



# Employees' Consultative Forum Agenda

**Date:** Thursday 19 September 2024

**Time:** 6.30 pm

**Venue:** The Auditorium - Harrow Council Hub, Kenmore Avenue, Harrow, HA3 8LU

**Pre-meetings:** [Council Side - 6.00 pm, Employees' Side - 5.30 pm]

**Membership** (Quorum: 3 from the Council Side and 2 trade union representatives from different trade unions)

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## Chair:

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### Conservative Councillors:

David Ashton  
Ameet Jogia  
Paul Osborn  
Mina Parmar

### Labour Councillors:

Kandy Dolor  
Graham Henson  
Natasha Proctor

### Employee Representatives:

Teachers Representatives:	Monique Lambie	- National Education Union
	Anne Lyons	- National Association of Head Teachers
	Vacancy	
Representatives of UNISON:	Ms S Haynes	Mr D Searles
	Mr J Royle	
Representatives of GMB:	Ms A Jones	Vacancy

## **Reserve Council Members:**

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### **Conservative Reserve Members:**

1. Pritesh Patel
  2. Susan Hall
  3. Philip Benjamin
  4. Norman Stevenson
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### **Labour Reserve Members:**

1. Rashmi Kalu
2. Eden Kulig
3. David Perry

**Contact:** Andrew Seaman, Senior Democratic & Electoral Services Officer  
Tel: 07928 512790 E-mail: [andrew.seaman5@harrow.gov.uk](mailto:andrew.seaman5@harrow.gov.uk)

Scan this code for the electronic agenda:



# Useful Information

## Joining the Meeting virtually

The meeting is open to the public and can be viewed online at [London Borough of Harrow webcasts](#)

## Attending the Meeting in person

### Directions by car:

Go along Kenmore Avenue and head towards the Kenton Recreation Ground. When approaching the end of the Kenmore Avenue turn right before reaching the Kadwa Patidar Centre.

The venue is accessible to people with special needs. If you have specific requirements, please contact the officer listed on the front page of this agenda.

You will be admitted on a first-come-first basis and directed to seats.

Please:

- (1) Take a Covid 19 test before travelling and do not attend in person if you test positive.
- (2) Wear a face covering and use the provided hand sanitiser.
- (3) Stay seated.
- (4) Access the meeting agenda online at [Browse meetings - Employees' Consultative Forum](#)
- (5) Put mobile devices on silent.
- (6) Follow instructions of the Security Officers.
- (7) Advise Security on your arrival if you are a registered speaker.

## Filming / recording

This meeting may be recorded or filmed, and if you choose to attend, you will be deemed to have consented to this. Any recording may be published on the Council website.

**Agenda publication date: 11 September 2024**

# Agenda - Part I

1. **Attendance by Reserve Members**  
To note the attendance at this meeting of any duly appointed Reserve Members.
2. **Membership**  
To note that following notice that Pamela Belgrave, a Union Member of the Employees' Consultative Forum (ECF) has stepped down and that Stella Walker will be an interim Member of the ECF, representing the General and Municipal Workers' Union.
3. **Appointment of Chair and Vice Chair of the Forum**  
To appoint (i) a Chair from the Employees' side and (ii) a Vice-Chair from the Council side for the Municipal Year 2024-2025.
4. **Declarations of Interest**  
To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members present.
5. **Minutes (Pages 7 - 10)**  
That the minutes of the meeting held on 10 January 2024 be taken as read and signed as a correct record.
6. **Petitions**  
To receive petitions (if any) submitted by members of the public/Councillors.
7. **Deputations**  
To receive deputations (if any).
8. **Public Questions**  
To note any public questions received.

Questions will be asked in the order in which they were received. There will be a time limit of 15 minutes for the asking and answering of public questions.

**[The deadline for receipt of public questions is 3.00 pm, 16 September 2024. Questions should be sent to [publicquestions@harrow.gov.uk](mailto:publicquestions@harrow.gov.uk)**

**No person may submit more than one question].**

9. **Annual Health and Safety Report for 2023-2024 (To Follow)**  
Report of the Director of Human Resources and Organisational Development
10. **Annual Workforce Equality Report (To Follow)**  
Report of the Assistant Director of Corporate Strategy

# Agenda - Part II - Nil

## Data Protection Act Notice

The Council will record the meeting and will place the recording on the Council's website.

**[Note: The questions and answers will not be reproduced in the minutes.]**