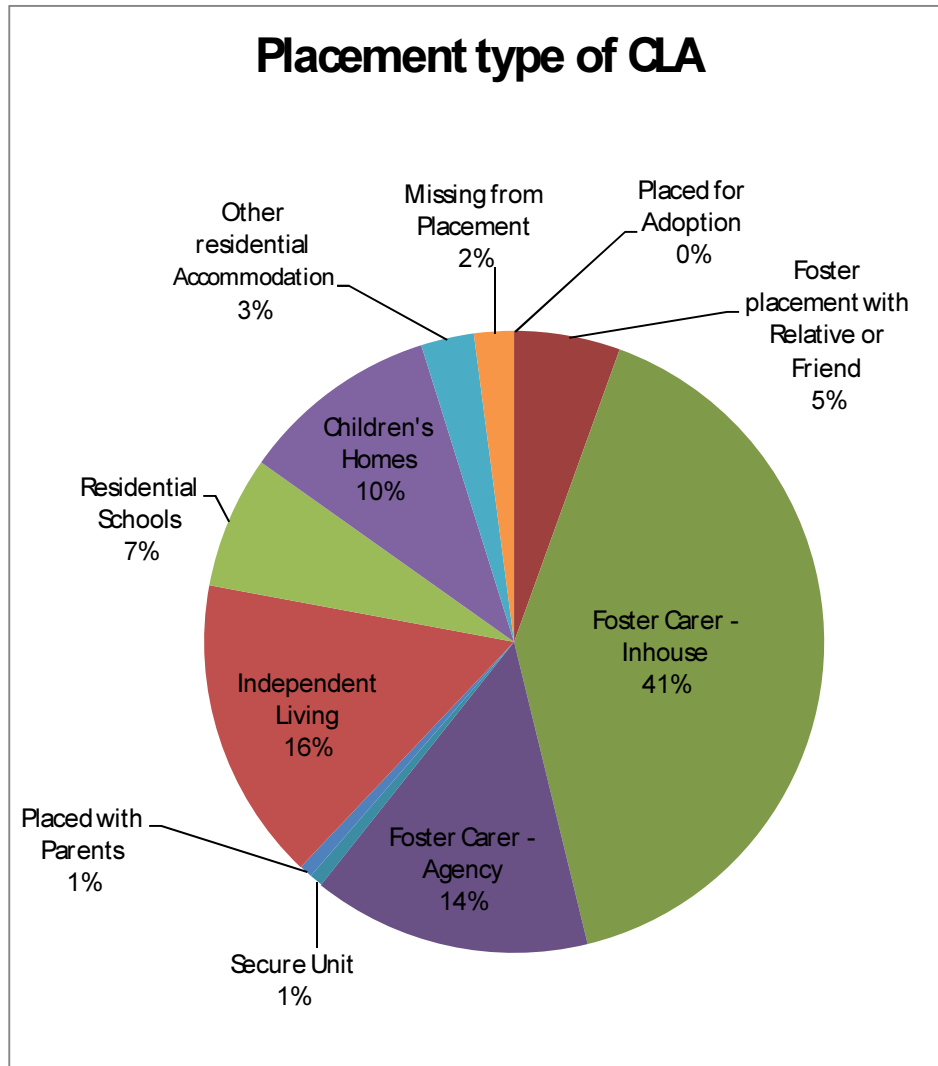
2) CLA by Ethnicity



3) CLA by Gender



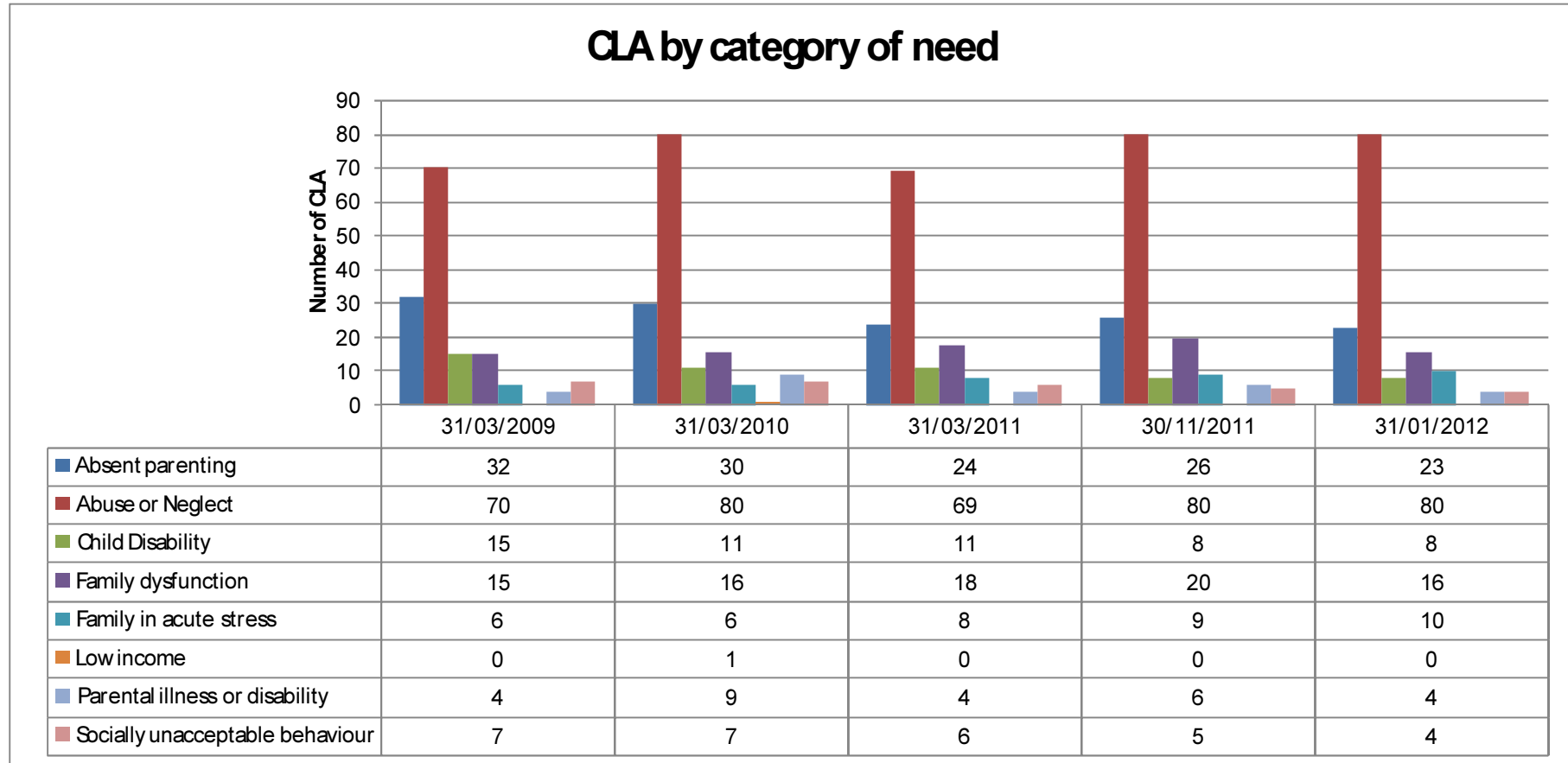
4) CLA by Placement Type



Placement Type	
Placed for Adoption	0
Foster placement with Relative or Friend	8
Foster Carer - Inhouse	59
Foster Carer - Agency	21
Secure Unit	1
Young Offenders Institution or Prison	0
Placed with Parents	1
Independent Living	23
Residential Schools	10
Children's Homes	15
Other residential Accommodation	4
Missing from Placement	3
Grand Total	145

5) CLA by Category of Need

The breakdown of category of need as recorded when a child becomes looked after.



6) CLA - educational attainment

(Children looked after for over a year at 31/03)	2007	2008	2009	2010	2011 (prov)
Total children in KS2 cohort:	8	7	2	2	2
Attained at least Level 4 in Maths at end of KS2	25%	43%	50%	50%	50%
Attained at least Level 4 in English at end of KS2	50%	43%	50%	50%	0%
Attained at least Level 4 in both English and Maths	new	new	new	new	0%
Total young people in GCSE cohort:	13	9	14	17	19
GCSE: Attained at least 1 A* - G	46.2%	66.7%	57.1%	52.9%	47.4%
GCSE: Attained 5 or more A* - G	43.2%	33.3%	57.1%	41.2%	31.6%
