

PERSONNEL APPEALS PANEL

MINUTES

8 MAY 2013

Chairman: * Councillor Joyce Nickolay

Councillors: * Bill Phillips * Raj Ray

* Denotes Member present

81. Appointment of Chairman

RESOLVED: That Councillor Joyce Nickolay be appointed Chairman of the Personnel Appeals Panel.

82. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

83. Minutes

(See Note at conclusion of these minutes).

84. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Hearing	Information under paragraph 1 (contains information relating to any individual).

RESOLVED ITEMS

85. Disciplinary Hearing

The Panel carefully considered both the written and verbal evidence provided by the appellant, the appellant's representative and management.

RESOLVED: That the appeal be dismissed.

(Note: The meeting, having commenced at 10.00 am, closed at 5.30 pm).

(Signed) COUNCILLOR JOYCE NICKOLAY
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].