

Personnel Appeals Panel (Disciplinary) Agenda

Date: Thursday 20 May 2021

Time: 10.00 am *

Venue: Virtual Meeting - Online

* **Please note:** There will be a virtual briefing for Members of the Panel at 9.15am

Membership (Quorum 3)

Jerry Miles

Kiran Ramchandani

Marilyn Ashton

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Agenda publication date: Wednesday 12 May 2021

Agenda - Part I

1. **Appointment of Chair**
To appoint a Chair for the purposes of this meeting.
2. **Declarations of Interest**
To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.
3. **Minutes**
[Note: Personnel Appeals Panel minutes are:-
 - (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
 - (2) not submitted to the next panel meeting for approval.Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].
4. **Exclusion of the Press and Public**
To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Appeal	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

Agenda - Part II

5. **Disciplinary Appeal** (Pages 9 - 618)
 - (i) Procedure for Hearing and Disciplinary Procedure (pages 4-47)
 - (ii) Appellant's Case Statement (pages 49-451)
 - Appendix 1 (pages 79-98)
 - Appendix 1A (pages 99-100)
 - Appendix 2 (pages 101-106)
 - Appendix 3 (pages 107-110)
 - Appendix 4 (pages 111-132)

Appendix 5 (pages 133-146)
Appendix 6 (pages 147-152)
Appendix 7 (pages 153-158)
Appendix 8 (pages 159-164)
Appendix 9 (pages 165-166)
Appendix 9A (pages 167-170)
Appendix 10 (pages 171-172)
Appendix 11 (pages 173-174)
Appendix 12 (pages 175-176)
Appendix 13 (pages 177-180)
Appendix 14 (pages 181-184)
Appendix 15 (pages 185-202)
Appendix 16 (pages 203-206)
Appendix 17 (pages 207-214)
Appendix 18 (pages 215-240)
Appendix 19 (pages 241-254)
Appendix 19A (pages 255-260)
Appendix 20 (pages 261-268)
Appendix 21 (pages 266-272)
Appendix 22 (pages 273-280)
Appendix 23 (pages 281-308)
Appendix 24 (pages 309-310)
Appendix 25 (pages 311-312)
Appendix 26 (pages 313-314)
Appendix 27 (pages 315-316)
Appendix 28 (pages 317- 318)
Appendix 29 (pages 319-330)
Appendix 30 (pages 331-338)
Appendix 31 (pages 339-340)

Appendix 32 (pages 341-342)

Appendix 33 (pages 343-344)

Appendix 34 (pages 345-354)

Appendix 35 (pages 355-356)

Appendix 36 (pages 357-378)

Appendix 37 (pages 379-386)

Appendix 37A (pages 387-388)

Appendix 38 (pages 389-404)

Appendix 39 (pages 405-420)

Appendix 40 (pages 421-428)

(iii) Management's Case Statement (pages 453-615)

Appendix 1 (pages 469-471)

Appendix 2 (pages 473-493)

Appendix 3 (pages 495-498)

Appendix 3A (pages 499-505)

Appendix 4 (pages 507-524)

Appendix 5 (pages 525-529)

Appendix 6 (pages 531-533)

Appendix 6A (pages 535-547)

Appendix 7 (pages 549-555)

Appendix 7A (pages 557-572)

Appendix 8 (pages 573-603)

Appendix 9 (pages 605-615)