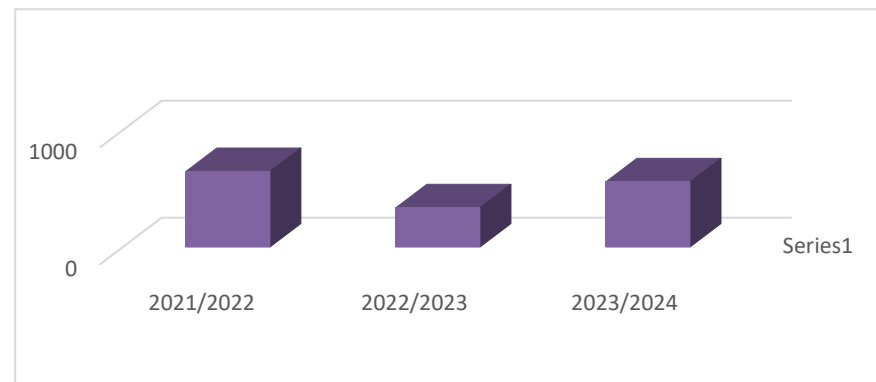


Appendix 2 of the H&S Year End Report 2023/23 – Accident/Incident TRENDS

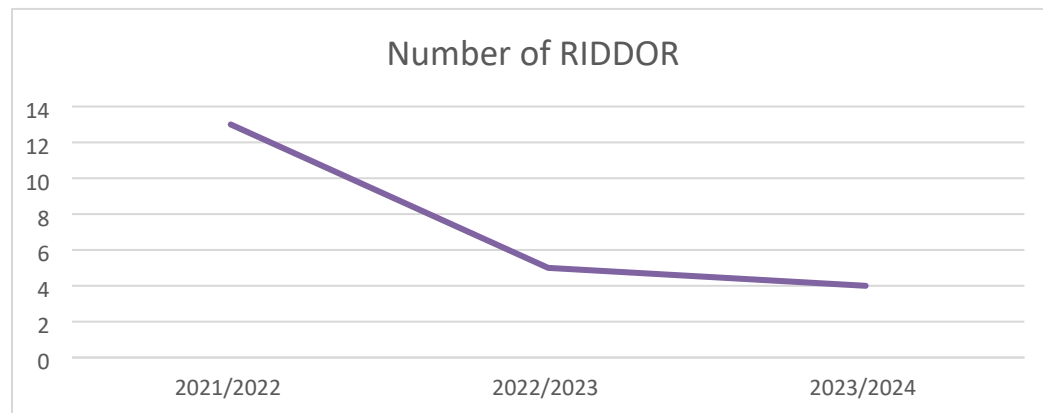
We have been comparing accident/incident data across Harrow Directorates over a period of 3 years (2021/2022, 2022/2023, 2023/2024)

1. Accident/Incident Records across the council over 3 years

An increase in incident reporting can be observed from this data compared to last year. These increases are attributed to the relaunch of Evotix Assure advising employees to report incidents and managers to report and investigate incidents to prevent reoccurrences. This can account for the increase in the number of accidents reported.