GCSE: Attained 5 or more A* - C	5.4%	11.1%	14.3%	11.8%	5.3%
GCSE: Attained 5 or more A* - C inc Eng. & Maths	new	new	7.1%	11.8%	5.3%

7) CLA - education other data

(Children looked after for over a year at 31/03) (DfE matched data)	2009	2010
Total school age children in cohort:	63	65
SEN: % School Action / Action Plus	new	33.8%
SEN: % with statement	new	36.9%
Absence: % school sessions missed	5.6%	6.6%
Exclusions: % permanently excluded	new	tbc
Exclusions: % with at least one fixed term exclusion	11.1%	tbc

8) CLA - health data

(Children looked after for over a year at 31/03)	31 Mar 2011	31 Aug 2011	30 Nov 2011	31 Jan 2012
Health Checks of CLA	90%	79%	85%	86%
Dental Checks of CLA	92%	73%	73%	70%

(Children looked after for over a year at 31/03)	2009	2010	2011
Total children in cohort:	82	95	84
CLA with up-to-date dental checks	93%	98%	92%
CLA with up-to-date health assessment	94%	92%	90%
CLA with up-to-date immunisations	71%	79%	75%
CLA with a completed Carer Strengths and Difficulties Questionnaire (SDQ)	74%	55%	32%
Average SDQ score (<i>lower is better</i>)	14.3	14.3	15.1

