

# **REPORT FOR: Corporate Parenting Panel**

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<b>Date of Meeting:</b>	18 <sup>th</sup> December 2012
<b>Subject:</b>	<b>Annual Review of the Harrow Pledge for Children Looked After(CLA)</b>
<b>Responsible Officer:</b>	Catherine Doran, Corporate Director of Children and Families
<b>Exempt:</b>	No
<b>Enclosures:</b>	Appendix A - Feedback on Harrow Pledge from Lets Talk Sessions (Aug –Sep 2011)  Appendix B - Feedback from Video Consultation at the 'Celebration of Achievement' Ceremony on November 1 <sup>st</sup> 2012  Appendix C - Extracts from 'Child Looked After Review' Reports

## **Section 1 – Summary**

- The purpose of this report is to provide a review of the effectiveness of the Harrow Pledge.
- Panel members are invited to note the feedback from children and young people as well as the comments from officers

**FOR INFORMATION**

## **Section 2 – Report**

### **2.1 Introduction**

2.1.1 Central Government expects every Local Authority to have a pledge for the children in their care outlining how they will ensure that young people are well looked after.

2.1.2 Lead members and Directors of Children Services across London signed up to the London Pledge in 2008, which aimed to ensure that children and young people in care across London had equal access to the same range of services and support wherever they lived, go to school, or access employment or training opportunities in London. The intention was then for Local Authorities to use the London Pledge as the basis for drawing up locally agreed pledges that would be reviewed by Local Children in Care Councils

2.1.3 The Harrow Participation Team, working in partnership with Care Matters Partnership and Harrow' Children in Care Council (locally known as Beyond Limits) drafted the Harrow Pledge following a consultation process involving children looked. The Corporate Parenting Panel signed off the Harrow Pledge in October 2010.

2.1.4 The Harrow Pledge to all Children Looked After, in full is:

*The London Borough of Harrow provides care and support to those children and young people who, for whatever reason, cannot live with their birth family.*

*For some this may be a short time and for others it may be longer. However long or whether you live with foster carers, residential care, adoptive parents or another member of your family we are committed to giving you the best start in life possible – helping you to be the best that you can be.*

*The Local Authority is your Corporate Parent – which simply means trying to do everything that a good parent does throughout your time in our care. Our commitment to you is made by the politicians, who represent the community in the running of the Council, all Directors and Senior Managers and our staff who provide care and support to you.*

*Children and young people who are in our care or who have been in our care in the recent past have told us what kind of good care and support they need to be the best they can be. We have listened to this and the commitments we make in this Children's Pledge reflect this.*

#### **Our Pledge**

*We pledge to work together to provide you the best possible care and support to help you be the best you can be in your life – now and in the future. To do this we will:*

- 1. Provide you with a safe home to live where you feel happy and taken care of. This means that wherever possible you will have a***

*choice about where you live and that you will not be moved from a settled home unless absolutely necessary, or if it is deemed to be in your best interests.*

2. ***Provide you with the support you need to do well in education.***  
*This means that we will make sure you have the opportunity to go to a school where you can flourish, get the support outside of school to do well in exams and have access to college and university.*
3. ***Listen to you about things in your own life and about the care that you receive from us.***  
*This means that we will always make sure that you are involved in decisions that are made about your own life and that we find ways to help you tell us your views if you find this difficult. We will also make sure that there are opportunities to tell us what you think about the care that you receive and that if you have a complaint you get the help to get heard.*
4. ***Be honest with you about things that have happened in your life and the decisions that are made about your care.***  
*We know that at times it is difficult to understand what has happened to you and why certain decisions are made about your care. We can't promise that you will always agree with these decisions. But, we will always be honest with you about the reasons for these decisions and, where possible, what has happened in your life.*
5. ***Help you to develop good relationships with the people that you care for and the people in your life that are most important to you.***  
*This means that, as far as possible, we will provide you with opportunities to see those people that are important to you in your life. We will help you to develop and maintain relationships and friendships with the people that provide care and support for you and other children and young people.*
6. ***Provide you with support and opportunities to enjoy your life and have interests and hobbies of your own.***  
*This means that we will make sure you have information and access to opportunities and activities outside of education that you enjoy.*
7. ***Provide you with the support you need when you leave care to become independent and be the best you can be in adult life.***  
*This means that we will make sure that you have choices about how and when you leave care and that we will make sure we support you to be prepared for independence and have the help you will need to make independence work when you leave care.*

*We make these pledges to you and will do our best to always fulfil each one. There are many teams involved in helping make these pledges happen – from children's services to housing and health. We will make sure that we work together to do this.*

