

Community Cohesion Management Group Delivery Plan

Area of Work	NI Ref	Brief description of actions/interventions	By Whom? (lead agency emboldened)	Risks	Cross Reference to Your Local Delivery Plan	LAA Indicator Accountability (lead)
Increase participation in regular volunteering	6	Harrow 's Heroes, Volunteer awards, event (7.05.08) to celebrate the contribution volunteers make to the Harrow community, and encourage others to volunteer. One-4-One volunteering scheme- pilot, launch and roll-out	Council Community Development CCMG Voluntary and Community Sector Learning & Development	Lack of funding to run future volunteer awards events. Low level of interest/uptake of One-4-One scheme. People may not self identify their volunteering in MORI Survey.	Community Development Service plan- Community Cohesion and Engagement Service area.	Samia Malik Harrow Council
Increase migrants English language skills	13	Development of ESOL input into Family Literacy, Language and Numeracy programmes Develop basic ESOL through Neighbourhood Learning in Deprived Communities funding LSC bid for Pathfinder project on ESOL for parents on benefit Develop future strategy for ESOL delivery around Community Cohesion theme	Council Harrow College Stanmore College School Clusters Voluntary and community sector	Changes in national funding External funding is not secured Learners engage in programme but are unable to achieve recognised qualification Lack of qualified tutors	Adult and Community Learning Development Plan PCDL Partnership Plan Community Development Service plan Community Development Strategy	Geoff Trodd Harrow Council
Increase the % of people who believe that people from different backgrounds get on well together in their local area	1	Delivering the 'Community Connects' action plan which focuses cohesion activated in four targeted wards, (Roxeth, Roxbourne, Rayners Lane and Edgware). Under One Sky Community & Cultural Calendar	Council Community Development CCMG Community Partners	Cohesion is measured via a perception indicator and as such can be influenced by other factors.	Community Development Service Plan – Community Cohesion and Engagement Service Area.	Samia Malik Harrow Council
Increase adult participation in sport	8	Rollout programme of Passport to Culture Year 1 Deliver CSPAN action plan year 1 Deliver Championing Harrow Sports Participation & Health Action Plan year 1 Deliver Harrow's entries and local awards programme of London Youth Games	Council , Cultural Services Parks, Tourism, Heritage, Libraries, BTP/Access Harrow, Youth Services, Leisure Provider, Private providers of services in arts, sports, leisure, tourism, heritage, Forums and CSPAN	Funding requirement for Passport to Culture (for the data system only) to be identified. Integration into existing data /performance management systems not yet determined. Failure to find the right data backbone system to achieve the programme.	Cultural Services Service Plan Cultural Strategy, Championing Harrow Action Plan, CSPAN Action Plan, Regional Commentary 2008.	Lesley McConnell Harrow Council
Increase engagement in arts	11	Rollout programme of Passport to Culture Year 1 Develop and implement Harrow Arts Centre marketing programme Deliver Championing Harrow Cultural Olympiad Action Plan year 1 Increase numbers of those accessing the music service	Council , Cultural Services Parks, Tourism, Heritage, Libraries, BTP/Access Harrow, Youth Services, Leisure Provider, Private providers of services in arts, sports, leisure, tourism, heritage, Forums and CSPAN	Funding requirement for Passport to Culture (for the data system only) to be identified. Integration into existing data /performance management systems not yet determined. Failure to find the right data backbone system to achieve the programme.	Cultural Services Service Plan Championing Harrow Cultural Olympiad Action Plan year 1	Lesley McConnell Harrow Council
Improve the environment to enable a thriving third sector	7	Scrutiny review of council support of the voluntary sector. Development of external funding and accommodation strategy. Develop a joint vision statement for the VCS's role in developing services in partnership with the statutory sector.	Council Voluntary sector Health Police	Delays in implementing recommendations from the scrutiny review. Overcoming the limited availability of accommodation in the Borough could be a barrier. Commitment required from all partners to deliver this.	Community Development service plan. Community Development Strategy. As above	Kashmir Takhar
Build resilience to violent extremism	35	Extend the existing Community Reach In Officer post Create new Women's Community Reach In Officer post- dedicated to girl's and women's development Create (Muslim) Police Liaison Officer post Develop Radio HACC Project Develop School-age Engagement project Develop sports & arts diversionary projects	Council Community Development Police CCMG Voluntary sector Children's Services Community Safety	Maintaining strong partnership support, especially with Police and community groups Risks of events beyond our control impacting on local confidence	Community Development Service Plan Police Delivery Plan Community Development Strategy	Javed Khan Harrow Council