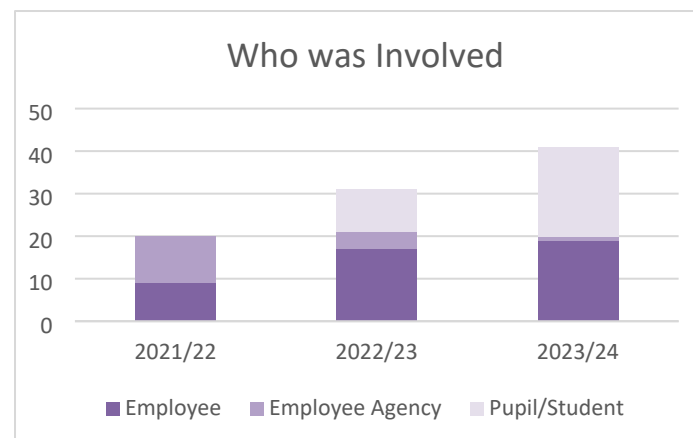
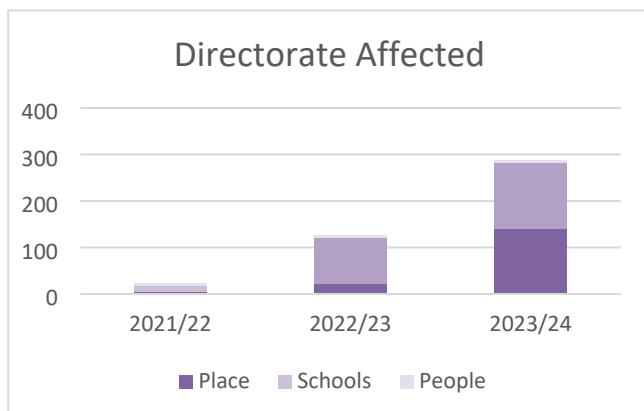
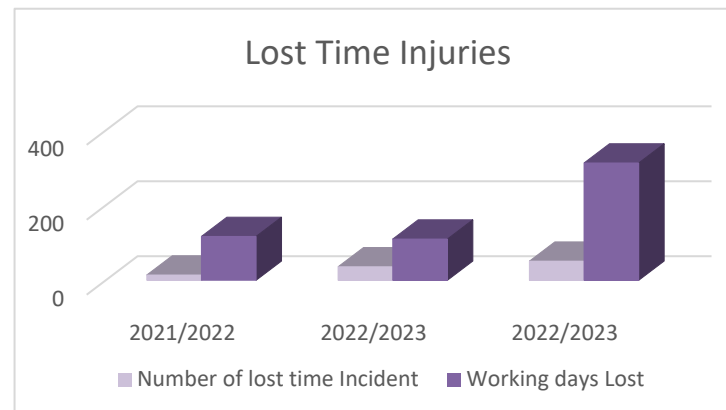
2. RIDDORS



There has been a decrease in the number of incidents reported as a RIDDOR compared to last year. Data compared across 3 years shows that in 2021/2022 had 2% (13 out of 646) while in 2022/2023 had 1.3% (5 out of 366), and 2023/2024 had 0.7% (4 out of 558)

3.Lost Time Injuries

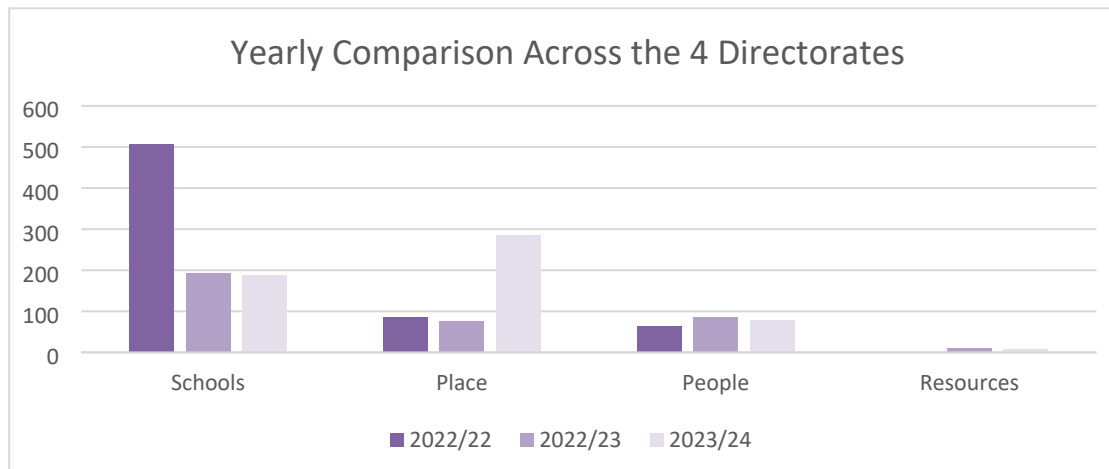
Number of Lost time injuries saw an increase, the number working days lost has increased from last year. The directorate mostly impacted by lost time incidents is schools with 38 cases, and 6 in Place. Resources and People Services had not recorded any in this period.