## **2.2 Implementation of the Harrow Pledge**

- All Children Looked After (CLA) and their carers are informed of the Harrow Pledge by their Social Workers.
- The Independent Reviewing Officer (IRO) is responsible for ensuring that this is monitored through the reviewing process.
- All CLA should have their own individual Pledge incorporated into their Care Plan by the second Review. The individual Pledge should not be used as a tick box of what we provide to children/young people. Rather, like our own children, the individual Pledge should consider with each child/young person what he or she needs now, in the near future and in the distant future.
- The Harrow Pledge is not restrictive. Social Workers are encouraged to identify all different ways that a pledge can apply to individual CLA
- All individual Pledges are reviewed at each subsequent child care review. The IRO records on the chairs review report whether the Pledge is in place and whether any adjustments should be considered.
- The review considers the timeliness and progress of the agreed actions and objectives as with other plans but will provide guidance to which areas of the individual Pledge require amending. The review can consider Pledges which are not contained in the seven Harrow Pledges
- All CLA are provided with information about how they can voice concerns if of the view that the Pledge is not been implemented
- Framework can draw reports from the notes taken by the Independent Reviewing Officers (IROs) which will consider the views of CLA and themes from the review process

## **2.3 Process for Children in Care Council Reviewing the Pledge**

2.3.1 In line with 'Care Matters Partnership' guidance, Children's Services has asked the Harrow Children in Care Council (Beyond Limits) to review the Harrow Pledge.

2.3.2 To assist with this, amalgamated and anonymous views of children and young people have been provided to Beyond Limits and questions to consider have been suggested, but the group have been given freedom over the content of their response.

2.3.3 The following sections of the report contain summaries of feedback from children in care; the appendices contain more detail on these. All the information contained in this report has been shared with Beyond Limits to help inform their view.

## **2.4 Views of CLA in relation to the Harrow Pledge**

2.4.1 The Local Authority gains the views of young people in relation to the Harrow Pledge in a number of ways:

## **2.5 Pre-'Child Looked After Review' Consultation Responses**

2.5.1 All Children Looked After (CLA) have a CLA Review at least once every six months, in order to review their Care Plan.

2.5.2 To inform discussion and decision making at the CLA Reviews, an independent Participation Worker visits the child/ young person (or, when appropriate, arranges for them to complete the survey online without the Participation Worker present) and undertakes a 'Pre-Review Consultation'.

2.5.3 The 'Pre-Review Consultation' consists of a standardised set of questions, some are multiple choice, and others are free text. There are currently sets of questions, for: Children aged 4-15, Young people aged 16-18, and Children with Disabilities.

2.5.4 A summary of the consultations conducted between 1.7.12 and 31.10.12 is in the table below:

		% of Respondents		
		Yes	Sometimes/ Other	No
1. Have you Received the Harrow Pledge Leaflet?	4-15	24		76
	16-18	30		70
2 Has your Social Worker talked to you about the Harrow Pledge?	4-15	27		73
	16-18	26		74
3 Do you feel you are being taken care of, where you live now?	4-15	88	10	2
	16-18	78	11	11
4 Are you provided with enough support in your education?	4-15	94		2
	16-18	85		15
5 Do you feel you're listened to with things that affect your life?	4-15	81	13	6
	16-18	69	8	23
6 Is your Social Worker open and honest about what is happening to you and about decisions being made?	4-15	84	12	4
	16-18	92	0	8
7 Are you helped to keep in contact with people in your life?	4-15	98		2
	16-18	76		24
8 What other activities are you supported to do outside school?	4-15	50		50
	16-18	37		63
9 Are you being helped with independent living?	4-15	90		10
	16-18	65		35

### **2.5.5 Response by Beyond Limits**

"The statistics seen in section 2.5.4 show that a majority of CLA are not aware of the harrow pledge as their social workers haven't informed them about this. However, this doesn't affect their feelings regarding the service they receive: A high majority feel they are: being taken care of, where they live now, are provided with enough support in their education, listened to with things that affect their lives, Social Worker open and honest about what is happening to them and about decisions being made, helped to keep in contact with people in their life, and being helped with independent living. One area that needs to be improved is support in activities outside school. Both the older and younger LAC do not feel as supported in extra-curricular activities"

## **2.6 Feedback on Harrow Pledge from Lets Talk Sessions**

2.6.1. 'Let's Talk', held in August and September, consisted of three consultation sessions for Children in Care/ Care Leavers aged 8-13, 14-18 and 18+, to enable young people to meet the Portfolio Holder for Children,

Schools and Families, Director of Children and Families, interim Divisional Director for Targeted Services and Children Looked After Service Manager to discuss their experiences and service improvement. The consultation event was arranged in such a way as to be fun and engaging, helping participants to relax and be more forthcoming with their views.