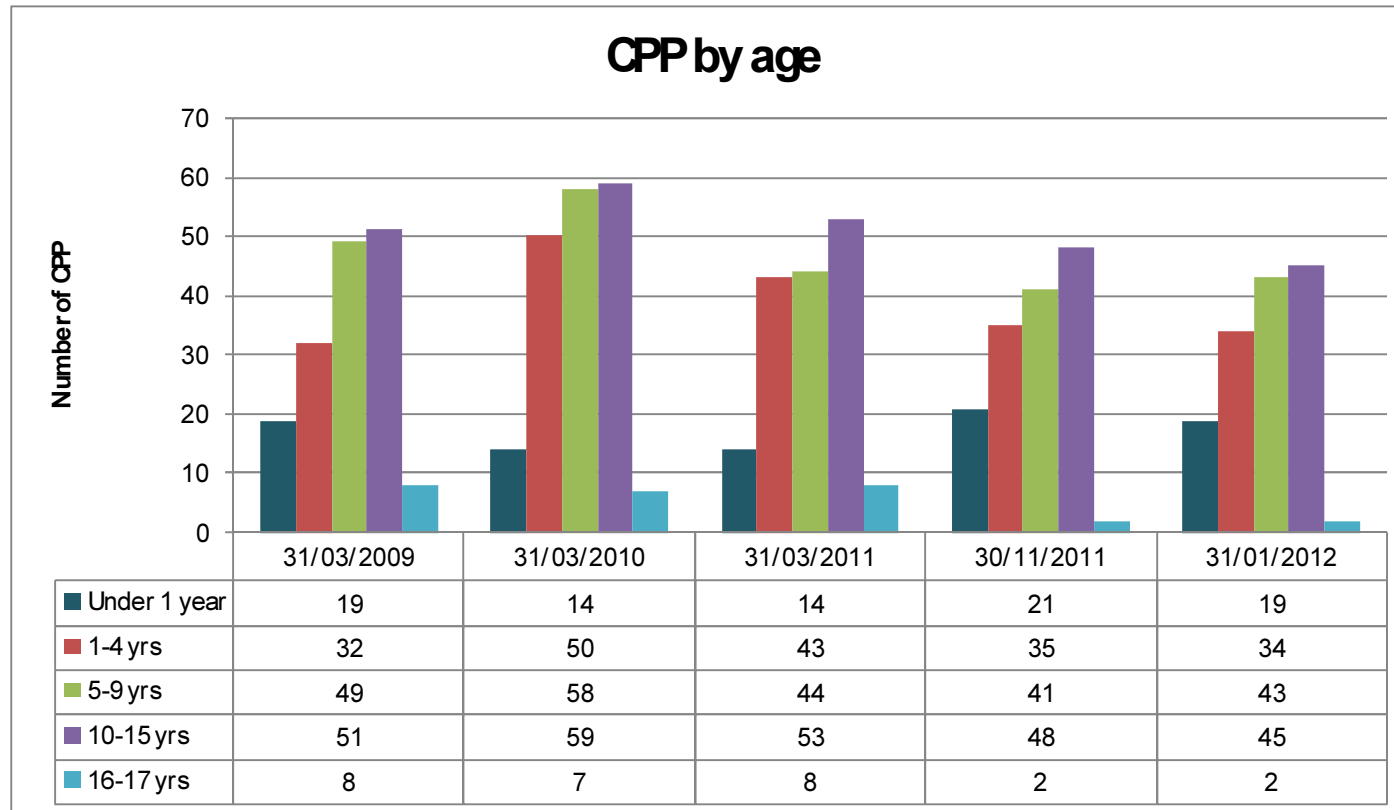
9) CLA - Other Data

	31 Aug 2010	30 Nov 2010	31 Jan 2011	31 Aug 2011	30 Nov 2011	31 Jan 2012
Number of children placed out of borough:	81	70	71	74	85	60
Of those, who are placed more than 20 miles:	31	32	33	31	30	
Social Work Allocation:	100%	100%	100%	99.7%	98.0%	98.6%
Adoptions & Special Guardianship Orders: (our target for adoptions is 14)	15 to date	16 to date	19 for 2010-11	5 to date	6 to date	10 to date

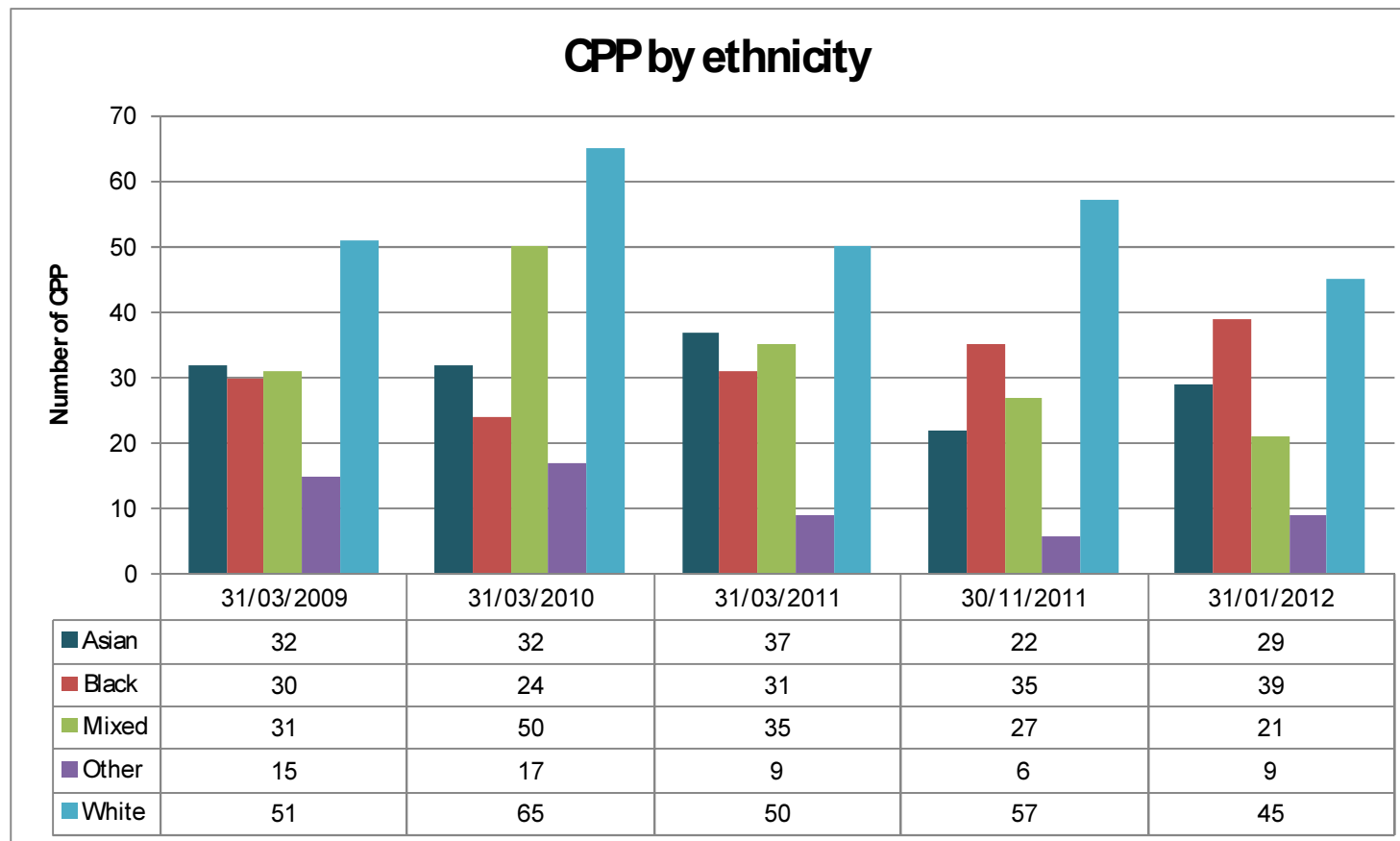
Part B: Children Subject to a Child Protection Plan (CPP)

