

| RECOVERY PRIORITY/<br>Lead | OWNER | KEY TASK  | WHAT WE WILL DO   | TIMETABLE     | UPDATE |
|----------------------------|-------|---|---|---------------|--------|
| Organisational Restart CS  | PH    | Adults - NRCs                                     | Review service delivery methods and locations and develop plan for reshaping  | End July 2020 |        |
|                            |       | Adults – Mental Health and Well-being             | Staff prioritisation of caseload and ongoing monitoring   | Ongoing       |        |
|                            |       | Childrens – Children’s Centre Hubs and Youth Hubs | Review proposal for refresh of provision. Progress governance and decision processes                                    | End July 2020 |        |
|                            |       | Childrens – Children on Care Plan                 | Pent up demand and high numbers on plan. Prioritise and monitor situation   | Ongoing       |        |
|                            |       | Schools   | Support to recovery to allow further attendance. Facilitate including Health and Safety, Public Health and Safeguarding | Sept 2020     |        |
|                            | HP    | Registrars  | Continue recovery by responding to changes in legislation, regulation and demand.                                       | Ongoing       |        |

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|  | PW | Housing – Homelessness            | Review accommodation for new ways of working for registrars           | Sept 20     |  |
|  |    |                                   | Monitor additional pressure and resources due to rise in homelessness | Ongoing     |  |
|  |    |                                   | Establish early action strategy for prevention                        | End July    |  |
|  |    |                                   | Develop continuing initiative to prevent rough sleeping               | End July    |  |
|  |    | Housing – Repairs and Maintenance | Assess people, skills and hardware for service                        | August 2020 |  |
|  |    |                                   | Monitor and prioritise pent up demand                                 | Ongoing     |  |
|  |    | Facilities                        | Complete method statements/ risk assessments and sign off. Implement  | July 6 2020 |  |
|  |    | Climate Change                    | Restart activity within the plan                                      | July 2020   |  |
|  |    | Environment Services              | Staffing and financial review   | Sept 2020   |  |
|  |    | Libraries                         | Restart service in accordance with regulation                         | July 2020   |  |

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|--------------|----|--|---|---|--|
|              | CS | Leisure Centres<br>HR/ Welfare                         | following review of delivery<br>Reopen service following government regulation<br>Restarting recruitment<br>Support for staff working from home. Complete DSE assessments and arrange appropriate equipment<br>Restart face to face grievance and disciplinary procedures | To be determined<br>July 2020<br>July 2020<br>July 2020 |  |
|              | AD | Performance Monitoring                                 | Quarterly performance monitoring to restart   | July 2020   |  |
| Democracy HP | HP | Continue virtual meetings<br><br>Restore full meetings | Continue running virtual meetings and monitor progress/ success<br><br>Review feasibility of restoring face to face meetings  | Ongoing<br><br>October 2020                             |  |

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| Finance DC | DC | Assess impact of emergency | <p>Assess immediate impact for 2020/2021 understanding BAU and COVID pressures</p> <p>Continue completion of MHCLG returns</p> <p>Assess legacy impact on MTFS overall to refine budget gap:</p> <ul style="list-style-type: none"> <li>• Loss of income</li> <li>• Council Tax</li> <li>• Social Care demand</li> </ul> <p>Identify financial support available for:</p> <ul style="list-style-type: none"> <li>• Inherent budget gap</li> <li>• modernisation</li> <li>• recovery work streams</li> <li>• transformation</li> <li>• Borough Plan initiatives</li> </ul> <p>Assess Capital needs and implications</p> | <p>Ongoing</p> <p>Ongoing</p> <p>February 2021</p> <p>Ongoing</p> <p>Dec 2020</p> |  |
|            |    | Maintain lobbying on       |  |   |  |

|            |        |   |  |                               |  |
|------------|--------|---|--|-------------------------------|--|
|            |        | <p>government for additional financial resources</p> <p>Monitor and assess performance and resources together with financial effects in service areas</p> | <p>Provision of information and appropriate contacts in support of case</p> <p>Assess the immediate and longer- term impact on benefits, hardship and the Council Tax base, including:</p> <ul style="list-style-type: none"> <li>• Council Tax</li> <li>• Housing Benefits</li> <li>• Grants</li> <li>• Business Rates</li> </ul> | <p>Ongoing</p> <p>Ongoing</p> |  |
| Economy PW | PW/ MB | <p>Deliver economic recovery plan in light of economic effects of COVID 19. This will complement the West London Economic Recovery Plan.</p>              | <p>Restart and continue existing work including:</p> <ul style="list-style-type: none"> <li>• Support for business</li> </ul>  | Ongoing                       |  |

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|--|--|--|--|--------------|--|
|  |  | Develop existing work into the ambition for place and growth as part of the Borough plan | <ul style="list-style-type: none"> <li>• BID</li> <li>• Grants</li> <li>• Skills Accelerator</li> <li>• Single Investment Fund</li> <li>• XCite</li> <li>• Unemployment support</li> <li>• Debt Advice</li> <li>• Housing Advice</li> <li>• Job finding</li> <li>• Training</li> <li>• Inward Investment</li> </ul> <p>Implement findings of current review by 2020 Delivery</p> | October 2020 |  |
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|                                |    |                              |  |            |  |
|--------------------------------|----|------------------------------|--|------------|--|
| Community and Voluntary Sector | AD | Future of Hub and food offer | Operate in partnership with voluntary sector until March 2021                          | March 2021 |  |
|                                |    |                              | Review need and future sustainability of service for 2021/2022                         | Feb 2021   |  |
|                                |    | Community Cohesion           | Implement post COVID proposals for community engagement in South Harrow and Wealdstone | July 2020  |  |