

PERSONNEL APPEALS PANEL MINUTES

10 FEBRUARY 2015

Chair: * Councillor Ms Pamela Fitzpatrick

Councillors: * Mitzi Green * Pritesh Patel

* Denotes Member present

1. Appointment of Chair

RESOLVED: That Councillor Ms Pamela Fitzpatrick be appointed Chair of the Personnel Appeals Panel.

2. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

3. Minutes

(See Note at conclusion of these minutes).

4. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Hearing	Information under paragraph 1 (contains information relating to any individual).

RESOLVED ITEMS

5. Disciplinary Hearing

The Panel carefully considered both the written and verbal evidence provided by the appellant's representative and management.

RESOLVED: That the appeal be upheld, and that the sanction be reduced from dismissal to a final written warning.

(Note: The meeting, having commenced at 11.00 am, closed at 3.00 pm).

(Signed) COUNCILLOR MS PAMELA FITZPATRICK
Chair

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].