There were 147 children who were subject to a Child Protection Plan in Harrow on 31 January 2012.

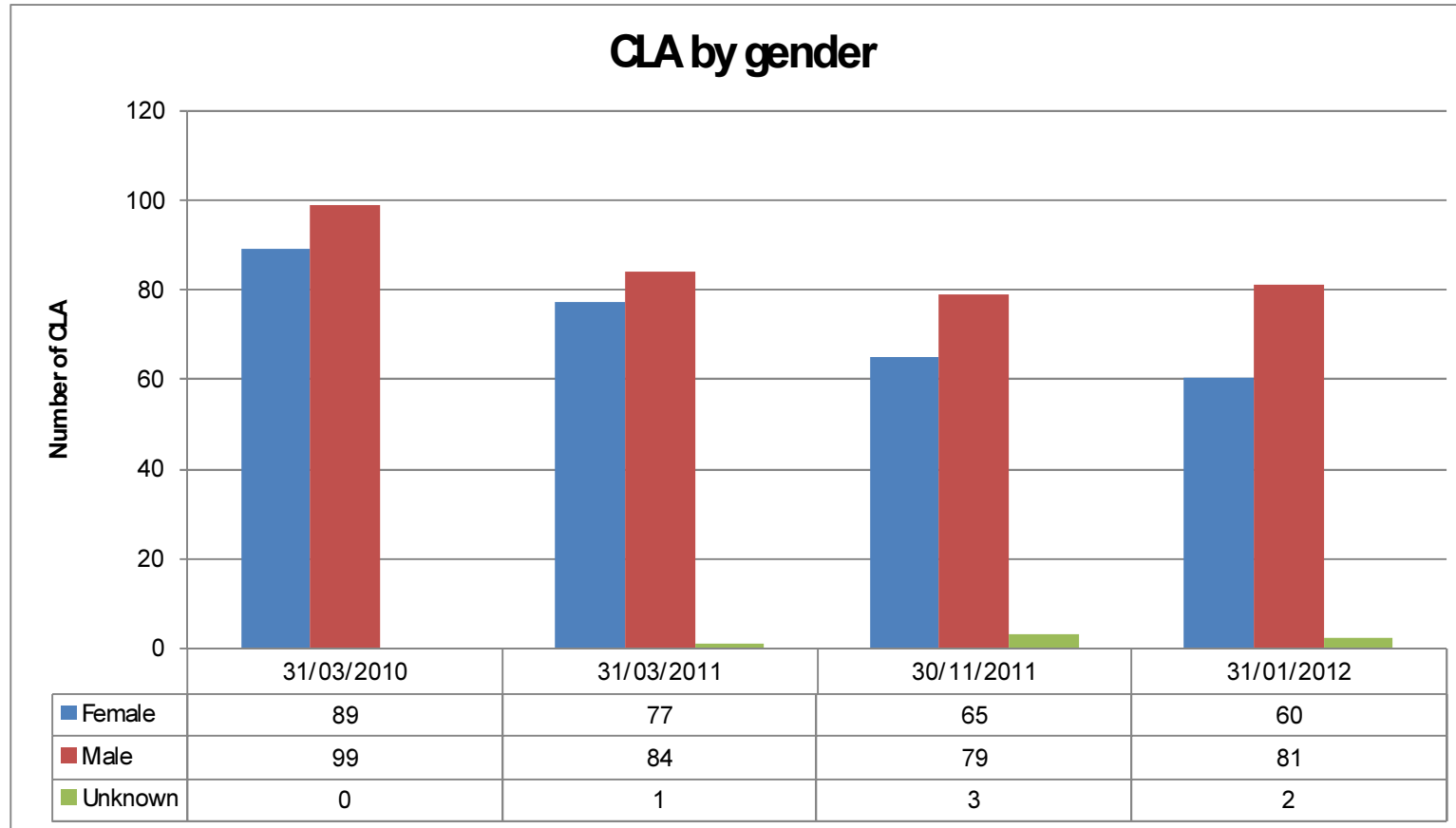
10) CPP by Age



