

# Personnel Appeals Panel AGENDA

**DATE:** Tuesday 10 February 2015

**TIME:** 11.00 am \*

**VENUE:** Committee Room 3,  
Harrow Civic Centre

\* **Please note:** There will be a briefing for Members of the Panel at 10.30 am in Committee Room 3

## MEMBERSHIP

---

### Councillors:

Ms Pamela Fitzpatrick

Pritesh Patel

Mitzi Green

**Contact:** Maria Farrell, Democratic & Electoral Services Officer  
Tel: 020 8424 1367 E-mail: [maria.farrell@harrow.gov.uk](mailto:maria.farrell@harrow.gov.uk)

## **AGENDA - PART I** (Pages 5 - 14)

### **1. APPOINTMENT OF CHAIR**

To appoint a Chair for the purposes of this meeting.

### **2. DECLARATIONS OF INTEREST**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.

### **3. MINUTES**

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

### **4. EXCLUSION OF THE PRESS AND PUBLIC**

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

## **AGENDA - PART II**

### **5. DISCIPLINARY HEARING (Pages 15 - 172)**

#### Appellant's Case Statement:

- Appendix 1 – page 17
- Appendix 2 – page 23
- Appendix 3 – page 64
- Appendix 4 – page 78
- Appendix 5 – page 79
- Appendix 6 – page 81
- Appendix 7 – page 85
- Appendix 8 – page 87
- Appendix 9 – page 93
- Appendix 10 – page 97
- Appendix 11 – page 105
- Appendix 12 – page 106

#### Management Case Statement

- Appendix 1a – page 117
- Appendix 1b – page 121
- Appendix 1c – page 123
- Appendix 2 – page 142
- Screenshot 1 – page 147
- Screenshot 2 – page 148
- Screenshot 3 – page 149
- Screenshot 4 – page 150
- Screenshot 5 – page 151
- Appendix 3 – page 152
- Appendix 4 – page 162
- Appendix 5 – page 166
- Appendix 6 – page 168