

# PERSONNEL APPEALS PANEL

## MINUTES

### 18 MARCH 2013

**Chairman:** \* Councillor Margaret Davine

**Councillors:** \* John Nickolay \* Raj Ray

\* Denotes Member present

#### 66. Appointment of Chairman

**RESOLVED:** That Councillor Margaret Davine be appointed Chairman of the Personnel Appeals Panel.

#### 67. Declarations of Interest

**RESOLVED:** To note that there were no declarations of interests made by Members.

#### 68. Minutes

(See Note at conclusion of these minutes).

#### 69. Exclusion of the Press and Public

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Hearing	Information under paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972, relating to any individual.

## **RESOLVED ITEMS**

### **70. Disciplinary Hearing**

The Panel carefully considered both the written and verbal evidence provided by the appellant, the appellant's representative and management.

**RESOLVED:** That the appeal be dismissed.

(Note: The meeting, having commenced at 10.00 am, closed at 2.28 pm).

(Signed) COUNCILLOR MARGARET DAVINE  
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].