

Summary of Position on EQIAs on Savings Proposals 2020/21

Appendix 15

Savings Reference	Description of Proposal	Is an EQIA required (Y/N)	Initial EQIA	Age (including carers)	Disability (including carers)	Gender Reassignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion and Belief	Sex	Sexual Orientation	Impact before mitigation	Impact after mitigation
COM_20.21_S03	Removal of base budget from October 2020 for 4 positions that are currently 67% grant funded - either securing further external funding to 100% fund these posts or deleting the posts. These 4 FTC positions are created as part of the successful bid to HLF for the Headstone Manor refurbishment project. HLF funding will end in Sept 2020, thereby the future of these posts will be dependent on the availability of further external funding.	Y	Yes	Y - minor impact	N impact	No impact		N	N	N	N	N	N	N

EIAs that decision has already been taken of which 1 have year on year impact and is part of the 2020/21 proposals.

RES 2019-20 S1-4	Reduction in Customer Channels (A) - closing telephony & email channels across Council Tax, Housing Benefits, Planning & Building Control and only accepting on-line applications following the release of new on-line services by April 2019.	Y - Submitted as part of 20th of February 2019 Budget Report (Background paper)	Y	Yes	Y	Y	N	N	N	N	N	N	The impact is currently viewed as minor but will be reviewed after consultation and this will be subject to a separate cabinet	This will be reviewed after consultation has taken place
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COM_19.20S01	<p>Review of Libraries Service Review of operational arrangements to consider minimum staffing level and/or opening hours of libraries in the next 6-9 months through the work with the cross party working group. The estimated financial saving will be available once the proposal is developed. To deliver a service model in line with the new vision for Libraries which is to be developed by the cross party working group. Externalisation of the service will also be considered, to identify a suitable provider to deliver the service for the Council. It should be noted that, the libraries budget was insufficient to pay for Carillion's cost in the past due to the unbudgeted contract indexation. It remains the case for the in-house service provision, with an estimated budget pressure of circa £150k in 18/19 (to be met from one-off libraries reserve). There is a growth budget in the existing MTFS, originally intended for contract indexation (£175k in 19/20 and £25k in 20/21). This will be needed to fund the in-house service to meet the current operating</p>	Y - Submitted as part of 20th of February 2019 Budget Report (Background paper)	Y	Yes	Y	N	N	N	N	N	Y	Y	Yes - Minor Impact	Adjustments to remove/mitigate negative impacts identified by the assessment, or to better advance equality.