

Personnel Appeals Panel (Disciplinary) Agenda

Date: Thursday 16 December 2021

Time: 9.30 am *

Venue: Committee Rooms 1 & 2, Harrow Civic Centre,
Station Road, Harrow, HA1 2XY

* **Please note:** There will be a briefing for Members of the Panel at 9.00am in
Committee Rooms 1 and 2

Membership (Quorum 3)

Varsha Parmar

Natasha Proctor

Pritesh Patel

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Agenda publication date: Wednesday 8 December 2021

Agenda - Part I

1. Appointment of Chair

To appoint a Chair for the purposes of this meeting.

2. Declarations of Interest

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from all Members of the Panel.

3. Minutes

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chair for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chair and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].

4. Exclusion of the Press and Public

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

| <u>Agenda Item No</u> | <u>Title</u> | <u>Description of Exempt Information</u> |
|-----------------------|---------------------|---|
| 5. | Disciplinary Appeal | Information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to any individual. |

Agenda - Part II

5. Disciplinary Appeal (Pages 5 - 352)

- (i) Disciplinary Appeal (pages 5 -291)
- (ii) Procedure for Hearing and Disciplinary Procedure (pages 293 - 334)
- (iii) Code of Conduct for Council Employees (pages 335 - 352)

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