2.6.2 Feedback has been aligned against the separate sections of the Harrow Pledge and was given to Beyond Limits to help inform their comments. The full information given to them is available in Appendix A.

## **2.7 Feedback at the ‘Celebration of Achievement’ Ceremony**

2.7.1 Children attending the ‘Celebration of Achievement’ for Children Looked After and Care leavers on 1<sup>st</sup> November 2012 were asked questions regarding the Pledge, recording their answers on a video booth.

2.7.2 Seven young people took part, aged 7 to 18 years. Appendix B contains a summary of the opinions given, which were provided to Beyond Limits to inform their comments.

## **2.8 Extracts from ‘Child Looked After Review’ Reports**

2.8.1 Comments of the ‘Independent Reviewing Officers’ in relation to the ‘progress and evaluation of the Harrow Pledge’, contained within their ‘Child Looked After Review’ have been amalgamated and provided to Beyond Limits to inform their comments.

2.8.2 They cover the period from May 2012 – 23 November 2012 and are available in appendix C.

## **2.9 Views of Beyond Limits (Harrow Children in Care Council)**

2.9.1 ‘Beyond Limits’ have stated:

“Most CLA are aware of the Harrow Pledge, however, it will help if all Social Workers make it a point to inform and ensure that all the children they represent are aware of the pledge”

*The Harrow Pledge can be improved by including issues that affect all the CLA. Right now, the pledge seems to be more directed towards the CLA under the age of 18.*

- *Not all those over 18 feel happy about their living situation, especially those in the leaving care team.*
- *They are not fully supported in education; for example, the under 18s have access to tutoring if they need, whereas those in higher education as usually left to their own devices.*
- *Lack of leisure activities which the over 18 LAC would enjoy*
- *Right now, a bursary of £1500 is given to all LAC when they go into independent living. Although this is very useful, the fact is that the*

*money doesn't cover enough expenses to comfortably move into independent living. At the latest CiCC regional meeting, this was brought up, and we were informed that the government has written to all boroughs to increase this fund to a minimum of £2000. It will be incredibly useful if Harrow considered this and increased the bursary.*

## **2.10 Implications of views of Beyond Limits (Harrow Children in Care Council)**

2.10.1 The records from the CLA reviews indicate a pattern:

- The IROs ensure that the Harrow Pledge is discussed at each review
- At the first review ( after 20 working days of the young person becoming looked after) a significant number of CLA appear not to have been informed of the Harrow Pledge
- At the second review ( up to 3 months thereafter) more CLA have had a discussion about the Harrow Pledge and what it may mean for them
- At the third review (up to 6 months thereafter) there are more discussions about how the Harrow Pledge may benefit individual young people.
- There are indications that Social Workers and young people find it difficult to distinguish how the Harrow Pledge may provide added value to what they CLA already receive as part of their Care Plan

2.10.2 Although there is recorded evidence that the Pledge is discussed at each review the general view of CLA, as identified by Beyond Limits is that they are either unaware what the Pledge is or how it may add further benefit

2.10.3 However, Beyond Limits point to the evidence that notwithstanding the lack of understanding of how the Pledge may be of benefit, most CLA feel that they are well cared for, that they are safe and listened to.

2.10.4 Officers will deliberate on how CLA can be better engaged in how the Harrow Pledge can be of benefit to them individually as well as complementing their care plan

2.10.5 Officer will also deliberate on how Beyond Limits can be supported to directly elicit the views of other CLA in relation to subsequent reviews of the Harrow Pledge

## **Section 3 – Further Information**

None

## **Section 4 – Financial Implications**

There are no new financial implications

## **Section 5 – Corporate Priorities**

The corporate priority is to improve support for vulnerable young people and children

## **Section 6 - Statutory Officer Clearance**

Name: Emma Stabler	<input checked="" type="checkbox"/>	on behalf of the Chief Financial Officer
Date: 5 December 2012		
Name: Helen Ottino	<input checked="" type="checkbox"/>	on behalf of the Monitoring Officer
Date: 5 December 2012		

## **Section 7 - Contact Details and Background Papers**

**Contact:** Andreas Kyriacou, Quality Assurance Manager,  
Vulnerable Children, 0208 424 7642  
[Andreas.kyriacou@harrow.gov.uk](mailto:Andreas.kyriacou@harrow.gov.uk)

**Background Papers:** None



# Appendix A

## Feedback on Harrow Pledge from Lets Talk Sessions (Aug –Sep 2011)

### 1. Provide you with a safe home to live where you feel happy and taken care of.

Children and young people felt generally safe and happy in their placements. They enjoyed having their own room, personal space and a safe place for their

“My aunty is really nice, really cares about me and my brothers, she helps me with all my needs, and there’s plenty of food.’