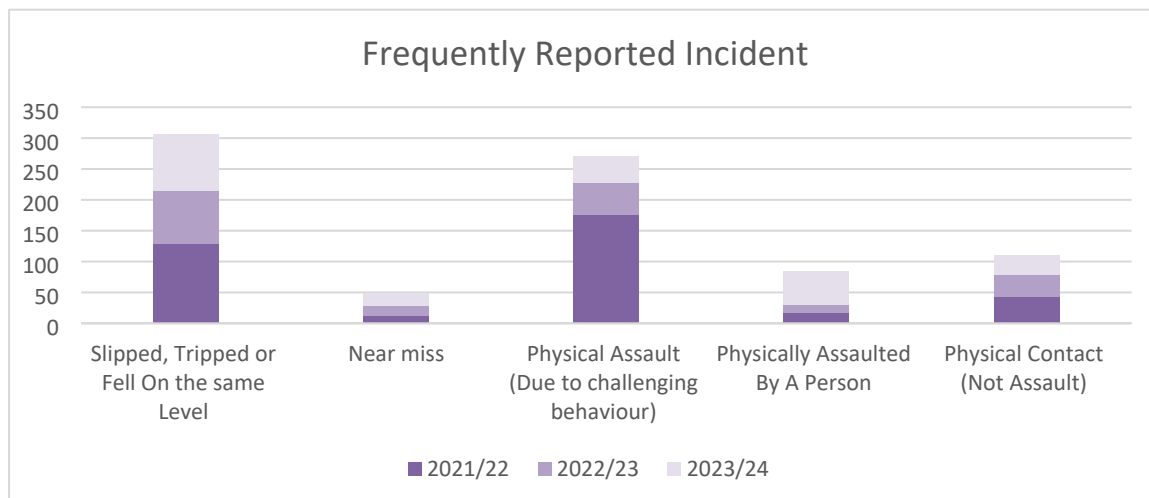
4. Yearly Comparison across the 4 directorates

In 2024, the total incident count across the council was 558 which is an increase of 192 (52%) from the previous year. This increase could be attributed to the relaunch of the Evotix Assure.

Place had the highest number of incidents with 285 records, Schools had 188 incidents while people had 78 and resources had 7.



5. Top 5 Frequently Reported Incidents

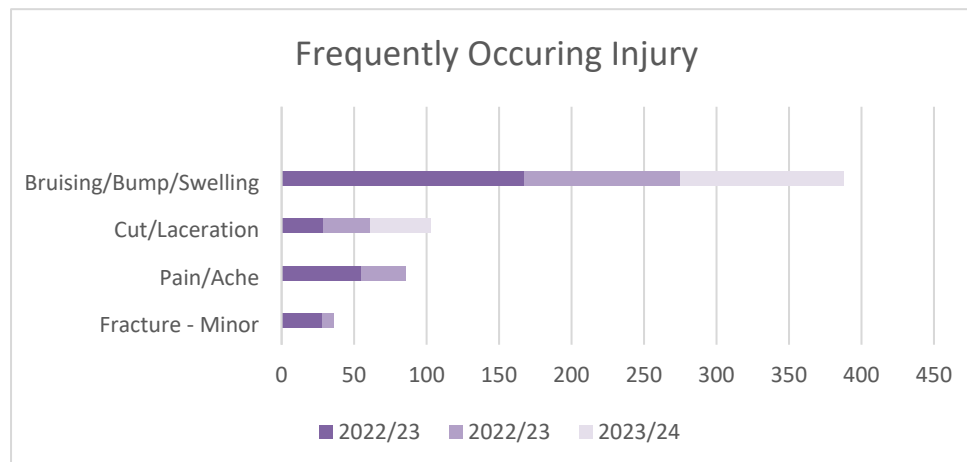


Incidents involving challenging behavior were the most frequently reported in 2023/24, while in 2023/23, slips, trips, and falls topped the list. These incidents are predominantly associated with special needs transport.

Conversely, incidents like electrical faults, fire exposure, exposure to harmful gases or vapors, and contact with harmful substances were among the least frequently reported.

6. Top 5 Frequently Occuring Injuries

In this period, No Injury was top reported but this period however, the tops 3 injury types in 2023/24 were Bruising/Bump/Swelling with 113 count, Cut/Laceration had 42, and Concussion/Head Injury had 15.



7. Who was Involved

Across the 3 years, the chart shows that majority of the incidents recorded involved pupils. Contractors consistently have low rate in the three years, 2022/23 had the lowest rate with. 2023/24 has the highest rate of incidents in general. as this was as a result of relaunch of the Evtix Assure and reminding managers and staff to report incidents.

