

Personnel Appeals Panel AGENDA

DATE: Tuesday 16 April 2013

TIME: 10.00 am *

VENUE: Committee Room 3,
Harrow Civic Centre

* **Please note:** There will be a briefing for Members of the Panel at 09.30 am in Committee Room 3

MEMBERSHIP

Councillors:

Margaret Davine Susan Hall
Bill Phillips

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AGENDA - PART I

1. APPOINTMENT OF CHAIRMAN

To appoint a Chairman for the purposes of this meeting.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.

3. MINUTES

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

4. EXCLUSION OF THE PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual.

AGENDA - PART II

5. DISCIPLINARY HEARING

(i) Procedure for Hearing & Conduct Procedure (pages 1-8)

(ii) Appellant's Case Statement (pages 9-136)

- Appendix A (pages 11-16)
- Appendix B (pages 17-57)
- Appendix C (pages 58-66)
- Appendix D (pages 67-71)
- Appendix E (page 72)
- Appendix F (pages 73-76)
- Appendix G (page 77-78)
- Appendix H (pages 79-91)
- Appendix I (pages 92-94)
- Appendix J (page 95)
- Appendix K (pages 96-98)
- Appendix L (pages 99-101)
- Appendix M (pages 102-104)
- Appendix N (page 105)
- Appendix O (pages 106-110)
- Appendix P (pages 111-112)
- Appendix Q (pages 113-114)
- Appendix R (pages 115-116)
- Appendix S (pages 117-120)
- Appendix T (pages 121-126)
- Appendix U (pages 127-129)

- Appendix W (pages 130-136)

- (iii) Management's Case Statement (pages 137-148)