The only issues that came up were:

- Some furniture in Gayton Hotel ( for asylum seeking young people) are broken
- some foster carers do not know or mix with young person’s friends

### 2. Provide you with the support you need to do well in education

Most of the younger looked after said that they were happy with the support they got at school and placement for their education, however quite a number of issues were highlighted in the older age group

JM said “I like to go to school as I get see my friends, girl friend and some of the teachers”.

- Care leavers find that there is a lack of information and support regarding accommodation for those attending universities inside or outside London. If young people attend university outside of London, they do not have a placement for holidays or when they finish their degree.
- There is a lack of information regarding grants, bursaries or trusts (e.g. Buttle) that care leavers and young people are available or entitled to receive.
- Information about Locata and housing benefits needs to be disseminated clearly and properly to care leavers.
- Young people need extra material and extra tuition, if needed, for their education and in a timely manner
- Lack of opportunities for work experience and jobs, even though apprenticeships will be available soon.
- Lack of advice and support for CVs, volunteering and work experience.

### 3. Provide you with support and opportunities to enjoy your life and have interests and hobbies of your own.

The younger CLA said that their foster carers took them to many after school activities some inside and some outside school and felt they had enough extra curricular activities to do.

However the older young people felt that there are not enough leisure activities available to young people and care leavers, especially as opportunities for hobbies and extracurricular activities have stopped e.g. swimming classes

Young people would like to meet up more – go to parks, have picnics or do activities that do not cost much.

#### **4.Help you develop good relationships with the people that you care for and the people in your life that are most important for you.**

Children under 12 years all said that they were happy with their contact arrangement and felt supported to keep in touch with their siblings, parents and cousins in some cases.

Some of the teenagers said that they would like to greater flexibility to go out with their friends for lunch, sleepover etc.

#### **5.Listen to you about things in your own life and about the care that you receive from us.**

- Majority of young people know about advocacy and received the leaflet “Your Voice, Your Choice”.
- Independent Reviewing Officers gave information about complaints, advocacy and her contact details.
- Young people like the fact they can whoever they want to their ‘CLA Review’.
- There is an opportunity to voice ideas and opinions in Beyond Limits, and this information is disseminated to Young Voices.
- One young person appreciated that their Social Worker went through the Harrow Pledge with him and they made suggestions together.
- Some of the young people felt listened to at their ‘CLA Review’.

Things that the young people said we can improve on;

- Sometimes the CLA Reviews are too far apart, especially when the young person wants to discuss or need things immediately.
- CLA Reviews are sometimes not relevant, as do not discuss the important things relevant to the young person.
- Some of the young people have not seen Harrow’s Pledge and do not know what it is. Those who have seen it did not have someone go through the pledge and discuss it with the young person. Young people would prefer to have someone to talk to them, rather than be given leaflets and forms.

Some recommendations from Young People;

- Social Workers need to explain the letter regarding complaints, or foster carers if young people have foster carers. For children and young people living with in homes or placements, have the leaflets about complaints displayed prominently around the building.
- Potentially have a binder or portfolio of information that contains all the information or contact details that children and young people would ever need.
- To ensure all children and young people know about the Pledge, have the social worker/IRO/other young people explain it.

#### **6. Provide you with support you need when you leave care to become independent and be the best you can be in adult life.**

- Most of the Children and young people said that they receive help with budgeting and in the right way, so that they do not spend it all.
- Social workers help children and young people who struggle with English to go to ESOL

- Young people are supported for life skills. Most of the teenagers were aware of the Life skills folder.

#### Things to improve on

- Young people (Care leavers) said that they need more information about the Buttle Trust and other grants or bursaries available for further education.
- Some young people needed help with CVs, as they felt that they did not find adequate help.
- Young people independently find work experience and in the present climate find it a struggle.
- Young people do not receive support for apprenticeships
- Some of the young people in Universities said that they did not have information
- The allowance received remains almost the same as when in care, though those who live independently now have increased outgoings (e.g. bills, food etc.).

# Appendix B

## Feedback from Video Consultation at the ‘Celebration of Achievement’ Ceremony on November 1<sup>st</sup> 2012

- 1. Before today, how much did you know about the “Harrow Pledge”? When have you seen it before?**
  - One Young person said “I actually helped with the Harrow Pledge”.
  - All the other six said that they have not heard or seen it before.
  