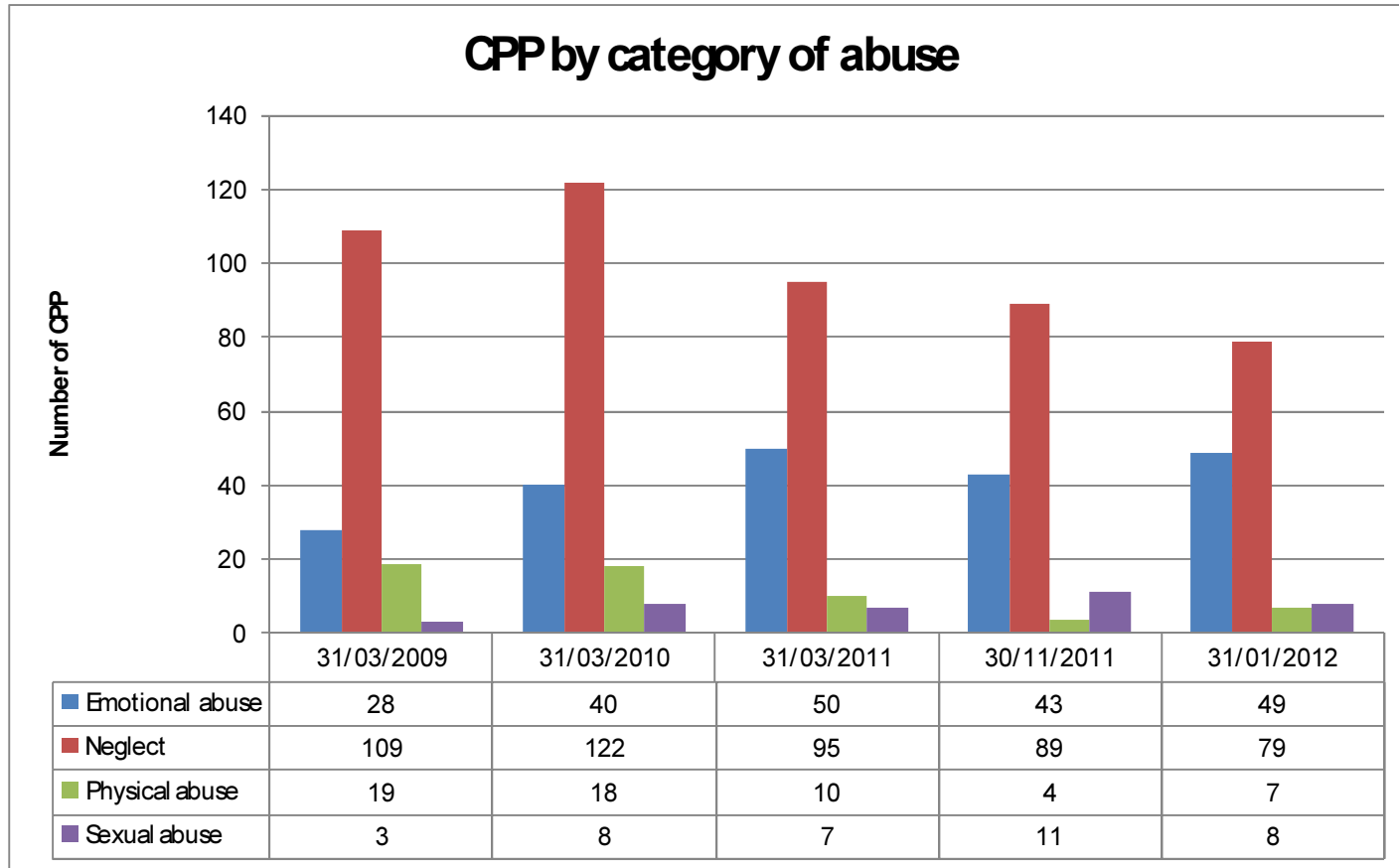
11) CPP by ethnicity



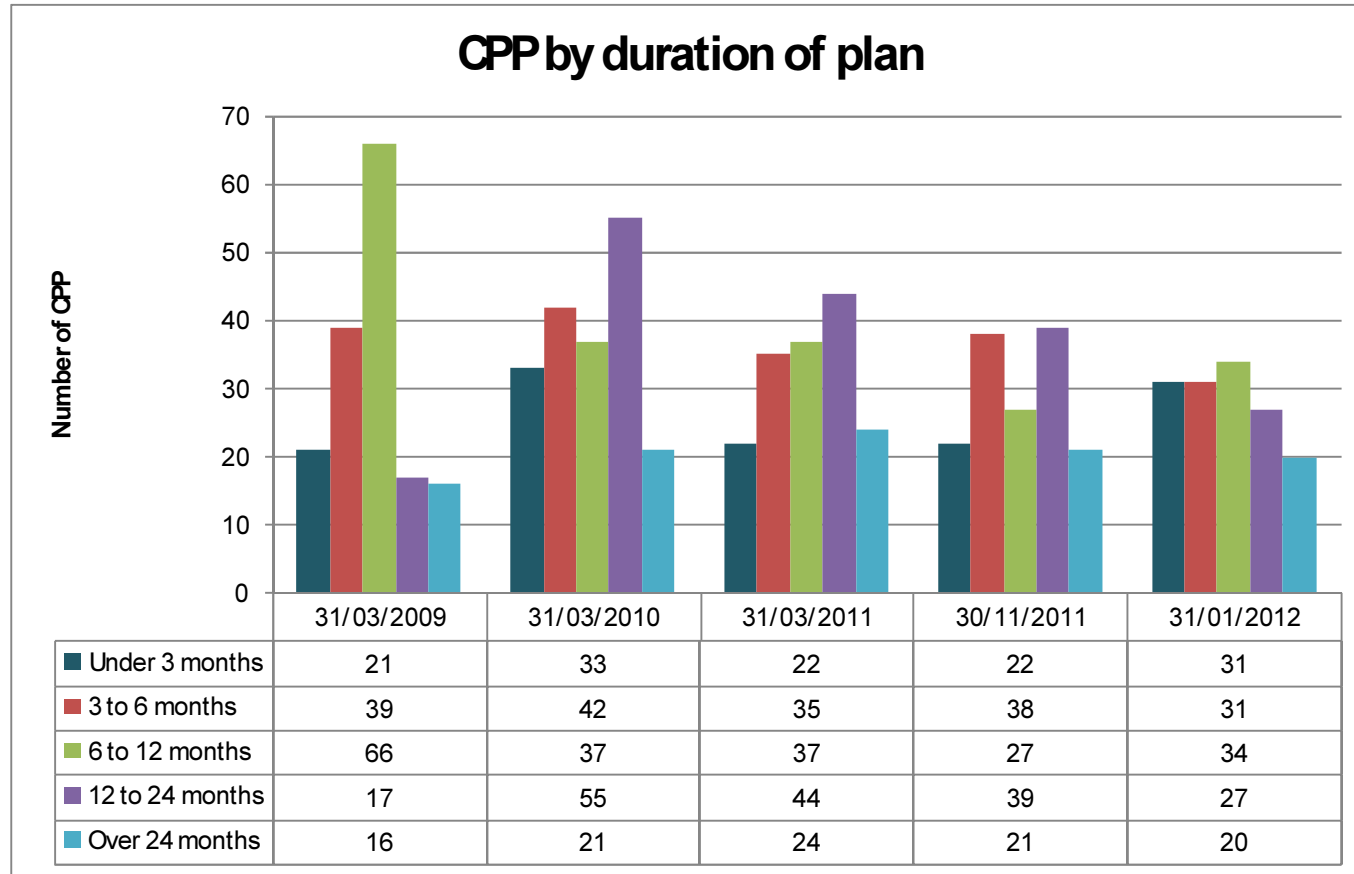
12) CPP by gender



13) CPP by Category of Abuse

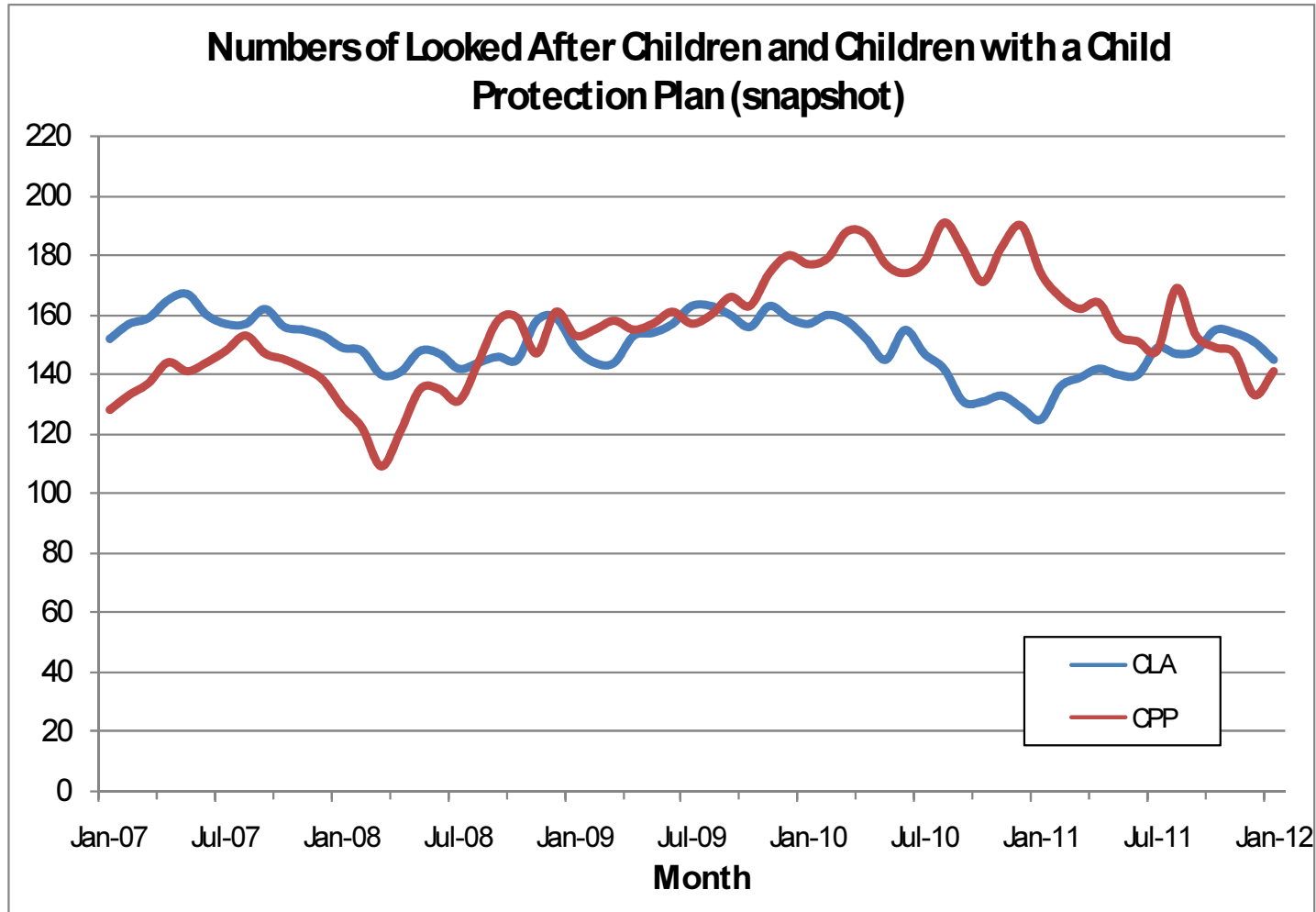


14) CPP by duration of plan



Part C: Additional Information

15) Numbers of CLA & CPP



16) Key Performance Indicators

For Q3 2011/12 (December)

