



LONDON BOROUGH OF
HARROW

REPORT FOR: Pension Board

Date of Meeting:	5 February 2024
Subject:	Pension Board Work Programme 2023-24
Responsible Officer:	Sharon Daniels, Interim Director of Finance and Assurance
Exempt:	No
Wards affected:	Not applicable
Enclosures:	None

Section 1 – Summary and Recommendations

This report reviews the Pension Board’s work to date, lists the forthcoming meeting dates and invites the Board to comment on a suggested work programme for the remainder of the 2023-24 Municipal Year.

Recommendations:

The Board is requested to comment on the proposed work programme for the remainder of 2023-24 and note the meeting dates.

Section 2 – Report

1. The Pension Board meets quarterly. This is the Board’s third meeting of the 2023-24 municipal year.
2. The Pension Fund Committee met on 19 December 2023. Details of the items considered are elsewhere on this agenda.
3. For Board members’ information, dates for meetings of the Board and of the Pension Fund Committee for the remainder of 2023-24 are as follows:
 - Pension Board
 - 18 March 2024
 - Pension Fund Committee
 - 12 March 2023
4. A suggested work programme for the remainder 2023-24 is shown in the table below. Further items will be added as required.

Matter for Consideration	Board Meeting
Items for consideration at each meeting	
Pensions Administration – Performance monitoring	Quarterly report – to include updates on Scheme Advisory Board and any Regulatory matters not requiring a separate report.
Pension Fund Dashboard including Long term cashflow and funding	Quarterly report - Considered in review of PF Committee minutes quarterly
Latest Pension Fund Committee Meeting - Summary of Reports and actions	Quarterly report

2023-24 Items	
Review of Pension Fund Risk Register	March 2024
Recruitment to Board Vacancy	March 2024 – progress update
Regulatory Updates	Ad hoc – as changes occur.
Review of Fund Policies	Continuing to Prepare for the implementation of the Good Governance Review
Investment Strategy Statement	This will be updated when the Strategy review is completed – work is currently ongoing.
London CIV and Investment Pooling Update	March 2024
Pension Board Annual Report – on the Board’s work in 2023-24	March 2024

Legal Implications

5. There are no direct legal implications arising from this report.
6. The terms of reference for the Board include the Board’s role as set out in the following paragraphs.
7. The role of the Board, as defined by sections 5(1) and (2) of the Public Service Pensions Act 2013, is to assist the Administering Authority (London Borough of Harrow) as Scheme Manager in ensuring the effective and efficient governance and administration of the Local Government Pension Scheme (LGPS) including:
 - securing compliance with the LGPS regulations and other legislation relating to the governance and administration of the LGPS;
 - securing compliance with requirements imposed in relation to the LGPS by the Pensions Regulator; and
 - such other matters the LGPS regulations may specify.
8. The Administering Authority retains ultimate responsibility for the administration and governance of the scheme. The role of the Board is to support the Administering Authority to fulfil that responsibility.
9. In its role, The Board will have oversight of the administration of the fund including:
 - a. The effectiveness of the decision making process
 - b. The direction of the Fund and its overall objectives
 - c. The level of transparency in the conduct of the Fund’s activities
 - d. The administration of benefits and contributions

10. The Board will provide the Scheme Manager with such information as it requires to ensure that any Member of the Board or person to be appointed to the Board does not have a conflict of interest.
11. The Board will ensure it effectively and efficiently complies with the Code of Practice on the Governance and Administration of Public Service Pension Schemes issued by the Pensions Regulator. It will help to ensure that the Fund is managed in the same way.
12. The Board shall meet sufficiently regularly to discharge its duties and responsibilities effectively.

Financial Implications

13. Whilst the performance and effective controls of the fund managers is of paramount importance in the performance of the Pension Fund, there are no financial implications arising from this report.

Risk Management Implications

14. The Pension Fund's Risk Register is reviewed regularly by both the Pension Fund Committee and by the Board. The next review is elsewhere on this agenda.
15. There are no specific risk management implications arising from this report. The level of risk to which its investments are exposed is a key component in developing the Fund's investment strategy.

Equalities implications / Public Sector Equality Duty

16. Was an Equality Impact Assessment carried out? No
17. There are no direct equalities implications arising from this report.

Council Priorities

18. The performance of the Pension Fund directly affects the level of employer contribution which then, in turn, affects the resources available for the Council's priorities.

Section 3 - Statutory Officer Clearance

Statutory Officer: Sharon Daniels

Signed by the Chief Financial Officer

Date: 26 January 2024

Statutory Officer: Sharon Clarke

Signed on behalf of the Monitoring Officer

Date: 25 January 2024

Chief Officer: Sharon Daniels

Signed on behalf of the Corporate Director

Date: 26 January 2024

Mandatory Checks

Ward Councillors notified: Not Applicable

Section 4 - Contact Details and Background Papers

Contact: Jeremy Randall - Interim Pensions Manager

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Telephone 020 8736 6552

Background Papers: None