- 2. Does the Pledge have the right things in it? Should anything be added or taken out?**
  - 1 said “No I think its fine, its there to protect young people, it was done with young people”.
  - 5 of them said “that it was OK”.
  - 1 said “I don’t know”.
  
- 3. What (if anything) in the Pledge is not being done?**
  - One said “not applicable”
  - Another said ”I feel its all been done”
  - 4 said “Don’t Know”.
  
- 4. What could be done to make your life better?**
  - “Tons and Tons of money”
  - “I am happy with my life as it is”
  - “Nothing Really”
  - 2 said “I do not know”
  - “I would like more contact with my parents”

# Appendix C

## Extracts from 'Child Looked After Review' Reports

### Recorded under title: CLA Review 1<sup>st</sup>

A copy of the Harrow Pledge was left with A, the social worker will now identify a need.
Pledge to be discussed and agreed with J
SW to discuss this further with F and include an agreement if which areas he would like to add to his own pledge and progress these.
Christina wanted an 18th birthday party so this was identified as a need under the Harrow Pledge especially with regard to her developing good relationships with people in her life. Therefore the party has been joint funded by Mr F and professionals involved.
A copy of the Harrow Pledge was left with H; the social worker will now identify a need.
1. The Social worker and S agreed that her educational needs were important to her.
2. It was agreed that Ss safety was important and keeping her safe was central to her emotional well being needs being met by the LA.
SW to progress the Harrow Pledge. A and S to identify the areas that are important for A.
He identified in his review that
Contact with the identified people are important to him
He identified that having contact with his mother was important to him
He identified that he wanted to continue with is educational needs
He identified that he wished to remain with the Cs as his placement for his long term support needs
J will be provided with a Harrow pledge. The SW will identify the areas with Mrs S and J and review these at the next CLA review.
Providing for his educational and social needs may be an area to focus on.
The Social Worker agreed to discuss this further with O and create his pledge objectives.
This needs to be discussed and agreed with A.
D has just become looked after so the social worker needs to identify and document what need can be met under the Harrow Pledge. The IRO provided D with the information regarding the Harrow Pledge.
The SW will provide for this and consult Z on his views for Harrow's pledge to him to support him to feel safe in a secure placement which provides the right level of support and continue with his aspirations to continue with his education and FE options.
To be discussed and agreed with J.
This needs to be discussed and agreed with N.
This requires a discussion with T for a pledge to be agreed.
To be considered.
This requires discussion and agreement.
L would like to have a lap top in order to support her education and assist her with her homework for her course.
This is not likely to be agreed and a relevant pledge needs to be considered as an alternative should this be declined.
The SW will document the relevance of the pledge to both children. It was agreed an Independent

Visitor would not be useful at this stage given the ages of both girls
The SW is to discuss this area with S.
SW to consider and record details in view of T's needs.
This needs to be discussed and agreed prior to second review
The social worker will now have to identify and document what O's needs are under the Harrow Pledge.
The social worker needs to identify a need under the Harrow Pledge.
This area was not raised at this review meeting.
The social worker has to identify and document a need under the Harrow Pledge.
The social worker needs to identify and document and needs J has under the Harrow Pledge.
The SW will document the relevance of the pledge to both children. It was agreed an Independent Visitor would not be useful at this stage given the ages of both girls.
This has yet to be discussed with M.
A has only just become looked after so the social worker hasn't yet had time to identify a "need"; this will be completed.
The SW had provided M with information about the pledge, she will discuss details further as appropriate.
SW to discuss further with C.
Harrow pledge to be discussed and agreed.
To be discussed and agreed with A.
A is 4 weeks old and too young for consultations with regard to the Harrow Pledge. However the social worker must identify and document a need under the Harrow Pledge and how this will then be met.
The social worker needs to identify and document any unmet needs under the Harrow Pledge.
The social worker needs to identify and document any unmet needs under the Harrow Pledge.
The social worker has to identify and document how any needs outlined under the Harrow Pledge can be met.
The social worker has to identify and document how any needs outlined under the Harrow Pledge can be met.
SW to discuss Harrow Pledge with A.