Prev. NI Ref:	Indicator Description	Polarity	Harrow actual 2010/11	Harrow target 2011/12	Harrow actual Q1 2011/12	Harrow actual Q2 2011/12	Harrow actual Q3 2011/12	RAG Status Q3	Commentary Q3
	Numbers of children with Child Protection plans (CPP) for over 2 years	▼	New	22 (Q1) 20 (Q2) 18 (Q3) 16 (Q4) (prov)	28	20	20	HR	<p>Headline: Temporary Advanced Social Work Practitioner appointed to lead and co-ordinate targeted CP practice across the partnership</p> <p>Context: The target for this indicator is based on reducing numbers back in line with the national average over 2 years, recognising that time is needed to ensure that any decision on Child Protection (CP) status is taken in the best interest of the child/young person. It is likely that 2years+ CP plans for 5 children will be discontinued, however we have children who are likely to enter the cohort of children with plans 2yrs+. we may hit the target of 16 but there is a slight risk around 2 children whose plans may/may not be discontinued and not been counted in the forecast.</p> <p>Action: 1) Advanced Social Work Practitioner ensuring progress made before year end on all plans where possible. 2) Workshops for staff and partners on associated practice issues. 3) Ongoing monitoring and CP challenge panels.</p>
60	(PAF C64) Timing of Core Assessments (NI 60)	▲	80.50%	83%	92.11%	88.75%	85.84%	LG	
61	Stability of LAC adopted following an agency decision	▲	83.30%	80%	100%	100%	100%	HG	
62	(BV49) PAF A1 Stability of Placements of CLA	▼	15%	2.75% (Q1) 5.5% (Q2) 8.25% (Q3) 11% Annual	2.86%	10.81%	11.92%	HR	<p>Headline: Increase in Placement Instability.</p> <p>Context: 2010-11 short placement stability rose to a level above the national average. Initial review identified a variety of reasons for placement moves and further analysis is underway to understand why short term stability continues to deteriorate despite good workforce stability and continuation of the placement strategy. Children who go missing 24+ hours from a placement also counts towards placement instability. 18 out of 151 children have had 3+ moves, 13 are teenagers - 8 aged 16-17 and 5 aged 14-15. 3 children have not had 3 placements but have had missing periods from their placement impacting on this indicator.</p> <p>Action: Review of Teenage Placement Strategy, more robust scrutiny including quality assurance of placement moves, tracking all placement moves & review Individual Placement Support Plans.</p>
63	PAF D78 Long term stability of CLA (2.5 years) (NI 63)	▲	66.70%	68%	69.23%	65.00%	75%	HG	

64	(PAF C21) Duration on the Child Protection Register	↔	17.20%	12%	16.28%	20.69%	15.08%	HR	<p>Headline: Temporary Advanced Social Work Practitioner appointed to lead and co-ordinate targeted CP practice across the partnership</p> <p>Context: The target for this indicator is based on reducing numbers back in line with the national average over 2 years, recognising that time is needed to ensure that any decision on Child Protection (CP) status is taken in the best interest of the child/young person.</p> <p>Action: 1. Temporary Advanced Social Work Practitioner to address the duration of CP Plans and associated practice issues. 2. To establish on-going CP Challenge Panels.</p>
65	(PAF A3) Re-registrations on the CP Register	↔	8.80%	10%	0	10.26	14.29%	HR	<p>Headline: Interim Advanced Social Work Practitioner appointed to lead and co-ordinate targeted CP practice across the partnership</p> <p>Context: 14 out of 98 children have had previous child protection plans. Of these 6 children have required a plan within 2 yrs of the previous plan being discontinued. A sibling group of 5 children have had an impact on this indicator.</p> <p>Action: 1. Interim Advanced Social Work Practitioner is reviewing relevant CP Plans and working with SW teams on associated practice issues.</p>
66	(PAF C68) Timeliness of Reviews of Looked After Children	▲	96.80%	100%	100%	99%	100%	LG	
67	(BV 162 PAF C20) Reviews of Child Protection cases	▲	100%	100%	100%	100%	100%	LG	
147	Care leavers in suitable accommodation (5037SC)	▲	91.70%	88%	100.00%	88.88%	47.60%	HR	<p>Headline: The team is in touch with most care leavers, offering support and advice.</p> <p>Context: This is a small cohort and small changes have a big impact on this indicator. Currently of the 17 identified as eligible for this indicator 8 are in suitable accommodation, 8 are not recorded.</p> <p>Action: . The team have moved to the Targeted Services Division in the new operating model and recording issues are being addressed by the service manager</p>
148	Care leavers in employment, education or training	▲	66.70%	75%	66.67%	33.33%	17.65%	HR	<p>Headline: The team is in touch with most care leavers, offering support and advice for them to access employment, education and training.</p> <p>Context: This is a small cohort and small changes have a big impact on this indicator. Currently of the 17 identified as eligible for this indicator 3 are in EET and 8 are not recorded. Care leavers are encouraged to take part in various projects such as The VTalent volunteering scheme and other work experience and other volunteering projects to improve their chances of employment</p> <p>Action: . The team have moved to the Targeted Services Division in the new operating model and recording issues are being addressed by the service manager</p>

