

# Chief Officers' Employment Panel Agenda

**Date:** Thursday 8 December 2022

**Time:** 4.30 pm

**Venue:** Meeting Room 5, First Floor - Harrow Council  
Hub, Forward Drive, Harrow

## Membership (Quorum 3)

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**Chair:** Councillor Paul Osborn

**Conservative Councillors:** Marilyn Ashton  
Hitesh Karia  
Pritesh Patel

**Labour Councillors:** Stephen Hickman  
David Perry  
Natasha Proctor

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# Useful Information

## Joining the Meeting Virtually

The meeting is open to the public and can be viewed online at [www.harrow.gov.uk/virtualmeeting](http://www.harrow.gov.uk/virtualmeeting)

## Attending the Meeting in Person

The venue is accessible to people with special needs. If you have specific requirements, please contact the officer listed on the front page of this agenda.

You will be admitted on a first-come-first basis and directed to seats.

Please:

- (1) Stay seated.
- (2) Access the meeting agenda online at [Browse meetings - Chief Officers' Employment Panel – Harrow Council](#)
- (3) Put mobile devices on silent.
- (4) Follow instructions of the Security Officers.
- (5) Advise Security on your arrival if you are a registered speaker.

## Filming / recording

This meeting may be recorded or filmed, and if you choose to attend, you will be deemed to have consented to this. Any recording may be published on the Council website.

**Agenda publication date: Wednesday 30 November 2022**

## **Agenda - Part I**

1. **Membership**  
To note under the provisions of the formula membership the attendance of any nominees.
2. **Declarations of Interest**  
To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:
  - (a) all Members of the Panel;
  - (b) all other Members present.
3. **Minutes** (Pages 5 - 8)  
That the minutes of the meeting held on 13 October 2022 be taken as read and signed as a correct record.
4. **Director Posts in People Directorate** (To Follow)  
Report of the Corporate Director, People
5. **Any Other Urgent Business**  
Which cannot otherwise be dealt with.

## **Agenda - Part II**

**Nil**

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# Chief Officers' Employment Panel

## Minutes

### 13 October 2022

**Present:**

**Chair:** Councillor Paul Osborn

**Councillors:** David Ashton                      David Perry  
                         Marilyn Ashton                      Natasha Proctor

**Joined Virtually:** Stephen Greek

**12. Membership**

**RESOLVED:** To note that

- (1) there were no nominee Members in attendance;
- (2) Councillor Stephen Greek had joined the meeting virtually and would therefore not be able to vote.

**13. Declarations of Interest**

**RESOLVED:** To note that there were no declarations of interests made by Members.

**14. Minutes**

**RESOLVED:** That the minutes of the meeting of the Chief Officers' Employment Panel held on 22 June 2022 be taken as read and signed as a correct record.

## Resolved Items

### 15. Arrangements for the Senior Management of the Resources Directorate

Members received a report which sets out a proposal for an interim senior management structure for the Resources Directorate and a change to the direct reporting lines of the Section 151 Officer and Monitoring Officer.

The Acting Corporate Director of Resources outlined the content of the report, which included a confidential appendix, and the proposal that the structure for the Resources Directorate be in place until the end of March 2023 by which time a new permanent structure would have been considered by this Panel.

**RESOLVED:** That

- (1) subject to consultation, the permanent change in reporting lines for the Section 151 and Monitoring Officer directly to the Chief Executive be approved;
- (2) the interim structure set out in the report (including the newly evaluated temporary role of Assistant Director Strategy and Partnerships) and salary packages be approved;
- (3) the in-year savings in 2022/23 be noted.

### 16. Exclusion of the Press and Public

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reasons set out below:

Item	Title	Reason
6.	Arrangements for the Senior Management of the Resources Directorate	Information under paragraph 1 (contains information relating to any individual).

### 17. Arrangements for the Senior Management of the Resources Directorate

Members considered the confidential appendix to the report of the Acting Corporate Director of Resources.

**RESOLVED:** That

- (1) consultation on the deletion of the role Head of Change and Flexible Futures, given it was graded at D1, be approved;
- (2) the Acting Corporate Director Resources be authorised to delete the above role following consultation; and

- (3) in the event that the above role is deleted the financial implications set out in Appendix 2 to the officer report be approved.

(Note: The meeting, having commenced at 4.00 pm, closed at 4.08 pm).

(Signed) Councillor Paul Osborn  
Chair

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