

Chief Officers' Employment Panel

Minutes

11 May 2022

Present:

Chair: Councillor Paul Osborn

Councillors: David Ashton
Marilyn Ashton
Graham Henson
Varsha Parmar
Pritesh Patel
Natasha Proctor

93. Membership

RESOLVED: To note the membership of the Panel.

94. Declarations of Interest

RESOLVED: To note that the following interests were declared:

Agenda Item 5 – Appointment of Chief Executive (Head of Paid Service)
Councillor Graham Henson declared a non pecuniary interest in that as Chair of the West London Waste Authority he had met one of the candidates. He would remain in the room whilst the matter was considered and voted upon.

95. Minutes

That the minutes of the meeting of the Chief Officers' Employment Panel held on 19 April 2022 be taken as read and signed as a correct record.

96. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following items for the reasons set out below:

Item	Title	Reason
5.	Appointment of Chief Executive (Head of Paid Service)	Information under paragraph 1 (contains information relating to any individual).
6.	Appointment of Chief Executive (Head of Paid Service) and interim arrangements arising	Information under paragraph 1 (contains information relating to any individual).

Recommended Items

97. Appointment of Chief Executive (Head of Paid Service)

The Panel, having interviewed four shortlisted candidates for the post of Chief Executive (Head of Paid Service), adjourned at 4.55 pm and reconvened at 9.00 am on 12 May 2022.

Having reconvened, it was

Resolved to RECOMMEND (unanimously): (to Council)

That Mr Patrick Flaherty, Chief Executive of Somerset County Council, be appointed to the post of Chief Executive (Head of Paid Service) of the London Borough of Harrow, in accordance with the terms and conditions governing Chief Officer posts and subject to there being no 'well founded objections' by members of Cabinet.

RESOLVED: That the remuneration package for the above-mentioned post be £185,950 per annum.

98. Appointment of Interim Chief Executive (Head of Paid Service) and interim arrangements arising

The Panel, having received one application to act up into the post of Chief Executive (Head of Paid Service) which would be vacant from 1 June 2022

Resolved to RECOMMEND (unanimously): (to Council)

That

- (1) Mr Paul Hewitt, Corporate Director People, Harrow Council be appointed on an interim basis to the post of Chief Executive (Head of Paid Service) of the London Borough of Harrow, with effect from 1 June 2022 in accordance with the terms and conditions governing Chief Officer posts subject to there being no 'well founded objections' by members of Cabinet;

- (2) the interim appointment set out in (1) above continue until Mr Patrick Flaherty commences employment with the Council, whereupon Mr Hewitt will revert to his substantive post.

RESOLVED: That

- (1) the remuneration package for the above-mentioned post be £167,025 per annum;
- (2) as a result of the interim arrangements, applications be invited for the temporarily vacant Corporate Director role with a deadline of Wednesday 25 May 2022 and an appointment be made by the Interim Chief Executive following consultation with the relevant Portfolio Holders, relevant Shadow Portfolio Holders and an officer from Human Resources and Organisational Development.

(Note: The meeting, having commenced at 9.35 am, closed at 9.17 am).

(Signed) Councillor Paul Osborn
Chair