

# Personnel Appeals Panel

## Minutes

### 5 January 2022

**Present:**

**Chair:** Councillor Natasha Proctor

**Councillors:** Marilyn Ashton Sachin Shah

**11. Appointment of Chair**

**RESOLVED:** That Councillor Natasha Proctor be appointed as Chair of the Personnel Appeals Panel.

**12. Declarations of Interest**

**RESOLVED:** To note that there were no declarations of interests made by Members.

### Resolved Items

**13. Minutes**

(See Note at conclusion of these minutes).

**14. Exclusion of the Press and Public**

**RESOLVED:** That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item for the reason set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Appeal	Information under paragraph 1 (contains information relating to any individual).

## 15. Disciplinary Appeal

In the absence of the appellant at the start of the meeting, the Panel noted that the appellant had previously requested of a postponement of the hearing originally scheduled for 14 December 2021. Having waited for fifteen minutes, the Panel unanimously agreed to consider the appeal in their absence as the appellant had been advised in writing that the appeal would go ahead if they did not attend.

The Panel carefully considered the written evidence provided by the appellant and the verbal and written evidence provided by management.

**RESOLVED (unanimously):** That the appeal be dismissed.

(Note: The meeting, having commenced at 2.00 pm, closed at 2.59 pm).

(Signed) Councillor Natasha Proctor  
Chair