	The Health of Children Looked After (PAF C19)	▲	90.60%	95%	84.71%	79.49%	80.52%	HR	<p>Headline: This indicator continues to be below target.</p> <p>Context: The Children Looked After (CLA) Nurse and the Performance Management Team have accounted for all the children who do not have health assessments and dental checks. They consist of Children Looked After who are missing from care or who refuse to participate. The CLA Nurse is considering different ways of engaging these young people. Of 77 CLA for 1 year, 58 have up to date health checks, 66 have up to date dental checks. Immunisation rate also now a focus for improvement from below average level.</p> <p>Action: Targeted work by CLA nurse with CLA and carers on dental, health checks and immunisations. Introduce regular reviews - quality and timeliness of health assessments, interim CLA Designated Doctor in place, negotiations continue with health for permanent solution. Separate reporting on 3 categories from Q4.</p>
	Initial assessments completed within 10 days	▲	85.50%	85%	90.91%	81.92%	79.30%	HR	<p>Headline: Performance on timeliness of Initial assessments dropped further.</p> <p>Context: Staff turnover and one of the current managers moving to a new post in the new operating model has had an impact on this indicator. There is recognition of the need to minimise late initial assessments for the remainder of the year to have a chance of meeting target. Guidance / training / away days have been provided.</p> <p>Action: There is zero tolerance for late assessments, and two workers contracts have now been ended. New permanent manager also starting in January</p>
	% of children looked after in residential accommodation	▼	20.90%	20%	17.14%	21.62%	19.87%	LG	
	BV 163 PAF C23 Adoptions of Children Looked After	↔	22.60%	3.5% (Q1) 7% (Q2) 10.5% (Q3) 14% (Q4)	2.38%	6.38%	10.60%	LG	There had been 10 adoptions and special guardianships up to December 2011.
	% of children with a Child Protection Plans allocated to a qualified Social Worker	▲	99.40%	100%	100%	100%	99.25%	A	Teams were notified of cases not allocated and action has been taken
	% of Children Looked After allocated to a qualified Social Worker	▲	99%	100%	100%	97.30%	97.35%	A	Teams were notified of cases not allocated and action has been taken
	PAF C24 Children Looked After Absent from School		20.78%	0% (Q2) 4% (Q3) 8% (Q4) 12% (Q1) targets in line with academic yr	20.78%	0.00%	8.96%	HR	<p>Headline: This is no longer a national indicator but retained as a local measure</p> <p>Context: Unlike the DfE data, this indicator includes CLA who do not yet have a school place and this is a factor in the high absence rates recorded. Although statutory guidance and a local admissions policy is in place to afford priority places for CLA, there is evidence a gap can occur between allocation of a place in a secondary school and making it available for the young person to take up. Some CLA Designated Teachers have expressed concern about accepting UASC into school following previous experiences relating to age disputes. 6 out of 67 school age CLA have been absent from school for 25 days this academic year.</p> <p>Action: New Virtual Head Teacher in post from Dec 2011 and is focusing on improving attendance. New Operating model also has the virtual CLA team co located.</p>

	PAF C63 Participation of CLA in Reviews	▲	94.10%	95%	97.50%	92.59%	94.07%	A	Improved during Q3 - 111 of 118 CLA participated in their review year to date. Review team continues to focus on improving participation.
	Percentage of Children Looked After with permanent exclusions amongst school age Children Looked After, in quarter	▼	Not published	0%	0	0%	0%	HG	
	Percentage of CLA with fixed term exclusions amongst school age CLA, in quarter	▼	Not published	15% (Q1) 1% (Q2) 5% (Q3) 10%(Q4) targets in line with academic yr	6.49% (Summer term only against target of 5%)	4.91%	10.77%	HR	Headline: New indicator - All CLA in school - Fixed term exclusions are high. Context: This is a new local indicator, and there is no bench marking data. provisional targets have been set at quarterly intervals & relate to the academic year . In the first term 7 children received fixed term exclusions. 4 from Harrow Schools, 2 from Hillingdon & Herts and one from Harrow Tuition Service Action: VHT putting plans in place to work with schools regarding supporting CLA and preventing fixed term exclusions. Data collection with neighbours would be required to look at identifying a suitable benchmark.
	Percentage of sessions absent from school amongst school age CLA, in school year to date	▼	Not published	12% (YTD - prov)	14.47%	12.55%	17.1%	HR	Headline: New Local indicator Overall absence rate is considerably high . Context: This is a local indicator and data quality issues have been identified, this is due to changes in the cohort with placement moves sometimes resulting in a change of school as well, this is being addressed, there are 4 children whose data is missing & may be impacting on the performance. DfE measure those children who can be matched on the National Pupil database and so it is not possible to replicate their calculations. but for 2009/10 academic year our overall rate of absence rate was 6.6%, SN -6.3%, England average 5.7% Action: Data cleaning is required to provide accurate position. VHT and virtual school team are working on absence as above.
	Percentage of children with an Initial CP conference within 15 working days of strategy discussion	▲	82.90%	90%	100%	97.65%	95.10%	HG	

RAG Status	
HR	Needs prompt attention
LR	Poor
A	Adequate
LG	Good
HG	Excellent