

Personnel Appeals Panel AGENDA

DATE: Tuesday 11 June 2013

TIME: 10.00 am *

VENUE: Committee Room 6,
Harrow Civic Centre

* **Please note:** There will be a briefing for Members of the Panel at 9.30 am in Committee Room 6

MEMBERSHIP

Councillors: Mitzi Green Joyce Nickolay
 Graham Henson

Contact: Manize Talukdar, Democratic & Electoral Services Officer
Tel: 020 8424 1323 E-mail: manize.talukdar@harrow.gov.uk

AGENDA - PART I

1. APPOINTMENT OF CHAIRMAN

To appoint a Chairman for the purposes of this meeting.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.

3. MINUTES

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

4. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

AGENDA - PART II

5. DISCIPLINARY HEARING (Pages 1 - 18)

(i) Procedure for Hearing & Conduct Procedure (pages 1 - 10)

(ii) Appellant's Case Statement (pages 11-274)

- Appendix A (pages 14-19)
 - Appendix B (pages 20-62)
 - Appendix C (pages 63-136)
 - Appendix D (pages 137-140)
 - Appendix E (pages 141-167)
 - Appendix F (pages 168-189)
 - Appendix G (pages 190-214)
 - Appendix H (pages 215-216)
 - Appendix I (pages 217-256)
 - Appendix J (pages 257-260)
 - Appendix K (pages 261-263)
 - Appendix L (pages 264-268)
 - Appendix M (pages 269-274)
- (iii) Management's Case Statement (pages 275-982)
- Appendix 1 (pages 283-286)
 - Appendix 2 (pages 287-324)
 - Appendix 3 (pages 325-896)
 - Appendix 4 (page 897-946)
 - Appendix 5 (pages 947-964)
 - Appendix 6 (pages 965-966)
 - Appendix 7 (pages 967-968)
 - Appendix 8 (pages 969-970)

- Appendix 9 (pages 971-972)
- Appendix 10 (pages 973-974)
- Appendix 11 (pages 975-976)
- Appendix 12 (pages 977-978)
- Appendix 13 (pages 979-980)
- Appendix 14 (pages 981-982)

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