### **Recorded under title: CLA Review 2<sup>nd</sup>**

T identified an unmet need regarding a camera as she has a long standing interest. This requires further confirmation and processing if it is deemed as appropriate.
Pledge to be discussed and agreed with J.
The social worker needs to identify and document an unmet need under the Harrow Pledge for all the children. The IRO does suggest that a clear unmet need is regarding additional laptop or computer for the children to have access to as this will support their educational need.
The social worker needs to identify and document an unmet need under the Harrow Pledge for all the children. The IRO does suggest that a clear unmet need is regarding additional laptop or computer for the children to have access to as this will support their educational need.
The social worker needs to identify and document an unmet need under the Harrow Pledge for all the children. The IRO does suggest that a clear unmet need is regarding additional laptop or computer for the children to have access to as this will support their educational need.
SW to progress the Harrow Pledge. A and D to identify the areas that are important for A.  He identified in his review that contact with the identified people are important to him  He identified that having contact with his mother was important to him

He identified that he wanted to continue with his aspirations and further education and becoming a chef.
J will be provided with a Harrow pledge. The SW will identify the areas with Mrs S and J and review these at the next CLA review.
Providing for his educational and social needs may be an area to focus on.
SW reported that she has discussed this fully with J and he is aware of what he should be provided in his Care Plan by the LA.
The SW will discuss this with the boys and put together the pledge to them by the LA.
The Social Worker agreed to discuss this further with O and create his pledge objectives.
This needs to be discussed and agreed with A.
The social worker needs to identify and document an unmet need under the Harrow Pledge for all the children. The IRO does suggest that a clear unmet need is regarding additional laptop or computer for the children to have access to as this will support their educational need.
The SW should consult Z on his views for the Harrow pledge to support him to feel safe in a secure placement which provides the right level of support whilst he remains a looked after child and in continuing with his educational /training options.
It was agreed that the pledge will be to support N with learning the clarinet.
This requires a discussion with T for a pledge to be agreed.
This is yet to be agreed but it is suggested could be focused on the commencement of the cadets.
Ms C reports she has attempted to discuss this area with S and that S has not been engaged or responsive. Mr B should make further attempts to engage S in such discussions.
SW to consider and record details in view of T's needs, this may relate to contact issues and ensuring some life story work detailing this period is completed.
This needs to be confirmed but could perhaps be the support of his learning to swim.
SW is asked to record details of Harrow Pledge and relevance to A.
The social worker needs to identify a need under the Harrow Pledge; this may be linked to appropriate exercise as C is pregnant.
It has been agreed that once the football clubs start in September his attendance will be the focus of the Harrow Pledge.
The social worker to discuss with the carers as to what needs Z has that can be met under the Harrow Pledge.
The social worker needs to consider and document what aspects of the Harrow Pledge are relevant for R.
This has yet to be discussed with M.
A's "need" identified is to attend a gym; this has to be clarified as to how his need can be addressed.
The social worker has provided M with information about the pledge. It was suggested that his unmet need was for swimming lessons as this not only provides M with opportunities to enjoy his life and have interests, but supports his medical conditions re leg. This request needs to be addressed by management as to how swimming lessons can be identified and paid for.
Harrow pledge will be to support E to start at a football club or if one cannot be found for him to be supported to swim regularly.
To be discussed and agreed with A.

### **Recorded under title: CLA Review**

SW to discuss Harrow Pledge with S.
The SW reported that she has discussed this area with S and agreed targets around support in the area of independent living.

The SW reported she would agree with K specific support around the Harrow Pledge .
The SW needs to address the Harrow Pledge with R and identify any needs he has.
There are a number of possible options that could be addressed under the Harrow Pledge for S; the social worker is identifying this at present.
There has yet to be anything identified under the Harrow Pledge not least due to the crisis led work over the last few months with D. However in addition there is nothing D is wanting to identify that she is in need of yet; possibly something linked to her education? Therefore this is an outstanding piece of work.
The SW has met and discussed these with C. They are to conclude the areas for further work to be undertaken.
This still needs to be agreed.
Under the Harrow Pledge, T attends a gym where he is provided with support and opportunities to enjoy life and promote his interests.
It has been difficult to identify an unmet need under the Harrow Pledge due to Q's lack of engagement as well as the social worker being off sick. This is an outstanding piece of work.
The SW reports that a copy of Harrow Pledge has been left with Mrs M.
The SW should identify and agree with all parties which elements of the pledge are to be promoted.
As part of the Harrow Pledge exploration is occurring around communication aids for G; this will be in conjunction with the new college starting in September.
Harrow pledge is yet to be identified.
R would like to attend the gym to improve his fitness and provide a positive outlet; this will be addressed as part of the Harrow Pledge under the category of "Provide you with support and opportunities to enjoy your life and have interests and hobbies of your own". R stated that he is willing to travel to Harrow to access the Leisure Centre.
SW to document details of Harrow Pledge.
The SW needs to identify an unmet need for S under the Harrow Pledge and document how this will be met. The local authority are not meeting S's need regarding what has happened in her life which then impacts upon her relationships with others; this requires addressing and may be appropriate under the Harrow Pledge.
Although some discussions have occurred with C at the review meeting regarding the Harrow Pledge she was unable to identify any needs. This will require ongoing work with C as at present she doesn't want to "do" anything.
Although previous have occurred with C regarding the Harrow Pledge she has been unable to identify any needs. This will require ongoing work with [name] as at present she doesn't want to "do" anything.
The SW will agree the areas of the Pledge with D in order to progress this on his behalf.
Having positive time to see her Family is important to her: Having an independent Visitor; promoting her identity and origins is a piece of work the SW agreed to undertake for her and with her; Developing her Life skills and having a Pathway plan is important to her.
All of these were identified as important to the pledge the LA has made to her and helping to maintain her well being needs.
SW to progress these along side the Harrow Pledge.
T has an unmet need regarding knowledge around events that have happened to him in the past before moving to live with B. Although he emotionally isn't ready to address these issues, the SW will complete a record of his life history to access when he is ready.
SW agreed to discuss this further with J so that he is supported with things that are important to him. Family contact was something J identified as very important to him. See Contact section for



further details.
This area needs to be discussed and agreed with S.
SW to discuss and record elements of Harrow Pledge with K as appropriate
C records he has seen a copy of the Harrow Pledge and that his SW has discussed this with him. The IRO asked that the SW agree how this pledge is to be promoted for C and record such details.
The social worker must identify an unmet need for F under the Harrow Pledge and document how this will be met.
The SW reports that parents have been sent a copy of the Pledge.
The SW agreed to discuss with parents specifics of the Harrow Pledge and as to how this relates to A and document this.
The Social Worker is responsible for providing for this and the plan which will be agreed by R's Advocate .
The Social worker is yet to discuss the Harrow Pledge with P however his well being needs are being monitored in accordance with the Pledges outcomes of being safe and healthy.
The Social Worker to discuss this with F in order to agree with him which areas will be emphasized and promoted so that his well being needs are fully met.
It is agreed that K will be provided with a placement that can provide for his educational and development needs and to provide for his well being needs at a specialist resource that understands his Autism.
No unmet need has been identified yet for A the Harrow Pledge; however the social worker will discuss further with staff and his parents.
The social worker needs to document and evidence what need S has under the Harrow Pledge; it may be relevant to consider her wish to go to gymnastics.
D is happy with his placement and school provision. He enjoys seeing his family and it is important to recognise that he is entitled to time with his mother provided this can be supported with appropriate resources.
The SW should highlight pertinent areas within the Harrow Pledge for all three boys, possibly around the provisions of a laptop to support the three boys with school work
SW to discuss and record element of Harrow Pledge.
Now agreed as support to attend a computer club
The SW should highlight pertinent areas within the Harrow Pledge for all three boys, possibly around the provisions of a laptop to support the three boys with school work
H will undertake life story work as part of his pledge goals. IT was agreed that L and J will help with this.
H to be provided with photos and stories who things from his past. D has a life story book which his foster carers have put together since his arrival. This was seen as a positive piece of work.
The Social Worker agreed to update the Local authorities pledge to C in order that <ol style="list-style-type: none"> <li>1.His Savings are provided for</li> <li>2. His educational needs are supported by contributed to his fees for the 4.5 years it will take to complete his BA Hons Degree.</li> </ol>
The SW reports she has provided N with a copy of the Harrow Pledge but that N did not want to discuss any detail of this pledge with her SW. The SW agreed to go through the pledge again with N if she agreed to this.
The SW should highlight pertinent areas within the Harrow Pledge for all three boys, possibly around the provisions of a laptop to support the three boys with school work-
The Social Worker will provide M with an appreciation of how the Harrow Pledge can benefit her and her Care Plan. She agreed to identify areas that were important to Malieah and provide for these.

SW to execute a plan with T and identify this to the IRO.
(name) has identified support with regard to his football. He is being supported to attend the Milk Cup in Dublin to play football with his team as part of the Harrow Pledge.
The SW reported she will discuss this further with M.
SW to discuss and record element of Harrow Pledge.
SW will execute this with T and this requires further consultation.
The SW agreed to discuss this are further with AJ and record their discussion.
The social worker needs to identify and document any need that M has under the Harrow Pledge and how this will be met.
The SW should discuss with S and carer as to an identified need regarding the Harrow Pledge.
The SW should discuss with S and carer as to an identified need regarding the Harrow Pledge.
A attends the gym for kick boxing etc. as part of his Harrow Pledge as his identified need was to provide him with interests and hobbies of his own.
M has requested to attend the gym which the foster carer is investigating further; the IRO believes that this would be under the Harrow Pledge.
The social worker must identify and document an unmet need under the Harrow Pledge and how this can be addressed.
SW to discuss further with M, the SW did report that in his view the element of the pledge most pertinent to M at this stage is for the local authority to pledge to keep M safe.
A discussion has occurred with S regarding the Harrow Pledge though she found it difficult to identify needs as such. However it is felt that by attending the gym and being supported with exercise and an appropriate diet, will support S around enjoying life that then helps her good about herself/increases self esteem.
SW to document elements of Harrow Pledge for Y.
The idea of the pledge agreed with L was regarding a way of documenting some of his life history since being in the UK. It was agreed that in order for him to do this a camera would be a more appropriate pledge in order to assist him with this.
The social worker needs to document and evidence what need IL has under the Harrow Pledge.
The Harrow Pledge is being discussed with C and hopefully a need identified. It is likely to be something concerning his interest in boxing or the gym.
The social worker still needs to identify a need from the Harrow Pledge.
The SW reports she will go through the Harrow Pledge with I and the carer and agree specific areas of support/services with him.
Harrow pledge has been agreed as the ongoing support of M's ballet lessons.
TK advised he had received a copy of the document. SW to discuss further with TK and document how the pledge relates to his situation.
The need identified by the Harrow Pledge for B was to attend the gym as this has a positive effect not only on his physical well being but emotional health. This is now being facilitated by the foster carers paying £20 towards it, with B paying £15 a month.
The SW is to discuss and agree elements of the Harrow Pledge with both TS and DS.
SW to discuss and agree Harrow Pledge with J as required and record the agreement made to follow this on his behalf.
SW to discuss and agree Harrow Pledge with J if not already completed.
SW to discuss and agree Harrow Pledge with K as required
SW to discuss with parties and record details as appropriate.
(Name) will be supported by the values and aims of the Harrow pledge on the Supervision Order and CIN plan.
To be discussed and agreed with J.
The need identified from the Harrow Pledge was gym membership. This was requested but appears to be taking time to process.
This was not discussed at this review.

The SW was asked to consider how this area relates to Y and record details on file.
Agreed for support for S to go to the cinema twice a month. This is a social activity which he enjoys and assists him with his English.
SW to discuss with parties and record details as appropriate
Social worker to discuss with parties and record details as appropriate
The social worker is exploring what need M has under the Harrow Pledge and how this can be met. However he does have a need to increase his social interaction with his peer group and this will now be met as his carers is to start playgroup.
The social worker should consider and document what aspects of the Harrow Pledge are relevant for A before he is adopted.
Under the Harrow Pledge, it is important for A to have information regarding how and why decisions were made. This has been met in part through his Life story record but also will be addressed in his Later Life Letter; this is in process. In the future Coram will be involved to assist the adopters in addressing A's life history.
There doesn't appear to be any other unmet need for Amir at present.
R attends Golds gym, this was identified as a need as part of the Harrow Pledge and paid for.
The unmet need under the Harrow Pledge identified was for S to undertake an activity which would support his social interaction as well as provide exercise. However S continues to find it difficult to identify an activity; this is being further explored.
The SW reported that they have discussed this and that Q will continue to be supported by his outcomes.
The social worker needs to identify and document a need under the Harrow Pledge and how this will be addressed.
A wants to attend the Harrow Leisure Centre and membership is to be funded under the Harrow Pledge to promote his interests and hobbies.
The family would like K to be christened therefore this request has been identified as meeting an unmet need under the Harrow Pledge. The social worker has agreed to facilitate the christening at the weekend.
W wants to go to the gym; the local authority is hoping to meet this need by providing membership to the Harrow Leisure Centre.
SW to discuss and record details.
Harrow Pledge to be discussed and agreed with Kalsoom
It is suggested the allocated SW discuss with parents details of the Harrow Pledge and agree specifically how this may relate to A.
SW to discuss Harrow Pledge with G.
There has yet to be a need identified regarding the Harrow Pledge; the social worker will follow up.
There has yet to be a need identified regarding the Harrow Pledge; the social worker will follow up.
E did want to join a gym, which could have been assessed as his need under the Harrow Pledge; however he no longer wants this. Therefore a further need should be identified and documented.
SW to discuss Harrow Pledge with T.
The SW reports that K is supported to attend the gym under the Harrow Pledge; she awaits information from managers as to the financial arrangements for this.
Z has a need of clear information regarding his life history, this will be provided for under the Harrow Pledge. The foster carer is actively keeping a record and will produce a life history record; however birth family photos are required.